

# DEVELOP

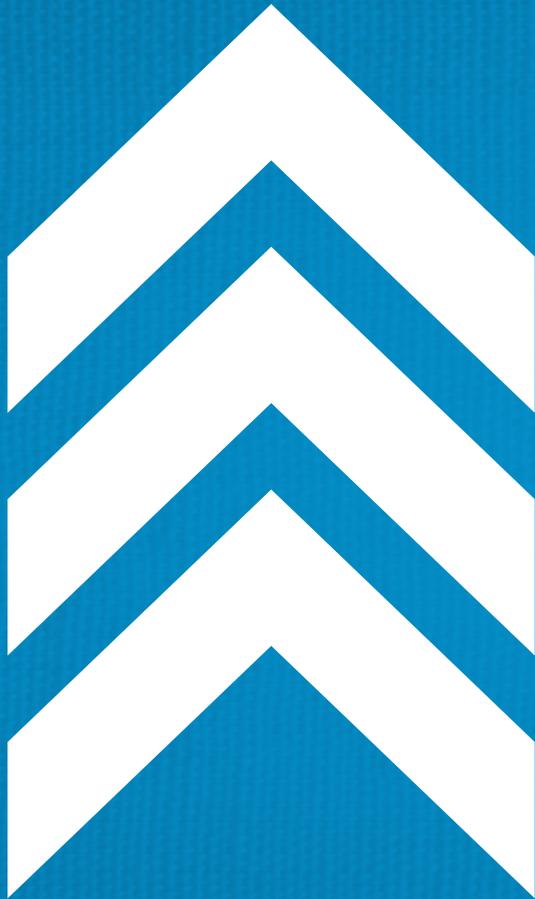
LCBC DEVELOPMENT PROGRAMS



LCBC's (Lives Changed by Christ) mission is to introduce people to Jesus and together fully follow him.

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DEVELOP provides practical ministry experience and coaching in the areas of Campus Leadership, Worship, and Production for leaders who desire to work in a local church setting.



### **SPIRITUAL DEVELOPMENT**

We want each DEVELUP staff member to grow in their relationship with God through personal disciplines and accountability. We want each staff member to do what God has led them to do.

### **PROFESSIONAL DEVELOPMENT**

We want to provide each DEVELUP staff member with practical ministry exposure, training, and responsibility. We want each staff member to grow as they lead significant initiatives and areas of ministry.

### **PERSONAL DEVELOPMENT**

We want each DEVELUP staff member to grow personally and in their relationships with others on our team. We want each staff member to exercise humility as they grow so that one day they'll be able to lead others well.



# CAMPUS LEADERSHIP PROGRAM

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The Campus Leadership Program is 24 months and provides practical training and ministry exposure in the following environments:

## KIDMINISTRY

Playing an active role in lives being changed, one kid at a time, by providing a solid Biblical foundation for faith, engaging worship, and meaningful LIFE Group relationships.

## STUDENT MINISTRY

Challenging and investing in students so they are accepted where they are and challenged to change as they surrender each area of their life to Jesus.

## NEXT STEPS

Helping adults take their best step in their spiritual journey as they trust Jesus, learn to follow him, and invest in others through small group settings.

## CAMPUS PASTOR

Providing leadership and direction as the local campus equips and empowers leaders to care for, challenge and grow the local church.

## ADDITIONAL OPPORTUNITIES

Global Leadership Summit

Financial Peace University

Theological Training

Leadership Retreats

Character Forums

Personal Coaching & Communication Training

Staff Visioning



## MONDAY – THURSDAY

Each week will consist of personal development, relevant ministry team experience, engagement in various ministry environments, and weekly planning, preparation, and prayer.

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## SATURDAY – SUNDAY

Each staff member will actively engage in weekend ministry in a Campus Leadership capacity. Attendance at one of our weekend gatherings is required.

\*This is a 40-45hr/week position.

## FREQUENTLY ASKED QUESTIONS

### 1] Who should apply for the Campus Leadership Program?

The Campus Leadership Program is designed for leaders who take initiative, are willing to work hard, love to learn, and are willing to grow in their leadership abilities as they serve in a local church setting.

### 2] Can I work a part time job?

To allow the program to be most effective, part time jobs are not allowed. Our desire is to provide a salary sufficient to meet the basic financial needs of each staff member in the program.

### 3] When does the program begin?

Each staff member should be moved and ready to start work at LCBC by August 1st.

### 4] What happens once I complete the program?

Completing the program does not obligate LCBC to provide a current or future staff position. However, based on each person's growth and performance, the Program Director may serve as a reference towards a staff position at LCBC or another like-minded church.



# WORSHIP PROGRAM

## WORSHIP PROGRAM

The Worship Program is 24-months and provides practical training and ministry exposure in the following environments:

### WEEKEND GATHERINGS & REHEARSALS

Each staff member will gain experience by being part of our weekend teams.

### COLLEGE CONNECT

Each staff member will gain experience by leading worship in our College Connect environment.

### STUDENT MINISTRY

Each staff member will gain experience by leading worship in our Student Ministry environment.

### WEEKLY STAFF MEETINGS

Each staff member will have the opportunity to engage in our weekly staff meetings.

## ADDITIONAL OPPORTUNITIES

The Global Leadership Summit

Musical Training

Leadership Training

Theological Training

Financial Peace University

Personal Coaching

## MONDAY – THURSDAY

Each week will consist of personal development, relevant ministry team experience, engagement in various ministry environments, and weekly planning, preparation, and prayer.

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## SATURDAY – SUNDAY

Each staff member will be expected to engage in and attend the weekend gatherings.

\*This is a 25-28hr/week position. This position also involves serving in our gatherings on the weekends.

## FREQUENTLY ASKED QUESTIONS

### 1) Who should apply for the Worship Program?

The worship program is designed for gifted singers who are eager to grow as worship leaders and have a desire to work in the local church.

### 2) Can I work a part time job?

Yes, each staff member can work a part-time job, but DEVELOP must take priority over any outside work.

### 3) When does the program begin?

Each staff member should be moved and ready to start work at LCBC by August 1st.

### 4) Is housing provided?

Yes, we have a limited number of on-site housing options that are available to each staff member in the worship program.

### 5) What happens once I complete the program?

Completing the program does not obligate LCBC to provide a current or future staff position. However, based on each person's growth and performance, the Program Director may serve as a reference towards a staff position at LCBC or another like-minded church.



# PRODUCTION PROGRAM

## PRODUCTION PROGRAM

The Production Program is 24-months and provides practical training and ministry exposure in the following environments:

### WEEKEND GATHERINGS & REHEARSALS

Each staff member will observe, serve, and lead in the weekend gatherings across multiple campuses.

### COLLEGE CONNECT

Each staff member will participate and help lead the audio, video, and lighting experience for College Connect.

### STUDENT MINISTRY

Each staff member will coach and assist volunteer techs that serve in our Student Ministry environments.

### WEEKLY STAFF MEETINGS

Each staff member will have the opportunity to engage in our weekly staff meetings.

## ADDITIONAL OPPORTUNITIES

The Global Leadership Summit

Audio, Video, and Lighting Training

Leadership Training

Theological Training

Financial Peace University

Personal Coaching



## MONDAY – THURSDAY

Each week will consist of personal development, relevant ministry team experience, engagement in various ministry environments, and weekly planning, preparation, and prayer.

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## SATURDAY – SUNDAY

Each staff member will be expected to engage in and attend the weekend gatherings.

\*This is a 25-28hr/week position. This position also involves serving in our gatherings on the weekends.

## FREQUENTLY ASKED QUESTIONS

### 1) Who should apply for the Production Program?

The production program is designed for anyone that has production interest and a desire to work in the local church.

### 2) Can I work a part time job?

Yes, each staff member can work a part-time job, but DEVELOP must take priority over any outside work.

### 3) When does the program begin?

Each staff member should be moved and ready to start work at LCBC by August 1st.

### 4) Is housing provided?

Yes, we have a limited number of on-site housing options that are available to each staff member in the production program.

### 5) What happens once I complete the program?

Completing the program does not obligate LCBC to provide a current or future staff position. However, based on each person's growth and performance, the Program Director may serve as a reference towards a staff position at LCBC or another like-minded church.

## APPLICATION PROCESS

- Complete LCBC's online DEVELUP Application for the program you're interested in by May 31st
- Phone interview
- Face-to-face interview(s) with program directors and various LCBC staff members
- Director approval

## QUALIFICATIONS

### Campus Leadership Program:

- Recent college graduate with a minimum of a bachelor's degree
- Desire to work in a local church setting
- Proven leadership ability
- Emotionally healthy and able to work in a fast-paced team environment
- Support of LCBC's Doctrinal Statement and Values

### Worship / Production Programs:

- Recent high school or college graduate
- Desire to work in a local church setting
- Experience in music or production
- Emotionally healthy and able to work in a fast-paced team environment
- Support of LCBC's Doctrinal Statement and Values

## CAMPUS LEADERSHIP PROGRAM

**Compensation:** Each staff member will be provided an entry-level salary, and a benefits package will be made available.

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## WORSHIP / PRODUCTION PROGRAMS

**Compensation:** Each staff member will be paid \$7.25/hr for 25-28 hours they work Monday-Thursday.

**Program Cost:** \$6,000 broken into three payments

- Initial deposit of \$100 once accepted into the program
- \$2,900 due by August 1
- \$3,000 due by January 1

Raising Support - the \$6,000 cost of the Worship and Production programs can be raised through the support of friends and family who want to invest in your future. All donations, with the exception of donations made by immediate family members, are tax deductible.

# DEVELOP

If you would like to apply or have questions, visit:

[LCBCDEVELOP.COM](http://LCBCDEVELOP.COM)

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[LCBCCHURCH.COM](http://LCBCCHURCH.COM)

