

LEADone

FACILITATOR GUIDE - SESSION 1

WELCOME & INTRO

LEAD COACH - 10 MINUTES

- Share your name and excitement over beginning this experience.
- Explain your role as Lead Coach.
- Share your vision for this season of LeadOne.
- Share details about you.
- Transition: Now it's your turn...

FIVE FOR FIVE

GROUP MIXER - 15 MINUTES

- Guide: Coaches and participants to meet.
- Provide Five for Five card and encourage folks to answer questions on card.
- Transition: We have a variety of people, personalities and life stages in this room. And that's the beauty of it. We all have something to learn, and we all have something to offer. So let's talk more specifically about the LeadOne program.

ORIENTATION

LEAD COACH - 25 MINUTES

- Distribute LeadOne journals.
- Inform: LeadOne consists of two components:
 - LeadOne meetings/gatherings
 - One-on-One mentoring relationships
- We'll talk more about the one-on-one pairings in a bit. These meetings are so important to the rhythm of the program, and even more importantly, the community experience. We will consistently have this time to learn from each other, sharing our stories of growth and challenge, knowing that we are in this together.
- We will also key in on different principles of leadership and growth during these gatherings, led by a video teaching that orients and guides us forward. So let's get into our first session: LeadOne.
- Play video - LeadOne Session 1.

FACILITATOR GUIDE - SESSION 1

COACHES AND PARTICIPANTS

GROUP DISCUSSION - 15 MINUTES

REALITY:

- If this is going to be worthwhile, we must be intentional.

GUIDE FOLKS INTO DISCUSSION:

- What will it take to be an intentional participant? *(Allow time for response)*
- What will it take to be an intentional coach? *(Allow time for response)*

SUGGESTIONS *(share personal examples at your discretion)*

- Here's what it takes to be a great participant:
 - Humility, this is a privilege, choose the disposition of honor
 - Honesty, with yourself and your coach
 - Teachable, take it all in with a desire to learn whatever you can
 - Aware, watch and listen for God's voice and prompting
- This is what it takes to be a great coach:
 - Intentional with time and words
 - "A win for you is when you have asked the questions that led to conclusions, not when you have given conclusions." - Slow Fade, Bomar, Joiner, Smith*
 - Vulnerable, sharing from your success and failure
 - Patient, trusting in time and intentionality
 - Developer
 - "If your goal in being a mentor is to treat a person like a table to be assembled, you will do more damage than good." - Slow Fade*

INFO AND NEXT STEPS

LEAD COACH — 10 MINUTES

Remember: Coaches and Participants, it is your responsibility to meet at least once per month outside of these gatherings. Make this priority. When it comes down to it—LeadOne is what you make of it. So, be intentional.

- Provide communication contact and schedule for all remaining gathering dates.
- Distribute and Instruct: StrengthsFinder 2.0.
 1. Read through page 31
 2. Use provided code to take online assessment
 3. Send results to your coach/participant, cc: Lead Coach
 4. Results will be compiled and organized for next gathering

ONE-ON-ONE

COACHES WITH PARTICIPANTS - 5 MINUTES

- Encourage ALL: Schedule your first one-on-one meetings.
- Inform: Look for email with first meeting content instructions (stories, goals, filter).
- Lead Coach: Close with prayer, asking God to pour out His wisdom, and bind our hearts together through this experience.