

# LEADone

## FACILITATOR GUIDE - SESSION 5: INVESTMENT

### PREPARATION

#### LEAD COACH

As always, inform Coaches (email) of the upcoming content, asking them to be ready with responses from their life. Encourage them to lead out with stories of folks that have invested in them.

### WELCOME AND REVIEW

#### LEAD COACH - 10 MINUTES

- So grateful that we get to continue these sessions together!
- Revisit Influence conversation
  - Question: Which factor of influence – past, position, or people – has dominated your conversations lately? (allow response)
- Transition: If we see the potential for influence around us, we should engage it. We should take the opportunity to invest in others.

### INTRODUCE INVESTMENT

#### GROUP RESPONSE - 5 MINUTES

- Question: What comes to mind when you think of investment?
  - What does it take to make good financial investments? (entertain a few key points)
  - Name a few profitable investments that you've made in the past (ask for stories).
- Transition: But what about investment in you as a person...

### INVESTMENT

#### GUIDED DISCUSSION - 15 MINUTES

- Question: What teachers, professors or coaches invested in you? (Be prepared to lead out with a story of your own, or ask a Coach to be prepared to share from their life)
  - What did he/she do to invest in you? Why?
  - How have you benefited from that relationship/experience?
  - What did he/she get out of the relationship/experience?
- Transition: If you have been influenced by someone else—someone who invested in you—when is it time for you to intentionally invest in someone else? As we watch Session 5, think about what you have to offer to others.

PLAY video – LeadOne Session 5

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## REVIEW AND RESPOND

GROUP DISCUSSION - 20 MINUTES

\* Note: Encourage everyone to write down key phrases while you engage content.

1. *Investment happens best in close proximity.*
  - Respond: How is investment different from management?
  - Henri Nouwen said, "Somehow we have come to believe that good leadership requires safe distance from those we are called to lead."
    - Respond: How have you seen this to be true? How have you experienced the servant-model of leadership that Jesus instructed?
2. *Investment requires intentionality.*
  - Respond: Were you ever promised mentorship, and that person didn't show up or give their energy? How did that make you feel?
  - "If your goal in investing is to treat a person like a table to be assembled, you will do more damage than good."
    - Respond: How does this statement challenge or inspire you?
3. *Investment takes time.*
  - Who believed in you? Stuck with you? Didn't give up on you? (allow stories)
4. Respond: Coaches, how has investment in others affected you?
  - Transition: Do you see how important it is to invest in others, just as we have been on the receiving end of someone else's investment?

## CLOSING AND NEXT STEPS

LEAD COACH - 10 MINUTES

- Challenge Participants: Pay attention to the people around you in life. This week, ask God to help you see if there is someone – just one person – in whom you can invest.
- Encourage each pairing to schedule their next one-on-one
- Remind group that next LeadOne gathering (provide date & date) is the last, so finish strong!
- Invite a Participant to pray, asking God to turn our hearts toward others, just as He has turned His love and attention toward us.
- Dismiss