

RESOLUTION NO. 2016-01

**APPROVING AN INCREASE IN THE SALARY OF THE GENERAL MANAGER OF THE
MID-PENINSULA WATER DISTRICT AND THE SECOND AMENDMENT TO THE
GENERAL MANAGER'S EMPLOYMENT AGREEMENT**

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MID-PENINSULA WATER DISTRICT

WHEREAS, by Resolution No. 2012-13, the Mid-Peninsula Water District Board of Directors appointed Tammy Rudock as the new General Manager and approved the execution of an Employment Agreement with her that was dated December 21, 2012; and

WHEREAS, the Employment Agreement calls for an annual performance evaluation and salary review around the anniversary date of the General Manager's employment; and

WHEREAS, the District Board commenced this annual review at its regular Board meeting on December 16, 2015; and

WHEREAS, at the Board meeting of January 28, 2016, the Board completed the evaluation and proposed a 6% increase in the base salary of the General Manager commencing as of January 1, 2016, directing the District Counsel to place this matter on the Board meeting agenda of February 25, 2016, for final action.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the Mid-Peninsula Water District hereby approves an increase in the salary of the General Manager effective January 1, 2016, bringing her total base salary to \$172,250; and

BE IT FURTHER RESOLVED that the Board approves the Second Amendment to the General Manager's Employment Agreement that reflects the aforementioned increase and her current salary level.

REGULARLY passed and adopted this 25th day of February, 2016.

AYES: *Stuebing, Vella, Zucca*

NOES: *Ø*

ABSENT: *Warden, Litwill*



PRESIDENT, BOARD OF DIRECTORS

ATTEST:



DISTRICT SECRETARY