

**RESOLUTION NO. 2023-22**

**AUTHORIZING A 4.9% LIVING WAGE ADJUSTMENT  
TO SALARY RANGES FOR ALL MPWD PERSONNEL CLASSIFICATIONS,  
EFFECTIVE AUGUST 5, 2023**

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**MID-PENINSULA WATER DISTRICT**

**WHEREAS**, per Resolution No. 2023-08 dated March 23, 2023, the Board of Directors for the Mid-Peninsula Water District ratified a Letter Agreement with the MPWD Employee Association, setting forth the terms and conditions governing salary, benefit and other employment conditions for represented employees, for a 5-year term, commencing on March 23, 2023, and ending on September 30, 2027; and

**WHEREAS**, Section 3 within that Letter Agreement provided that effective August 1<sup>st</sup> in 2023, 2024, 2025, and 2026, a living wage adjustment equal to the San Francisco-Oakland-San Jose CPI for Urban Wage Earners, U.S. Department of Labor, Bureau of Labor Statistics/Western Office, as cumulatively determined for the preceding 12-month fiscal year (July 1<sup>st</sup> through June 30<sup>th</sup>), will be made to the salary ranges for each employee classification; and

**WHEREAS**, the San Francisco-Oakland-San Jose CPI for Urban Wage Earners, U.S. Department of Labor, Bureau of Labor Statistics/Western Office, for the fiscal year 2022/2023 was 4.9%; and

**WHEREAS**, in accordance with the terms of the Letter Agreement, the salary ranges for MPWD Employee Association personnel classification should be increased by 4.9%, effective August 5, 2023, pursuant to the Salary Schedule for all MPWD Employees; and

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Directors of the Mid-Peninsula Water District that effective August 5, 2023, the salary ranges for personnel classifications of all MPWD Employees will be adjusted by a 4.9% living wage adjustment, and the Salary Schedule for all Employees is hereby approved and accepted; and

**PASSED AND ADOPTED** this 27<sup>th</sup> day of July 2023.

AYES: *wheeler, Jordan, Zucca, Jella*

NOES: *⊕*

ABSTENTIONS: *⊕*

ABSENCES: *Schmidt*

  
BOARD PRESIDENT

ATTEST:

*Mique Madrid*  
BOARD SECRETARY