

**SEIU Local 1021 - Child Care Unit**  
**SALARY SCHEDULE**  
Effective November 1, 2019

Grade	Position	A	B	C	D (2 yr step)	E*
9352	Director	\$ 4,040	\$ 4,242	\$ 4,454	\$ 4,676	\$ 4,910
9350	Instructor II	\$ 2,899	\$ 3,044	\$ 3,196	\$ 3,356	\$ 3,524
9351	Instructor I	\$ 2,259	\$ 2,371	\$ 2,490	\$ 2,615	\$ 2,745

*\*Employees are eligible to advance to Step E after at least 2 years at Step D in the current job class*

**HOURLY RATES:**

Grade	Position	A	B	C	D (2 yr step)	E*
9352	Director (37.5 hrs/week)	\$ 24.8588	\$ 26.1018	\$ 27.4069	\$ 28.7772	\$ 30.2161
9350	Instructor II (35 hrs/week)	\$ 19.1161	\$ 20.0719	\$ 21.0755	\$ 22.1293	\$ 23.2358
9351	Instructor I (35 hrs/week)	\$ 14.8916	\$ 15.6362	\$ 16.4180	\$ 17.2389	\$ 18.1008

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**SALARY SCHEDULE**  
Effective November 1, 2020

Grade	Position	A	B	C	D (2 yr step)	E*
9352	Director	\$ 4,120	\$ 4,326	\$ 4,543	\$ 4,770	\$ 5,008
9350	Instructor II	\$ 2,957	\$ 3,105	\$ 3,260	\$ 3,423	\$ 3,595
9351	Instructor I	\$ 2,304	\$ 2,419	\$ 2,540	\$ 2,667	\$ 2,800

*\*Employees are eligible to advance to Step E after at least 2 years at Step D in the current job class*

**HOURLY RATES:**

Grade	Position	A	B	C	D (2 yr step)	E*
9352	Director (37.5 hrs/week)	\$ 25.3560	\$ 26.6238	\$ 27.9550	\$ 29.3527	\$ 30.8204
9350	Instructor II (35 hrs/week)	\$ 19.4985	\$ 20.4734	\$ 21.4970	\$ 22.5719	\$ 23.7005
9351	Instructor I (35 hrs/week)	\$ 15.1894	\$ 15.9489	\$ 16.7464	\$ 17.5837	\$ 18.4629