



**RESOLUTION NO. 08**  
**Series of 2018**

**“Manifesting Support to and Endorsement of the ADOPT-A-SCHOOL PROGRAM as a  
Strategy to Eliminate the Incidence of Child Labor”**

**WHEREAS**, it is the policy of the State to provide quality and relevant education to Filipino youth and to encourage private companies and enterprises to support public education. Towards this end, the State encourages private companies and enterprises to help in the upgrading and modernization of public schools in the country, particularly those in poverty-stricken provinces;

**WHEREAS**, education is a fundamental human right that cannot be denied to any person, irrespective of their class, gender, race, economic and social conditions, disability and culture;

**WHEREAS**, children who are not in school are most at-risk to become child laborers;

**WHEREAS**, the root cause of child labor is extreme poverty which forces the parents to employ their children for some extra money for daily living. Children from poor families are being forced by necessity to leave school and work to augment the family's income;

**WHEREAS**, the lack of access to or absence of education is one of the primary reasons which pushes children to work and be exposed to exploitative and slavery-like conditions;

**WHEREAS**, education is the answer to the growing problem of poverty; and a fully educated society is assured of breaking the cycle of poverty and eventually eliminate child labor;

**WHEREAS**, while the government allots huge share of the national budget to public basic education, the amount cannot keep up with the increasing student population. There are more children who have to be educated, but government resources are not enough to provide them the free, quality education to which they are entitled;

**WHEREAS**, schools located at the poorest areas of the country have very limited resources, and growing student population, experience classroom shortage, insufficient textbooks and instructional materials and overcrowding;

**WHEREAS**, private sector investments in the upgrading and modernization of public schools will enhance the learning process and encourage children to stay in school;

**WHEREAS**, Republic Act 8525 or the Adopt-A-School Act of 1998 was passed on February 6, 1998 to establish the Adopt-a-School Program (ASP) which allows a strong and dynamic private sector the opportunity to become a partner in education by assisting a public school, whether elementary, secondary or tertiary, preferably in the twenty (20) poorest provinces. through the following menu of packages designed to meet the school's needs in accordance with the partner's capacity and thrust: a) infrastructure, physical facilities, furniture, and real estate; b) learning support, health and nutrition; c) reading program; d) technology support;

e) direct financial and material assistance; f) training and development for teachers; and g) assistive learning devices for students with special needs;

**WHEREAS**, while the Department of Education (DepEd) gets the schools improved and children are encouraged to pursue their education, the ASP provide opportunities for the donor partners to apply for the availment of up to 150% tax incentives or tax exemption arising from the partners' expenses incurred in the program, including a strengthened corporate image and goodwill. In this case, the ASP Secretariat shall assist the donor partners by facilitating endorsements for tax incentives application from the ASP Council which will then be submitted to the Bureau of Internal Revenue (BIR);

**NOW THEREFORE, LET IT BE RESOLVED, AS IT IS HEREBY RESOLVED THAT**, we, the members of the Regional Tripartite Industrial Peace Council in Northern Mindanao, most respectfully manifest our collective **SUPPORT** to and **ENDORSEMENT** of the ADOPT-A-SCHOOL PROGRAM as a strategy to curb, if not eliminate, the incidence of child labor in Northern Mindanao.

**BE IT FURTHER RESOLVED**, that the RTIPC-NM **ENCOURAGES** all private individuals, groups, organizations, institutions, corporations or business enterprises in Northern Mindanao to actively participate in nation-building through investments in the education of poor Filipino children through active participation in the ADOPT-A-SCHOOL PROGRAM of the government.

Let a copy of this Resolution be furnished to the National Tripartite Industrial Peace Council (NTIPC), through the Bureau of Labor Relations; Bureau of Workers with Special Concerns; Department of Education Region X; and to all Labor and Employers Organizations, corporations and business enterprises in Northern Mindanao for their information, guidance and positive action.

**APPROVED** this 7<sup>th</sup> day of September 2018 at Marianne Suites Hotel, Cagayan de Oro City.

**LABOR SECTOR**

  
**NICANDRO L. BORJA**

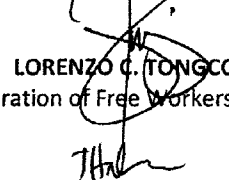
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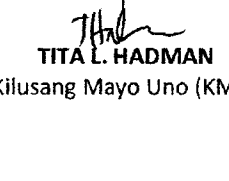
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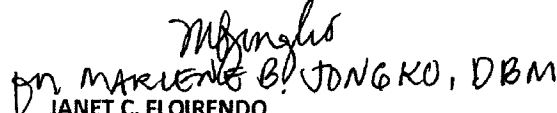
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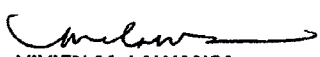
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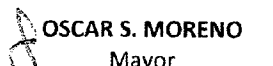
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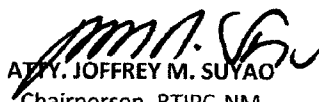
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**OSCAR S. MORENO**  
Mayor  
LGU-Cagayan de Oro City



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Chairperson, RTIPC-NM  
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