



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT-X
Regional Tripartite Industrial Peace Council
Northern Mindanao



RESOLUTION NO. 02
Series of 2019

**“Urging Commitment and Cooperation to Address the Worst Forms
of Child Labor in Agriculture Sector”**

WHEREAS, the international community recognizes that child labor is a significant impediment to the realization of children’s rights, national development, and the attainment of the Sustainable Development Goals;

WHEREAS, the United Nations Sustainable Development Goal Target 8.7 calls for an end to child labor in all its forms by 2025;

WHEREAS, to show its commitment to eliminate child labor, the Government of the Philippines is one of the countries which ratified relevant international conventions, such as the United Nations Convention on the Rights of the Child, ILO Convention 138 on the Minimum Age for Admission to Employment and ILO Convention 182 on the Prohibition and Immediate Action for the Elimination of the Worst Forms of Child Labor;

WHEREAS, anchoring on the international conventions, Republic Act No. 7610 (Special Protection of Children Against Abuse, Exploitation and Discrimination Act) was amended by Republic Act No. 9231 (An Act Providing for the Elimination of the Worst Forms of Child Labor) to provide special protection to children from child labor and its worst forms, provide sanctions for their commission and carry out a program for prevention and deterrence of and crisis intervention in situations of child abuse, exploitation and discrimination;

WHEREAS, the Philippine Program Against Child Labor (PPACL) is the official national program on the elimination of child labor and is a network of mutually enabling social partners, industry tripartite councils, working towards the prevention and progressive elimination of child labor through protection, withdrawal, healing, and reintegration of child workers into a caring society.

WHEREAS, the International Labor Organization reports that child labor occurs in almost all sectors, where 7 out of every 10 children are working in agriculture;

WHEREAS, “Children shouldn’t work in fields, but on dreams!” is the international campaign and advocacy for the World Day Against Child Labor on June 12, 2019;

WHEREAS, the Regional Tripartite Industrial Peace Council-Northern Mindanao and the Agribusiness/Plantation Industry Tripartite Council are strong advocates for the elimination of all forms of exploitation of children, and are firmly committed to actions to eradicate child labor from the agribusiness/plantation industry and its supply chains;

WHEREAS, the Regional Tripartite Industrial Peace Council-Northern Mindanao and the Agribusiness/Plantation Industry Tripartite Council recognise that, in addition to individual actions, companies and employers, together with government agencies, non-government organisations and other stakeholders, need to work together to create the conditions that will prevent and eliminate the occurrence of child labor.

NOW THEREFORE, WE RESOLVE, AS IT IS HEREBY RESOLVED, that the members of the Regional Tripartite Industrial Peace Council-Northern Mindanao, together with the

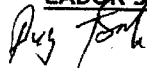
Agribusiness/Plantation Industry Tripartite Council, **STRONGLY URGE** all employers and stakeholders in the agribusiness/plantation industry to abide by the laws against child labor and commit to the following actions:

1. Maintain a company policy expressly prohibiting child labor which is displayed publicly;
2. Maintain a company policy on absolute prohibition of employment of children below fifteen (15) years old;
3. Maintain a company policy on absolute prohibition of assignment of young workers 15 to 17 years of age in hazardous work and any worst forms of child labor;
4. Expressly stipulate the company policy on child labor in the contracts or terms of engagement with suppliers and contractors;
5. Engage only with suppliers and contractors with no verified report on the use of child labor;
6. Submit a copy of the company policy containing the foregoing commitments to the Department of Labor and Employment, Regional Office No. X;
7. Report any incidents of child labor to the nearest Field Office of the Department of Labor and Employment, for verification and appropriate action.

Let a copy of this Resolution be furnished to all employers in the agribusiness/plantation industry in Northern Mindanao, including all employers' groups and organisations in the region for information, consideration and voluntary compliance.

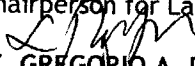
APPROVED this 27th day of June 2019 at Marianne Suites Hotel, Cagayan de Oro City.

LABOR SECTOR



NICANDRO L. BORJA

Associated Labor Unions-Trade Union Congress of the Philippines
Vice-Chairperson for Labor Sector



ATTY. GREGORIO A. PIZARRO

Federation of Democratic Labor Organization

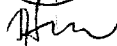


MILBERT M. MACARAMBON

All Workers Alliance Trade Unions- Trade Union Congress of the Philippines (AWATU-TUCP)

LORENZO L. TONGCO

Federation of Free Workers (FFW)

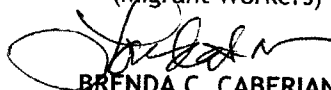


TERESITA L. HADMAN

Kilusang Mayo Uno (KMU)


REV. MSGR. EUTIQUIANO M. LEGITIMAS

Archdiocesan Pastoral Care for Migrants and Itinerant People (Migrants Ministry)
(Migrant Workers)



BRENDA C. CABERIANA

for Religious of the Good Shepherd
(Women)


ELEONY A. MONDING

Alagad Mindanao
(Women)


KENNETH LEE P. PILOTON

Barug Kabataan-Nonan Movement (BARUG)
(Youth)


EVANESA PASAMBA

National Youth Commission
(Youth)

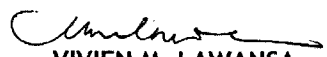

JANET C. FLOIRENDO

Federation of Cagayan de Oro City Barangay Women Development Council
(Informal Sector)


LEMUEL B. OLIVEROS

Rural Transit Mindanao, Inc.
Transportation ITC

EMPLOYERS' SECTOR


VIVIEN M. LAWANSA

People Management Association of the Philippines
Vice-Chairperson for Management Sector


ENGR. ARTHUR MENCIAUS QUIBLAT

Manufacturing Industry


JOSEPHINE T. ORTIZ

People Management Association of the Philippines


IRENE V. FLORO

Cagayan de Oro Chamber of Commerce and Industry Foundation, Inc.


MA. CHRISTINE AMADOR

Concentrix Services Corporation
(Services Industry)


MARIA SOLEDAD DE LA FUENTE AMIR

Xavier University, Ateneo de Cagayan
(Education Industry)

ATTY. GREGORIO MIGUEL H. PALLUGNA
Duka Bay
(Hotels, Resorts and Restaurants Industry)

ALEXANDRIA SOLANO
Unifrutti Group of Companies
(Agriculture Industry)

ENGR. SAMUEL L. RAYPON
Zenniel Builders Construction
(Construction Industry)

BERNADETTE Q. BULLAS
Villa Paraiso Resort and Apartelle
(Tourism Industry)

ENGR. BERNARD C. BAUBAO
Philippine Sinter Corporation
(PEZA)

CELER A. ESTOLOGO
Rural Transit Mindanao Inc.
(Transportation ITC)

GOVERNMENT SECTOR

OSCAR S. MORENO
Mayor
Local Government Unit-Cagayan de Oro City

ATTY. JOFFREY M. SUYAO
Regional Director
Department of Labor and Employment-X