
RULE 16 – TRAINING, QUALIFYING AND EXAMINATIONS

- a. Passenger Engineers will be required to attend training classes and take examinations connected with their duties. Examinations may be written or oral and include physical examinations, territorial qualification examinations and service examinations (on the Operating Rules, Safety Rules, air brake and other equipment rules).
- b. Subject to the exceptions listed below, Passenger Engineers required to attend a training class or an examination will be compensated for the time engaged in such training or examination. If required to lose time, Passenger Engineers will be paid an amount not less than they would have earned on the assignment they would have worked. If no time is lost, compensation will be for the actual time consumed in such training class or examinations, at the straight-time hourly rate, with a minimum of eight hours.

Exceptions:

- 1. Any qualification examinations or familiarization trips necessary in the voluntary exercise of seniority.
 - 2. Physical examinations, including vision and hearing examinations.
 - 3. Territorial qualification examinations, except as provided in paragraph (c) of this Rule.
- c. Passenger Engineers who are instructed to qualify or who are force-assigned to a crew base, regular assignment or extra board where it is necessary to qualify will be compensated for such qualifying. If required to lose time, Passenger Engineers will be paid an amount not less than they would have earned on the assignment they would have worked. If no time is lost, compensation will be for the actual time consumed in qualifying, at the straight-time hourly rate, with a minimum of eight hours.
 - d. To the extent practicable and except as provided in paragraph “c” of this Rule, the Corporation will schedule territorial qualification examinations so that Passenger Engineers may arrange to take them without loss of time. Unless otherwise specified by the Corporation, Passenger Engineers will arrange to schedule their own physical examinations.

Note: In the event the carrier establishes assignments over new territory, the employees who are originally awarded positions on such new assignments and employees assigned at that time to the extra board protecting such assignments will be compensated for qualifying over the new territory in accordance with Rule 16(c). It was also understood that such payment will only be made for the number of days which the carrier deems necessary to obtain the territorial qualification.

- e. Displaced Passenger Engineers unable to hold a position for which they are not or were not previously qualified will be compensated at the Passenger Engineer’s straight-time hourly rate of pay, with a minimum of eight (8) hours, for each day spent qualifying for the position to which they exercise their seniority. Passenger Engineers paid under this paragraph will be required to remain in the same geographic territory for a period of six (6) months from the date of qualification, so long as they can hold a position in said geographic territory.

Q & A's – RULE 16 – TRAINING, QUALIFYING AND EXAMINATIONS

- Q1. If a Passenger Engineer on an extra board must mark off to attend training class or examination will this be considered as breaking his guarantee? (BLE 3/22/83)
- A1. No, however, any compensation received will be applied towards the guaranteed money equivalent of 40 straight time hours. **Agreed: 6/23/83**
- Q2. Is compensation received pursuant to Rule 16 considered in the application of the overtime provisions in Rule 2?
- A2. No. Agreed: 6/23/83