

**RULE 33 – CHOICE HOLIDAY**

Passenger Engineers covered by this Agreement will receive a “choice holiday” as an eleventh holiday, in lieu of a workday, subject to the qualifying requirements of the Holiday Rule, except that they will not be required to work or to be available for work on the “choice holiday” to qualify for holiday pay for such “choice holiday” if they so elect. Such day will be selected by the Passenger Engineer, consistent with the requirements of service, upon forty-eight (48) hours’ advance notice to the Corporation. The “choice holiday” request must be made before October 12 of each year. Failing to do so, such “choice holiday” will be assigned by management.

Note: A Passenger Engineer involved in an accident resulting in a loss of human life will be entitled to utilize a vacation day(s) or holiday(s) for personal reasons related to the accident. For the purposes of this provision, the Passenger Engineer will be allowed to take vacation in less than a one (1) week segment. Nothing in this rule will serve to modify the provisions of Rule 32(b) or (h) regarding payment for working on a holiday. See Appendix “F” – Trauma Team Agreement / CARE Program provisions where a critical incident is involved.

**Q & A’s – RULE 33 – CHOICE HOLIDAY**

- Q1. Does an employee have a demand right to work his choice holiday? A1. Yes. **Agreed: 6/23/83**
  
- Q2. If a man takes a choice holiday and works the day, will he be paid at the time and one-half rate for all service performed plus eight (8) hours pay for the holiday? (BLE 3/22/83) A2. Yes, if he fulfills qualifying requirements for the holiday pay as set forth in Rule 32. **Agreed: 6/23/83**