

RULE 44 – RATE PROGRESSION – NEW HIRES

In any class of service or job classification, rates of pay, additives, and other applicable elements of compensation for an employee in the service covered by this agreement whose seniority in engine or train service is established on or after June 2, 1988, will be 75% of the rate for present employees and will increased in increments of five percentage points for each year of active service in engine and/or train service until the new employee's rate is equal to that of present employees. A year of active service shall consist of a period of 365 calendar days in which the employee performs a total of eighty (80) or more tours of duty. Letter No. 8 to the October 26, 1982, Agreement will not apply to employees while being paid under this Article.

Note: This Article does not apply to applicants for Amtrak employment in the respective Off-Corridor work zone application pools for the train and engine service crafts. In addition, this Article will not apply to train and engine service employees hired from other railroads in the future assumption of service.

See Appendix T.