

APPENDIX "I" – Labor Protection Provisions

May 31, 1998

Mr. Mark B. Kenny, General Chairman
Brotherhood of Locomotive Engineers
General Committee of Adjustment – Amtrak
Cherry Tree Corporate Center – Suite 125
535 Route 38 Cherry Hill, NJ 08002-2948

Dear Mr. Kenny:

This will confirm our understanding that notwithstanding any arbitration award that may be issued pursuant to Section 141(c) of the Amtrak Reform and Accountability Act of 1997, employees who are receiving labor protection benefits pursuant to Appendix C-2 or pursuant to a shop craft labor agreement as of March 31, 1998, or who are determined to be eligible to receive such benefits as a result of a "transaction" or a "change of operations" that occurred on or before March 31, 1998, as those terms are defined respectively in Appendix C-2 or the relevant shop craft "Transfer of Work – Abandonment of Facilities" rules, will receive such benefits in accordance with the terms of Appendix C-2 or the relevant shop craft agreement.

Very truly yours,
(original signed by)
Joseph M. Bress
Vice President
Labor Relations

Agreed:

(original signed by)

Mark B. Kenny, General Chairman
Brotherhood of Locomotive Engineers

cc: Joel Parker