



Disability Accommodations Policy

Effective Date: February 2016	Policy Owner: Graduate Medical Education Administration
Last Review Date: February 2016	Policy Contact: Marsha Sellner
Next Review Date:	ACGME Institutional Requirement #: IV.H.4.
Origination Date: February 2016	ACGME Common Program Requirement #:

POLICY STATEMENT

The Graduate Medical Education (GME) training programs provide reasonable accommodations to residents/fellows who have a documented disability (physical, learning, psychiatric, vision, hearing, or systemic) that may affect their ability to participate in training activities or meet program requirements. To be eligible for reasonable accommodations, residents/fellows must work with Disability Services associated with the Human Resources department of the resident or fellows' employer. Disability Services at each clinical organization within TIGMER has responsibility to review disability documentation and recommend reasonable accommodations for employees and students with disabilities, including residents/fellows participating in a GME training program.

Disability Services assists residents/fellows in securing documentation of disability conditions, determines whether a trainee is covered under disability laws, and if so, works with the resident/fellow and the training program to fashion reasonable accommodations for the individual. Disability Services also provides information, referral and consultation. TIGMER will assist both the trainee and the clinical member with this process.

In order to successfully complete a residency or fellowship program, all residents/fellows must meet the essential requirements of their training program; residents/fellows with disabilities must be able to meet the essential requirements, with or without reasonable accommodations,

REASON FOR POLICY

PROCEDURES

FORMS/INSTRUCTIONS

RESPONSIBILITIES

FAQ

ADDITIONAL CONTACTS

Subject	Contact	Phone	Fax/Email
Primary Contact(s)			
Subject			

DEFINITIONS

RELATED INFORMATION

HISTORY