

Advert (Police Officers) - Operation Kenova

Operation Kenova is an external & highly sensitive investigation into historical incidents relating to Northern Ireland. It is being led by Chief Constable Jon Boutcher, Bedfordshire Police. The SIO is Commander Keith Surtees, Metropolitan Police. The full terms of reference & press conference that launched the investigation can be found at: <http://opkenova.co.uk/>

An investigative team is being formed and will be based in secure accommodation in London & will carry out enquiries in Northern Ireland as necessary. The investigation team will be gathered from across UK law enforcement services. It will not include personnel who are serving in or have previously served in the Royal Ulster Constabulary, Police Service of Northern Ireland, Navy, Army, Air Force or Security Services.

We are keen to hear from highly experienced serving detectives if you are able to contribute and support a highly complex investigation which will involve multiple murder enquiries. Specifically, the roles are:

Investigating Officers (D/Supt/DCI)

Case Officers (DI/DS)

Investigators (DCs)

MIR Skills

Family Liaison Officers

Suitably skilled officers who have retired or who are due to retire are also encouraged to apply and would be considered under a contract arrangement.

Skills Required

- Professionalising the Investigative Process - Level 2
- Professionalising the Investigative Process - Level 3
- Senior Investigating Officer and continued professional development
- Specialist Interviewing - Serious and Complex Investigations Course
- Advanced CID & Management of Serious Crime
- Advanced Disclosure training
- Family Liaison and continual Professional Development
- Holmes CID User
- Holmes Induction
- Holmes Office Manager
- Holmes Exhibits

Essential Criteria

- Significant experience of major & complex investigations, evidence gathering, arrest and prosecution
- Significant experience in gathering, analysing and presenting intelligence from a number of different sources
- Exceptional communication skills
- Have a dynamic approach and the ability to work collaboratively as part of a team
- Self initiative and ability to plan and prioritise work demands effectively
- Demonstrates forward thinking, anticipating and dealing with issues before they occur
- Proven decision making skills including the ability to consider options and make clear, timely, justifiable decisions
- Highly experienced in family liaison
- Highly experienced in an MIR environment.

You must also comply with the following conditions

- All personnel must have or be willing to undergo Developed Vetting (DV)
- All personnel must have signed or be willing to sign a confidentiality agreement
- All personnel must sign a declaration to say they are not serving or have previously served in the RUC, PSNI, Navy, Army, Air Force or Security Services
- Although based in London there may be requirements for investigators to work elsewhere including but not exclusively Northern Ireland, for short periods of time and a high degree of flexibility is required
- Be willing to take up a secondment hosted by Bedfordshire for period a period up to 5 years (there will be scope to negotiate the period for those with the right skills)
- Be aware that accommodation will not be provided with this secondment.

Successful serving police applicants will be issued with a Secondment Agreement with Bedfordshire Police for 3-5 years. This means that you will remain subject to National Police Regulations and will remain an 'employee' of your home organisation and your pay, welfare, pensions, terms and conditions shall remain the responsibility of the home Force. However, for the duration of your secondment you will be under the direction and control of the Chief Constable of Bedfordshire Police who will manage performance, PDRs, sickness, complaints and conduct. The secondment may be terminated if you fall short of standards and you would be returned to your Home Force.

Police officers may enter promotion processes run by your own Force. If successful in this process the secondee will usually return to the home Force to take up a post at the higher rank. They are also expected to use up outstanding rest before taking up a post.

The secondment will be fully funded and the home Force will be reimbursed for the costs.

How to apply:

Completed applications should be emailed, clearly marked Operation Kenova, to Laura Young at Laura.Young@bedfordshire.pnn.police.uk. Your application must be supported by your Senior Leadership Team.

The closing date for applications to be received is midnight on 7th August 2016.

Contact for information: Staff Officers Chief Inspector Greg Horsford on 01234 846990 or Detective Sergeant Grant Maxted on 01234 846983.

All appointments are subject to the post holder satisfying the highest levels of security clearance at the time of appointment and for the duration of the secondment agreement. Failure to achieve such clearance or removal of such clearance will result in termination of the secondment agreement and the post holder will be returned to force.