

Advert (Police Staff) - Operation Kenova

Operation Kenova is an external & highly sensitive investigation into historical incidents relating to Northern Ireland. It is being led by Chief Constable Jon Boutcher, Bedfordshire Police. The SIO is Commander Keith Surtees, Metropolitan Police. The full terms of reference & press conference that launched the investigation can be found at: <http://opkenova.co.uk/>

An investigative team is being formed and will be based in secure accommodation in London & will carry out enquiries in Northern Ireland as necessary. The investigation team will be gathered from across UK law enforcement services. It will not include personnel who are serving in or have previously served in the Royal Ulster Constabulary, Police Service of Northern Ireland, Navy, Army, Air Force or Security Services.

We are keen to hear from highly experienced MIR staff and intelligence staff who are able to contribute and support a highly complex investigation which will involve multiple murder enquiries. Specifically, the roles required are:

**Holmes Office Manager
Holmes Reader/Receivers
Holmes Indexers
Disclosure Officers
MIR Typist
Analysts & Researchers**

Suitably skilled staff who have retired or who are due to retire are also encouraged to apply and would be considered under a contract arrangement.

Skills Required

- Holmes Induction
- Holmes Office Manager
- Holmes Exhibits
- Holmes Indexing
- Advanced Disclosure
- MIR Typist
- Critical Decisions in Intelligence
- Assessment and Analysis
- Statistics and Excel
- Communications Data
- National Intelligence Model

Skills area - Essential Criteria

- Exceptional communication skills
- Have a dynamic approach and the ability to work as part of a team
- Able to maintain effective contact with investigation teams, working to operational objectives.
- Experience of managing personal workload with minimum supervision, prioritising and meeting tight deadlines.
- Proven decision making skills including the ability to consider options and make clear, timely, justifiable decisions
- Highly experienced in an intelligence environment and knowledge of analytical functions and processes.
- Highly experienced in an MIR environment
- Experience of working in a sensitive environment

You must also comply with the following conditions

- All personnel must have or be willing to undergo Developed Vetting (DV)
- All personnel must have signed or be willing to sign a confidentiality agreement
- All personnel must sign a declaration to say they are not serving, or have previously served, in the RUC, PSNI, Navy, Army, Air Force or Security Services.
- Be willing to be based in London albeit there may be requirements for investigators to work on occasion in other parts of the United Kingdom for short periods of time and therefore a high degree of flexibility is required
- Be willing to take up a secondment hosted by Bedfordshire for period a period up to 5 years (there will be scope to negotiate the period for those with the right skills)

Successful serving police staff will be issued with a Secondment Agreement with Bedfordshire Police for 3-5 years. This means that you will be covered by your home organisation's terms and conditions, policies and procedures. However, for the duration of your secondment you will be under the direction of the Chief Constable of Bedfordshire Police who will manage performance, PDRs, sickness, complaints and conduct. The secondment may be terminated if you fall short of standards and you would be returned to your Home Force.

The secondment will be fully funded and the home Force will be reimbursed for the costs.

How to apply:

Completed applications should be emailed, clearly marked Operation Kenova, to Laura Young at Laura.Young@bedfordshire.pnn.police.uk. Your application must be supported by your Senior Leadership Team.

The closing date for applications to be received is midnight on 7th August 2016.

Contact for information: Staff Officers Chief Inspector Greg Horsford on 01234 846990 or Detective Sergeant Grant Maxted on 01234 846983.

All appointments are subject to the post holder satisfying the highest levels of security clearance at the time of appointment and for the duration of the secondment agreement. Failure to achieve such clearance or removal of such clearance will result in termination of the secondment agreement and the post holder will be returned to force.