



BIRTLEY AMATEUR SWIMMING CLUB



CLUB EQUITY PLAN

Sport Equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them.

It is about changing the culture and the structure of sport to ensure that it becomes equally accessible to all members of society, whatever their age, ability, gender, race, ethnicity, sexuality or socio-economic status.

Objective	Action Required	Lead Person	Where	Date Due	Resources	Date for Review
Ensure that our club is accessible for disabled persons to take part in integrated activities	Liaise with the Swimming Centre Manager to ensure that access to the required pool equipment is available if required	Poolside Organiser		On Going	Swim Centre Disability Toolkit Document	JULY 2017
All Instructors and Club Officials have signed up to the ASA Code of Ethics	All Club Volunteers to read and then sign the ASA Code of Ethics Club Documents	Club Secretary	Club Night	On Going	ASA Code of Ethics Document	JULY 2017
To ensure that disabled swimmers who wish to participate at a competitive level are made aware of the Gateshead Kestrels Club who cater for this aspect of disabled swimmers	Provide contact details for such swimmers	Club Secretary	Club Night	On Going	Details filed with Club Admin Team	JULY 2017