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CURRICULUM VITAE

KAMAL DEAN PARHIZGAR

PERMANENT ADDRESS:

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PERSONAL:

Born in Shiraz, Iran. Married and having three adult children

Wife: Ozra Mitra Esfandiari (Parhizgar)

Daughter: Suzan S. Parhizgar, DO from North Texas College of Osteopathic Medicine; PH. D. in Pharmacology and Neurosciences; Post-Doctoral Research Fellowship in Anesthesiology from Texas Tech School of Medicine, and Resident in the Internal Medicine, Hemet Medical Center, California

Son: Robert R. Parhizgar, MD, MBA, HSRM and MHCA from Texas Tech School of Medicine, and MBA from Texas Tech College of Business Administration

Daughter: Fuzhan F. Parhizgar, MD and MHCA from Texas Tech School of Medicine and specialty in the Internal Medicine (ICU) from Nevada University Medical School, UMC in Las Vegas, and MBA in Healthcare Administration from College of Business Administration, Texas Tech University, practicing medicine at Las Vegas UMC.

EDUCATION:

- 1983-84 **Post-Doctoral Research Fellow** in the Fields of Strategic Management and Organizational Behavior: Kellogg School of Management, Northwestern University, Evanston, Illinois, U.S.A.
- Research Concentration:** Attending all Business Administrative Ph. D. Courses and conducting Research Projects in the Fields of Strategic Management, Organizational Behavior, and Institutional Ethics.
- 1969-72 **Ph.D., Management of Higher Educational Systems, with concentration in the field of University Administration,** Northwestern University, Evanston, Illinois, U.S.A.
- Ph. D. Dissertation (1972):** “Analysis of the Iranian Academic Structure and Administrative Effectiveness of the Nationwide Selected University Systems: 10 Universities with 150,000 Students within the Iranian Contextual Boundaries of the Ministry of Sciences and Higher Education.”
- 1964-66 **M.B.A., School of Business and Public Administration,** University of Teheran, Iran.
- Theses:** “An Investigation of Agricultural and Industrial Commercial Infrastructure in the Oil and Natural Gas Fields of the State of Khoozestan, Iran, with notation: very good.”
- 1964-66 **M. H. A., (Hospital Administration), School of Public Health,** University of Teheran, Iran.
- Theses:** “An Assessment of the Hospital Administrative Operational Services within the Boundaries of the Teheran Metropolitan Area: 123 Hospitals with 25,000 Beds with the notation: “very good.”
- 1960-1964 **B. A., School of Arts and Sciences,** Shiraz University, Shiraz, Iran.
- 1968-69 **Residency in the General Hospital Administration,** St. Paul-Ramsey Hospital, St. Paul (600 Beds), and Mayo Clinics, Rochester, Minnesota, U.S.A.
- 1965-66 **Internship in the Industrial Hospital Administration,** National Iranian Oil Company Hospitals (NIOCH) (500 Beds), Abadan, and Firoozgar Medical Center (350 Bed County Hospital), Teheran, Iran.

ACADEMIC ADMINISTRATIVE AND TEACHING EXPERIENCES:

- 1995-Present Professor of Management and International Business Ethics (tenured), Division of International Business and Technology Studies, College of Business Administration, Texas A&M International University, Laredo, Texas.
- 1992-1995 Associate Professor of Management, Department of Management and Marketing, College of Business Administration, Laredo State University, Laredo, Texas.
- 1989-1992 Department of Management and Finance, School of Business Administration and Economics, California State University-Hayward, Hayward, California.
- 1987-1989 Department of Management, School of Management, California State University, Dominguez Hills, Carson, California.
- Winter 1987 Department of Management, School of Business, California State University, Los Angeles, Los Angeles, California.
- 1985-1987 Department of Management, School of Business Administration, George Mason University, Fairfax, Virginia.
- Summer 1986 Department of International Management, Graduate School of Business Administration, Georgetown University, Washington D.C.
- 1985-1987 Department of Management, School of Management, The University of The District of Columbia, Washington D. C.
- 1972-1980 Iranian Ministry of Sciences and Higher Education Colleges and Universities Administrative Council.
- 1976-1979 Director General, Fostering Iranian Research Council, Ministry of Sciences and Higher Education, Iran.
- 1974-1976 Dean, Academic Affairs, Teheran Business College, Teheran Iran.
- 1974-1976 Dean, School of Management, Farah Pahlavi University (Daughters University) 6,000 Students), Teheran, Iran.
- 1973-1974 Vice President for Academic Affairs, Lahijan College of Management, (5,000 Students), Gillan, Iran.
- 1972-1979 Flying Professor, Isfahan College of Kourosh Kabir Management; and Lahijan College of Business Administration.
- 1972-1979 Commuting Professor, Ghazvine School of Economics; and Ghom School of Management and Judiciary Systems.
- 1972-1979 Pat-time Lecturer, Teheran CENTO Insurance College; University of Teheran;

Teheran College of Social Sciences, School of Nursing, Shanshahi Medical Center; Teheran Business School; and Farah Pahlavi Women University.

- 1972-1973 Iranian Ministry of Sciences and Higher Education, Commissioner, Planning and Budgeting Bureau and Representative of the Minister of Higher Education to the Shahanshi Ministry of the Iranian Court Commission.
- 1970-1972 Instructor, Department of Hospital and Business Administration, YMCA College, Chicago, Illinois, U.S.A.

ACADEMIC HONOR, RECOGNITION, APPRECIATION, AND AWARD:

- 2016 Certificate of Appreciation for Exemplary Academic Services at Texas A&M International University - TAMIU - by Dean Sears, A. R. Sanchez School of Business.
- 2016 Certificate of Nomination as an Executive Editorial Board [EEB] Member of the Intellectbase International Consortium Award for Excellence in Research, International Intellectbase Consortium: December 2015 – December 2015.
- 2016 Certification of nomination as a Reviewers Task Panel [RTP] Member of the Intellectbase International Consortium: December 2015 – December 2015.
- 2015 Certification of Recognition: Serving as the Conference Co-Chair at the December 18, 2015 Academic Conference in Las Vegas, NV – USA
- 2014 Certificate Award for the contribution of the International Academy of Business and Economics of the advancement of research through the international exchange of ideas mission, IABE for being the Second Place Award for the Outstanding Higher Quality and Demonstration of a Commitment to the Advancement of the Fields of Business and Economics
- 2014 American Society of Competitiveness – The Emerald Best Conceptual Article and the Letter of Appreciation for Active Participation at the 25th American Society for Competiveness Conference
- 1972-2013 TAMIU Certificate of Appreciation in Recognition for Twenty Years of Academic Services
Certificate of Appreciation for being a Reviewer Task Panel [RTP] of the Intellectbase international Consortium
Certificate of Appreciation for Active participation at the International Intellectbase Consortium
Certificate of Appreciation as being an Executive Editorial Board [EEB] Member of the International Intellectbase Consortium
TAMIU Certificate of Appreciation in Recognition for Twenty Years of Academic Services

Fellow Member of the International Intellectbase Consortium, the Emerald Best Conceptual Paper Award: American Society for Competitiveness
Certificate of Appreciation in Recognition and Appreciation for Twenty Years of Dedicated Services in ARSSB's Mission and Goals
Certificate of Appreciation for being a Reviewer Task Panel [RTP] of the Intellectbase international Consortium
Certificate of Appreciation for Active participation at the International Intellectbase Consortium
Certificate of Appreciation as being an Executive Editorial Board [EEB] Member of the International Intellectbase Consortium
Fellow Member of the International Intellectbase Consortium
Certificate of Appreciation for being a Reviewer Task Panel [RTP] of the Intellectbase international Consortium
Certificate of Appreciation for Active participation at the International Intellectbase Consortium
Certificate of Appreciation as being an Executive Editorial Board [EEB] Member of the International Intellectbase Consortium
Fellow, the International Intellectbase Consortium
Certificate of Appreciation for being a Reviewer Task Panel [RTP] of the Intellectbase international Consortium
Certificate of Appreciation for Active participation at the International Intellectbase Consortium
Certificate of Appreciation as being an Executive Editorial Board [EEB] Member of the International Intellectbase Consortium
Fellow Member of the International Intellectbase Consortium
TAMU Certificate of Appreciation in Recognition for Fifteen Years of Academic Services
Conference Coordinator, on the Future of Global
Fellow, Free Enterprise, the American Society for Competitiveness, October 14-16, Falls Church, Virginia.
Certificate of Appreciation in Recognition for Ten Years of Academic Services
Certificate of Appreciation for Attending Society for Advancement of Management
1995 Certification of Recognition for Leading the International Business Association
Certificate of Award for Significant Contribution to the Business Community through outstanding participation in the Small Business Development Center at George Mason University
Editorial Review Board Member, *Journal of Transnational Management Development*.
Editorial Review Board Member, *Journal of Teaching in International Business*.
Newsletter Editor, *the World Business Congress*, U.S.A.
Co-Program Chair: *How to Do Business With China: Opportunities and Challenges*. Conference was held in Beijing, China.
Editorial Board Member, *Journal of Advances in Competitiveness Research*
Certificate of Appreciation in Recognition for Five Years of Academic Services
Fellow, International Trade and Finance Association

Newsletter Editor, International Management Development Association
Conference Coordinator, International Business with China: Opportunities and
Challenges, China Conference, Beijing
Board Member of the Organizational Behavior Directorate of the Association of
Human Resources Management and Organizational Behavior

ACADEMIC ADMINISTRATIVE EXPERIENCE:

- 1994 – 2001 Director, Graduate School of International Trade and College of Business
Administration, Texas A&M International University.
- 1994- 1980 Director General for the Iranian Research Council, Ministry of
Sciences and Higher Education, Teheran, Iran; in the Shah regime.
- 1974-1976 Dean, College of Business Administration, Farah Pahlavi University, Teheran, Iran.
- 1973- 1974 Academic Vice President, Teheran Business College, Teheran, Iran.
- 1972-1973 Academic Vice President, Gillan College of Management, Lahijan, Gillan, Iran

PROFESSIONAL QUALIFICATIONS:

- 1987 Certification in Small Business Administration Training and Research
Development, Small Business Administration Center, George Mason University,
Fairfax, Virginia.
- 1969 National Residency Certification in Specialization for General Hospital
Administration in the U.S.A.: St. Paul-Ramsey Hospital, St. Paul, Minnesota.
- 1966 Internship Certification in Industrial Hospital Administration, (NIOCH)
National Iranian Oil Company Hospitals, Abadan, Iran.
- 1965 Internship in Public Health and Medical Care Administration, Firoozgar Medical
Center, Teheran, Iran.

BUSINESS EXPERIENCES:

- 1987-1989 Management Consultant, Sevan Medical Clinics (Super Care), Encino, California.
- 1981-1982 Administrator, Pars General Hospital (350 Beds), Teheran, Iran.
- 1969-1970 Night Administrator, Evanston Hospital (650 Beds), Evanston, Illinois.
- 1966-1968 Administrator, Soraya Medical Center (350 Beds Teaching Hospital), University of
Isfahan, Isfahan, Iran.

INTELLECTUAL CONTRIBUTIONS

PUBLISHED TEXTBOOKS:

1. Parhizgar, Kamal Dean, Parhizgar, Robert R., Parhizgar, Suzan S., and Parhizgar, Fuzhan F. (2017). *Global Multicultural Strategic Management for Colleges and Universities: Infoversities, Technoversities, and Multiversities*. Lubbock: Par Publishing LLC. Under print.
2. Parhizgar, Kamal Dean, Parhizgar, Robert R., Parhizgar, Suzan S., Parhizgar, and Fuzhan F, (2017). *Global Youthful Life Ethics and Multicultural Infopreneurship, Entrepreneurship, and Technopreneurship*. Lubbock: Par Publishing LLC. Under print.
3. Parhizgar, Kamal Dean and Parhizgar, Fuzhan F. (2016). *Multicultural Modern Management: Principles, Policies, and Programs*. Lubbock: Par Publishing LLC. ISBN 978 -1 – 5323 – 5323 – 9.
4. Parhizgar, Robert R., Parhizgar, Suzan S., Parhizgar, Fuzhan F., and Parhizgar, Kamal Dean (2016). *Global Hospital Administration and Multicultural Nursing Care Metaethics*. Lubbock: Par Publishing LLC. ISBN 978 -1 – 5323 – 0364 – 7.
5. Parhizgar, Kamal Dean, Parhizgar, Robert R., and Parhizgar, Fuzhan F. (2015). *Global Principles of Management and Multicultural Organization Behavior*. Lubbock: Par Publishing LLC. ISBN 978 -1 - 4951 – 7048 - 5.
6. Parhizgar, Kamal Dean, Parhizgar, Fuzhan F., Parhizgar, Suzan S., and Parhizgar, Robert R. (2015). *Global Teachers' Ethics and Multicultural School Administrators' Moral Behavior*. Lubbock: Par Publishing LLC. ISBN 978 -1 - 4951 – 4567 – 4.
7. Parhizgar, Kamal Dean and Parhizgar, Robert R. (2015). *Principles and Concepts of Entrepreneurship, Infopreneurship, and Intrapreneurship*. Lubbock: Par Publishing LLC. ISBN 978 – 1 – 4951 – 3431 - 9.
8. Parhizgar, Kamal Dean and Parhizgar, Fuzhan F. (2012). *Organizational Behavior: Global Multicultural Perspectives*. San Diego, CA: Cognella, University Readers Publishing Inc. ISBN-978-1 – 62131 – 100 - 3.
9. Parhizgar, Kamal Dean, and Parhizgar, Fuzhan F. (2011). *Organizational Behavior: Global Multicultural Perspectives*. San Diego, CA: University Reading Publishing Company. ISBN 978 - 1 – 62661 – 241 – 9.
10. Parhizgar, Kamal Dean (2009). 13th Edition. *Multicultural Behavior and Global Business Environments*. The New Edition. New York: [Rutledge, Taylor & Francis Group](#). ISBN-0-7890-1261-8.

11. Parhizgar, Suzan. S. and Parhizgar, Kamal Dean (2008). *Multicultural Biomedical Ethics and Global Biosophical Moral Logic*. Lanham, MD: University Press of America, Inc., ISBN-07618-3998-4.
12. Parhizgar, Kamal. Dean. (2007). *Global Business Environments: Understanding Multicultural Behavior*. Third Edition. Jain Book Depot. ISBN-8179927595.
13. Parhizgar, Kamal Dean and Parhizgar, Robert R. (2006). *Multicultural Business Ethics and Global Managerial Moral Reasoning*. Lanham, MD: University Press of America, Inc. ISBN- 0-7618-3428-1.
14. Parhizgar, K. D. (2004). *Global Business Environments: Understanding Multicultural Behavior*. Second Edition. New York: Haworth Press and Depo Book Publisher. ISBN-81-7992-136-0.
15. Parhizgar, K. D. (2003). *Theories of Organization and Management*. Ninth Edition, Teheran, Iran: The Didar Publishing Company.
16. Parhizgar, K. D. (2003). *Human Resources Management and Staff Development*. Fifth Edition, Teheran, Iran: The Didar Publishing Company.
17. Parhizgar, K. D. (2002). *Multicultural Behavior and Global Business Environments*. First Edition. New York: The International Business Press (IBP), The Haworth Press, Inc., ISBN 0-7890-1262-6.
18. Parhizgar, K. D. (1989). *Theories of Anthropology*. Teheran: Pazhooheshyar Publishing Co.
19. Parhizgar, K. D. (1984). *Principles of Wage Administration and Jobs Classification*. Teheran: Pazhooheshyar Publishing Co.
20. Parhizgar, K. D. (1983). *Theories of Educational Management Philosophies*. Teheran: Pazhooheshyar Publishing Co.
21. Parhizgar, K. D. (1982). *College Student Personnel Administration and Counseling*. Teheran: Pazhooheshyar Publishing Co.
22. Parhizgar, K. D. (1979). *Human Relations in Management*. Kourosh Kabir Business College, Isfahan, Iran.
23. Parhizgar, K. D. (1973) *Theories of Management*. Teheran Business College Press, Teheran, Iran.

BOOKS UNDER PROGRESS AND EDITORIAL REVIEW:

1. Parhizgar, Suzan S., Robert R. Parhizgar, Parhizgar, Fuzhan F., and Parhizgar, Kamal

Dean. *Multicultural Clinical Intervention Ethics and Global Pain Care Management*.

2. Parhizgar, Kamal Dean, Robert R. Parhizgar, Parhizgar, Suzan S., and Parhizgar, Fuzhan F. *To Be an Ethical Academician: Multicultural Campus Ethics and Global Institutional Moral Integrity*.

CHAPTERS IN BOOKS:

1. Parhizgar, Kamal Dean and Parhizgar, Robert R. (2015). "Analyses of Assimilation and Harmonization of Infopreneurial and Intrapreneurial Corporation." In King, David (Ed.), *International Handbook of Academic Research and Teaching - IHART*. USA: Intellectbase International Consortium. 22-27: ISSN-1940-1876.
2. Parhizgar, Kamal Dean, Fuzhan Parhizgar, and Aguirre-Milling. H. (2015). "Analyses of the Ethics of the Board of Governance Effectiveness in Formulating the Corporate Strategy." In King, David (Ed.), *International Handbook of Academic Research and Teaching - IHART*. USA: Intellectbase International Consortium. 28-35: ISSN-1940-1876.
3. Parhizgar, Kamal Dean and Aguirre-Milling. H. (2014). "Analyses of Corruption, Deception, and Fraud in the Field of International Business." In King, David (Ed.), (2014). *International Handbook of Academic Research and Teaching - IHART*. USA: Intellectbase International Consortium. 6-24 ISSN-1940-1876.
4. Parhizgar, Kamal Dean (2014). "Comparative Analyses of Kinetic Cultural Diversity and Kinematic Luminosity of Meritocratic Multiculturalallacy." In King, David (Ed.), (2014). *International Handbook of Academic Research and Teaching - IHART*. USA: Vol. 7 (13): 1-10. Intellectbase International Consortium. 6-24 ISSN-1940-1876.
5. Parhizgar, Suzan S. and Parhizgar, Kamal Dean (2013). "Analyses of Competitive Intellectual Contributions: Shine and Not Shade and Publish and Not Perish." *Handbook of the Annual International Intellectbase Consortium - - IHART*. 300 - 310. ISSN-1940-1876.
6. Parhizgar, Kamal Dean and Parhizgar, Suzan S. (2013). "Analyses of Competitive Intellectual Contributions: Shine and Not Shade and Publish and Not Perish." *International Handbook of Academic Research and Teaching - IHART*. 300 - 310. ISSN-1940-1876.
7. Parhizgar, Kamal Dean and Parhizgar, Suzan S. (2012). "Ethical Analysis of Three Modes of Medical Business Social Darwinism: Radical, Ecological, and Metropolitan." *International Handbook of Academic Research and Teaching - IHART*. 244-253. ISSN 2 370000 090461.
8. Parhizgar, Kamal Dean (2011). "Comparative Analysis of Kakistocratic and Kleptocratic Leadership Styles." *International Handbook of Academic Research and Teaching -*

IHART: 64-76. ISSN 2 370000 048677.

9. Parhizgar, K. D. (2007). "Is There Any Ethical and Moral Consideration in Theory and Practice of Global Social Darwinism?" In Paliwoda, J. and Rynas, Jr., J. K. *International Marketing*. (United Kingdom: The International Library of Critical Writing on Business and Management).
10. Parhizgar, K. D. (2000). "Globalization of Multicultural Management." In Kip Becker (Ed.). *Culture and International Business*. New York: International Business Press, The Haworth Press, Inc. 1-25.
11. Parhizgar, K. D. and Jesswein, K. R. (1998). "Ethical, Moral and Economic Fairness-Affordability and Commitments of Developing Nations' Repayment of International Debt." In J. C. Baker (Ed.). *International Finance in the 21st Century*. Pergamon Publishing Company, PP. 141-152.
12. Parhizgar, K. D. (1998). "An Intelligent Paradigm for Quality Education in Cross-Cultural Teaching and Learning Programs." In Cano, Y., Wood, F. H., and Simmons, J. C. (Eds.). *Creating High Functioning Schools: Practice and Research*. Springfield, Illinois: Charles C. Thomas, Publisher, LTD., Chapter six, PP. 65-85.
13. Parhizgar, K. D. (1996). "Dimensional Window for Internationalization of Modern Business School Curriculum Designs." Chapter 12. In Ahmed, Z. (Ed.). *Internationalizing the Business Administration Curriculum: Models for Small Educational Institutions*. Minot, North Dakota: Institute for International Business, Minot State University Press, PP. 182-199.

NEW ACCEPTED CONFERENCE PAPERS:

1. Parhizgar, Kamal Dean and Parhizgar, Robert R. (2015). "Analyses of Globalization of Infopreneurship and Intrapreneurship in Business Joint Venturing Assimilation and Harmonization." The manuscript has been accepted for presentation at the Annual Conference of Academy of International Business and Economics, Las Vegas, October 20-22, 2015.
2. Parhizgar, Kamal Dean and Aguirre-Milling, Homero (2015). "Analyses of the Effects of the Corporate Integration Model of the Board of Governance in Formulating the Corporate Strategy." The manuscript has been accepted for presentation at the Annual Conference of Academy of International Business and Economics, Las Vegas, October 20-22, 2015.
3. Parhizgar, Kamal Dean and Parhizgar, Suzan S. (2015). "Analyses of Seven Types of Faculty Members' Retention, Promotion, and Tenure Voting Systems." The manuscript has been accepted for presentation at the International Intellectbase Consortium Conference, Houston, March, 15-16, 2015.
4. Parhizgar, K. D. and Parhizgar, R. R. (2015). "Comparative Analysis of Kinetic Cultural

Diversity and Kinematic Luminosity of Meritocratic Multiculturalallacy.” The manuscript has been accepted for presentation at the International Intellectbase Consortium Conference, Houston, March, 15-16, 2015.

5. Parhizgar, K. D. and H. Aguirre-Milling (2015). “Global Competitive Analyses of the Effectiveness of the British English Language and American English Language on International Business Transactions and Scientific Technological Strategies.” The manuscript has been submitted for possible presentation at the Annual Intellectbase International Consortium in Houston, Texas.
6. Parhizgar, K. D. (2015). “Competition between Evolutionary Social Darwinism Cultural Diversity and Revolutionary Intellectual Meritocratic Parhizgarism.” The manuscript has been accepted for presentation at the Annual Intellectbase International Consortium in Houston, Texas.

REFEREED ACADEMIC JOURNAL ARTICLES:

1. Parhizgar, Kamal Dean and Parhizgar, Suzan S. (2016). “Comparative Analyses of Philosophical Foundations of Kakistocratic Leadership and Timocratic Management in Colleges and Universities.” *Journal of Competitive Forum*. Under print.
2. Parhizgar, Kamal Dean and Parhizgar, Suzan S. (2016). “Analyses of the Universal Trading Processes between Human Species and the Natere.” *Journal of Competitive Forum*. Under print.
3. Parhizgar, Kamal Dean and Parhizgar, Robert R. (2015). “Professional and Occupational Balkanization of Academicians’ Institutional Voting Rights and Duties.” *Journal of Competition Forum*. Vol. 13, No. 2: 377-382.
4. Parhizgar, Suzan S. and Parhizgar, Kamal Dean (2015). “Analyses of Global Academic Modeling of University Systems.” *Journal of Competition Forum*. Vol. 13, No. 2: 343-349.
5. Parhizgar, K. D. and Parhizgar, S. S. (2015). “The Think Tank Theory-TTT Ethical Analysis of the Negentropic Cosmic Reality of Bionic Life: Synthesized Energy, Lethargy, and Synergy.” *Journal of Global Intelligence and Policy (JGIP)*. Volume 8, Issue 14.
6. Barakat, Areeg and Parhizgar, Kamal Dean (2015). “The Weaknesses of the Intrapreneurial and Venture Capitalist to Disruptive Innovation: An Opportunity for Angel Investors.” *Journal of Competitiveness Studies*. Vol. 23(4).19-35.
7. Parhizgar, K. D. and Aguirre-Milling, H. (2015). “Analysis of Pull Shareholders’ Profit Maximization and Stakeholders’ Profit Optimization of Infopreneurial Knowledge Management.” *International Journal of Accounting Information Science and Leadership*

(IJAISL). Volume 8, Issue 22.

8. Parhizgar, K. D. and Aguirre-Milling, H. (2015). "Infopreneurial Implementation of and Operationalization of an Integrated Easyshopping Strategy." The manuscript has been accepted for publication. *Journal of Business and Economics*.
9. Parhizgar, K. D. and Parhizgar, F. F. (2014). "International Ethical Commercialization of Medicine in Healthcare, Medical Care, Pain Care, Palliative Care, Hospice Care, and Osteopathic Care Systems." *Journal of Academy of Business and Economics*. Volume 14, No. 4: 85-94.
10. Parhizgar, S. S. and Parhizgar, K. D. (2014). "Analysis of Highly Integrated Kinesthetic and Kinematic Intelligences and Natural Intelligence." *Journal of Competitiveness Forum*. Volume 12, No. 1: 56-61.
11. Aguirre-Milling, H. and Parhizgar, K. D. (2014). "Analyses of Strategic Institutionalization: The Emerging Integration of Strategic Conceptualization, and Strategic Operationalization." *Journal of Competitiveness Forum*. Vol. 12, No. 1:5-11.
12. Parhizgar, K. D. and Parhizgar, R. R. (2014). "Comparative Analysis of Moral Religiosity and Ethical Spirituality: Faith-Based, and Belief-Based Modalities." *Journal of Competitiveness Forum*. Volume 12, No. 1: 185-190.
13. Parhizgar, K. D. (2014). "Comparative Analyses of Kinetic Cultural Diversity and Kinematic Luminosity of Meritocratic Multiculturalallacy." *Journal of Global Intelligence and Policy – JGIP*. Vol. 7, No. 13. Under print.
14. Parhizgar, K. D. and Aguirre-Milling, H. (2014). "Analyses of Corruption, Deception, and Fraud in the Field of International Business." *Journal of International Business Management and Research – JIBMR*. Vol. 5, No. 16. Under print.
15. Barakat, A. and Parhizgar, Kamal Dean (2014). "The Weaknesses of the Intrapreneurial and Venture Capitalist to Disruptive Innovation: An Opportunity for Angel Investors." *Journal of Competitiveness Research*. Under print.
16. Parhizgar, K. D. and Parhizgar, S. S. (2014). "Analyses of Competitive Intellectual Contributions: Shine and Not Shade and Publish and Not Perish." *Journal of Knowledge and Human Resources Management (JKHRM)*, Vol. 6:13, Under Print.
17. Parhizgar, K. D. and Parhizgar, R. R. (2014). "Comparative Analyses of Foreign Born Infopreneurial and Entrepreneurial Investors: Immigrants, Emigrants, and Migrants." *Journal of Business and Economics* (ISSN 2155-7950). The manuscript has been accepted for publication.
18. Aguirre-Milling, H. and Parhizgar, K. D. (2014). "Analyses of Strategic

Institutionalization: The Emerging Integration of Strategic Conceptualization and Strategic Operationalization.” *Journal of Competitiveness Forum*. Volume 12, No. 1: 5-11.

19. Barakat, A. and Parhizgar, Kamal Dean (2014). “The Weaknesses of the Intrapreneurial and Venture Capitalist to Disruptive Innovation: An Opportunity for Angel Investors.” *Journal of Competitiveness Studies*. Under Print.
20. Barakat, Areeg and Parhizgar, Kamal Dean (2013). “Highly-Skilled Immigrant Entrepreneurs in the United States and the Unique Competitive Advantages that They Possess over their Unskilled Counterparts.” *Journal of Competitiveness Forum*. Vol. 11(1): 103-115.
21. Parhizgar, Kamal Dean and Parhizgar, Suzan, S. (2013). “Ethical Analysis of Three Modes of Medical Business Social Darwinism: Radical, Ecological, and Metropolitan.” *Journal of Accounting Information Science and Leadership - IJAISL*, Volume 6, Issue 16 (Spring). 9-22.
22. Barakat, A. and Parhizgar, Kamal Dean (2013). “The Weaknesses of the Intrapreneurial and Venture Capitalist to Disruptive Innovation: An Opportunity for Angel Investors.” *Journal of Competitiveness Forum*. Vol. 11(1): 123-133.
23. Parhizgar, Kamal Dean (2012). “Comparative Analysis of Real Kakistocratic and Kleptocratic Leadership Philosophies.” *Journal of Review of Management Innovation and Creativity*. Vol. 5:14: 50-68.
24. Parhizgar, Kamal Dean (2012). “Analysis of Being a Moral, Collegial, Cordial, and Congenial Professor and an Ethical Academic Administrator.” *Journal of Competition Forum*. Vol. 10:1: PP. 205-211.
25. Parhizgar, Kamal Dean (2012). “Going Green in a Campus Ethical Academic Leadership Style by Promoting Meritocracy and Recycling Kakistocracy.” *Journal of Competition Forum*. Vol. 10:1: PP. 199-204.
26. Parhizgar, K. D. (2012). “Comparative Analysis of Real Kakistocratic and Kleptocratic Leadership Styles. *Review Management Innovation and Creativity*. Vol. 5: 14: PP. 50-68.
27. Suzan S. Parhizgar and Parhizgar, Kamal Dean (2011). “Analysis of Fraud in the Medicare System and the Patient Protection and Affordable Care Act.” *Competitive Forum*. Vol. 9, No. 1: PP. 178-182.
28. Parhizgar, Kamal Dean, F. F. Parhizgar, and Suzan S. Parhizgar (2011). “Analysis of Ethical Intellectual Reasoning: Paradigm of Lotus Blossom Thinking.” *Competitive Forum*. Vol. 9, No. 1: PP. 183- 188.
29. Robert Parhizgar and Parhizgar, Kamal Dean (2011). “Comparative Analysis of Personal

Moral and Professional Ethical Commitments in Universities.” *Competitive Forum*. Vol. 9, No. 1: PP. 196- 200.

30. Parhizgar, Kamal Dean (2010). “Comparative Ethical Analysis of Educational Competition in Academia; Massification and Elitism in Higher Education.” *Competitiveness Review: An International Business Journal Incorporating Journal of Global Competitiveness*. Vol. 20, No. 1, PP. 72-84.
31. Parhizgar, Fuzhan F. and Parhizgar, Kamal Dean (2010). “Analysis of Triadic Ethical Philosophies of Clinical Interventions.” *Journal of International Management Studies JIMS*. Vol. 10, No. 4, PP. 180-183.
32. Parhizgar, Kamal Dean (2010). “Procedural Modeling Scheme for Strategic Planning in Modern Business Schools.” *Journal of the Review of Business Research RBR*. Vol. 10, No. 4, PP. 209-213.
33. Parhizgar, Kamal Dean (2010). “Analysis of Kleptocratic Financiers’ Pathways and Bureaucratic Security Exchange Commissioner’s Negligence in the 21st Century.” *Journal of Competiveness Forum*. Vol. 8, No. PP. 322-327.
34. Parhizgar, Fuzhan, F., Parhizgar, Robert R., Parhizgar, Suzan S., and Parhizgar, Kamal Dean (2010). “Comparative Ethical Analysis among Evidence-Based, Scientific-Based, and Opinion-Based Clinical Interventions in Commercialized Medicine. *Journal of Comparitiveness Forum*. Vol. 8, No. 2, PP. 234-238.
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72. Parhizgar, K. D. (2000). "Genealogical Cultural Management Philosophies in Male, Female, and Mixed-Gender Power-Dominated Organizations." *Proceedings of the Annual Conference of the Society for Advancement of Management (SAM)*, March 30 - April 1, 2000, St. Augustine, Florida. PP. 296-305.
73. Parhizgar, S. S. and Parhizgar, K. D. (2000). "Kinesthetic Intelligence as the Differentiation of Human's Electromagnetic Connectivity Thoughts and Computers through Implantation of Electrodes in the Human Brain." The manuscript has been accepted for possible presentation at the *Global Business and Technology Association Conference*, June 15-18, 2000, Rio de Janeiro, Brazil.
74. Parhizgar, K. D.(2000). "The Corporate's Knowledge-Wealth Management Fitness." The manuscript has been accepted for presentation at the Twenty Ninth Annual Meeting of the *Western Decision Sciences Institute*, April 18-22, 2000, Island of Maui, Hawaii.
75. Parhizgar, K. D. (2000). "Four Theories of Cultural Morality: Idealism, Realism, Hedonism, and Eudaimonism." The paper was presented at the Twelfth Annual Meeting

of the *Far West popular Culture and American Culture Association*, February 4-6, 2000, Las Vegas, Nevada.

76. Parhizgar, K. D. (1999). "Effectiveness of Home and Host Countries' Popular Cultures on International Corporations." In Goddard, III, R. D. (Ed.). *Proceedings of the 1999 Conference, Association for Global Business*, Las Vegas, November 18-21, 1999, Vol. 11, P. 399.
77. Parhizgar, K. D. (1999). "Reengineering Academic Systems for Distance Learning." *Proceedings: Association of Management/International Association of Management (AoM/IAoM) 17th Annual International Conference*, (Ed.) Jane Quincy-Bryant, Vol. 17, No. 2, PP. 247-254, August 6-8, 1999, San Diego, California.
78. Parhizgar, K. D. (1999). "Homoeostatic Analysis of the Kinetic and Quiddity Existence Need Theory (KQENT) in Multicultural Organizations." *Proceedings: Association of Management/International Association of Management (AoM/IAoM) 17th Annual International Conference*, (Ed.) Jane Quincy-Bryant, Vol. 17, No. 1, PP. 121-128, August 6-8, 1999, San Diego, California.
79. Kostopoulos, G. K., and Parhizgar, K. D. (1999). "Study of Issues Associated with Cyber Education." In Calingo, L. M. R., Kaynak, E., Harvey, A. Cordell, V. V., and McLean, G. N. (Eds.), *Proceedings: The 8th Annual World Business Congress Conference, International Management Development Association*, Monterey, California, June 30-July 3, 1999, PP. 62-65.
80. Parhizgar, K. D. (1999). "Three Modes of Multinational Organizational Cultures: The Melting Pot, The Salad Bar, and the Civic Culture." Abdelsamad, M. and Myers, E. R. (Eds.). *Proceedings: Society for Advancement of Management Conference*, Las Vegas, March 28-30, 1999, PP. 549-556.
81. Parhizgar, K. D. and Willman, E. N. (1999). "Implications of Synchronic Ethics in Information Systems." Abdelsamad, M. and Myers, E. R. (Eds.). *Proceedings: Society for Advancement of Management Conference*, Las Vegas, March 28- 30, 1999, PP. 91-96.
82. Parhizgar, K. D. (1999). "Evolutionary Perspectives of Multicultural Management Systems." Little, C., Delener, N., and Lawson, S. J. (Eds.) *Proceedings: Global Business and Technology Association International Conference*, Montego Bay, Jamaica, West Indies, April 1-4, 1999, PP. 226-236.
83. Parhizgar, K. D. (1999). "Special Panel: International Business in the Middle East and North Africa." *Global Business in the Age of Technology*, Program: *Eight Annual World Business Conference*, June 30-July 3, 1999, Monterey, California, P. 32.
84. Parhizgar, K. D. (1999). "Analysis of Private and Public Knowledge-Based Ownership Assets in International Infomarkets." *Global Business in the Age of Technology*.

Program: *Eight Annual World Business Conference*, June 30-July 3, 1999, Monterey, California, P. 19.

85. Parhizgar, K. D. (1999). "Analysis of International Popular Cultural Philosophies." The manuscript has been presented at the Eleventh Annual Meeting of the Far West Popular Culture and American Culture Association, February 5-7, 1999, Las Vegas, Nevada.
86. Parhizgar, K. D. (1998). "Implications of Integrated Technologies via Strategic Alliances." In Kenneth Bartkus (Ed.), *1998 Proceedings: Annual Meeting of the Decision Sciences Institute*, Vol. 1, PP.571-573, November 21-24, 1998 in Las Vegas, Nevada.
87. Parhizgar, K. D. (1998). "Multicultural Partnership as a New Trend of Cooperation in Intercontinental Economic Integration." *Proceedings: The 10th International Conference of the Association for Global Business* in New Orleans, Nov. 21-22, 1998.
88. Parhizgar, K. D. (1998). "Synergistic Multicultural Effectiveness of the North America Free Trade Agreement (NAFTA) on Mexico." *Yearbook: The Fifth Annual Global Finance Conference*. Mexico City, Mexico, April 29 - May 1, 1998, p. 8.
89. Parhizgar, K. D. (1998). "Three Modes of Competitiveness." *Proceedings: Society for Advancement of Management*. April 2-4, 1998, Arlington, Virginia, PP.75-79.
90. Parhizgar, K. D. and Farrokh, F. (1998). The Implications of Cultural Philosophy in Multicultural Decision-Making Processes. The paper presented at *the Far West Popular Culture and American Culture Associations Conference*. Las Vegas, February 6-8, 1998.
91. Parhizgar, K. D. (1998). "Analysis of Knowledge-Based Resources Management Within the Infopreneurial Market Economy." *Proceedings: 16th Annual International Conference of the Association of Management and the International Association of Management*. Chicago, August 5-8, 1998, Edited by Jane Quincy-Bryant, Vol. 16, No. 1, PP. 43-51.
92. Parhizgar, K. D. and Parhizgar, S.S. (1998). "Kinesthetic Intelligences as Affinity of Composition of Computers and Human Minds." *Proceedings: The 29th Decision Sciences Institute Conference, Southwest Region*. PP. 154-155.
93. Parhizgar, K. D. (1998). "Synergistic Multicultural Effectiveness of the North America Free Trade Agreement (NAFTA) on Mexico." *Proceedings: The Fifth Annual Global Finance*. April 29-May 1, 1998, P. 8.
94. Parhizgar, K. D. (1998). "Implication of Multicultural and Cultural Diversity Models in Regional Economic Integration." The manuscript has been accepted for presentation at the Fifth Annual South Dakota International Business Conference, October 1-3, in Rapid City, South Dakota.

95. Parhizgar, K. D. (1997). "Post-Tenure Review or Performance Appraisal of the College and University Professors?" Proceedings: Fifteenth Annual International Conference of The International Association of Management (IAOM). Montreal, Quebec, Canada, August 6th-9th, 1997.
96. Parhizgar, K. D. (1997). "Epistemological Implications of Philosophical and Scientific Knowledge in Infopreneurial Market-Place." Proceedings: 8th ENDEC World Conference on Entrepreneurship. September 4-6, 1997, Los Angeles, PP. 40-46.
97. Parhizgar, K. D. and Landeck, M. (1997). "An Empirical Research Study on Characteristics of Female Workers in Mexican Maquiladora Factories." *Proceedings: 1997 Annual Meeting of the Academy of International Business -U.S.* Southwest Chapter, PP. 426-432.
98. Parhizgar, K. D., and Parhizgar, S. S. (1997). "Diffusional Implications of Natural, Artificial, and Kinesthetic Intelligence in the 21st Century." *Proceedings: Robinson, E. P. (Ed.), Decision Sciences Institute, 29th Annual Meeting*, November 22-25, 1997, San Diego, California, PP. 134-136.
99. Parhizgar, K. D., and Farrokh, F. (1997). "Reciprocal Interactions: Morality, Ethicality and Pre and Post Industrial Revolution." The paper has been presented at the Ninth Annual Conference of the Far West Popular Culture and American Culture Association on January 31-February 2, 1997 in Las Vegas, Nevada.
100. Parhizgar, K. D. (1997). "An Empirical Research Study on Maquiladora Managers' Perceptions on Wages." The paper has been presented at the Fourth Annual Conference of the American Society of Business and Behavioral Sciences on February 2-6, 1997 in Las Vegas, Nevada.
101. Parhizgar, K. D. (1997). "Distinctive Views on Ethical Behavior in the International Free Market Economy." The paper has been presented at the 1997 Southwestern Marketing Association Conference, March 12-15, 1997 in New Orleans, Louisiana.
102. Parhizgar, K. D. (1997). "Internationalization of Business Education through Privatization of Government Owned Enterprises in Developing Countries." The paper was accepted for presentation at the 1997 Atlantic Schools of Business Conference (ASB). Fredericton, N.B., Canada.
103. Parhizgar, K. D. (1996). "Comparative Utopian Philosophies of Men and Women in Strategic Decision-Making Processes." *Proceedings: 1996 Annual Conference of the Association of Global Finance.* PP. 287-293.
104. Parhizgar, K. D. (1996). "Sociocultural Implications of the Cultural Damping in the International Movie Industry." *Proceedings: The 1996 Academy of International Business Southwest Regional Conference*, PP. 308-316.

105. Parhizgar, K. D. and Willman, E. N. (1996). "The Implications of Automation and Technology on National Socioeconomic Policy Development." Proceedings: The Third Annual Global Finance Conference. PP. 161-162.
106. Parhizgar, K. D. (1996). "Implications of Bureaucratization and Technocratization of the Oriental and Occidental Business Cultural Practices." Proceedings: 14th Annual International Conference of Association of Management and the International Association of Management. Toronto, Ontario, Canada, PP. 135-141.
107. Parhizgar, K. D. (1996). "Socio-Economical and Political Analysis of the Iranian Oil Exporting Policy." In Dimon, D., Tomlinson, and Nichols, S. E. W. (eds.). Competitiveness in International Business and Trade: National and Regional Studies. Laredo, Texas: Texas A&M International University Press, Vol. III, and PP. 947-961.
108. Parhizgar, K. D. (1996). "Socio-Educational Impacts of the International Motion Picture Industry on Human Cultures." Proceedings: 14th Annual International Conference of Association of Management and the International Association of Management, Toronto, Ontario, Canada, PP. 155-164.
109. Parhizgar, K. D. (1996). "Implications of the Trade Liberalization in NAFTA." Proceedings: Doing Business in Emerging and Established Markets, (IMDA). Minot, North Dakota: Institute for International Business, Minot State University, PP. 195-212.
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111. Parhizgar, K. D. and Farrokh, F. (1996). "Genealogical Systematic Approaches to Study the Business of Films." The article has been presented at the PCA/ACA of the Far West Conference. February 2-4, 1996, Las Vegas, Nevada, U. S. A.
112. Parhizgar, K. D. (1996). "Cross-Cultural Implications of the Popular Cultural Damping in the International Movie Industry." The Paper has been presented at the Third American Society of Business and Behavioral Sciences, Las Vegas, Nevada.
113. Parhizgar, K. D., Islam, M. M., Rodriguez, T., & Hurtado, P. S. (1996). "The Socio-Cultural and Economic Effects of NAFTA on the Texas-Mexico Border Areas." The Paper has been presented at the Business Association for Latin American Studies (BALAS) Conference. March 27-30, 1996, Monterrey, N. L., Mexico.
114. Parhizgar, K. D. (1995). "Anti-Dumping Measures, Countervailing Duty Modifications, and Export Controlling Mechanisms in the North America Free Trade Association - NAFTA." Proceedings: Multidisciplinary Management Group, The Association of Management Thirteenth Annual International Conference. Vancouver,

British Colombia, Canadá, Vol. 13, No. 1, P. 113- 123.

115. Parhizgar, K. D. (1995). "Cross-Cultural Collaborative Teaching and Training Theories: (CCCTTT)." Proceedings: The Thirteenth Annual International Conference of the Association of Management. Vol. 13, No. 1, Vancouver, British Columbia, Canadá, PP. 104-117.
116. Parhizgar, K. D. (1995). "Dimensional Windows for Internationalization of Modern Business School Curriculum Designs." Proceedings: Internationalizing the Business School Curriculum, International Management Development, (March), PP. 238-250.
117. Parhizgar, K. D. (1995). "Cross-Cultural Collaborative Academic Enhancement Democracy through Academic Joint Venturing Partnership in Global Village." The Thirteenth Annual International Conference of the Association of Management. Vol. 13, No. 1, Vancouver, British Columbia, Canada, PP. 118-125.
118. Parhizgar, K. D. (1995). "Creating Cultural Paradigm Structures for Globalize Corporate Management Ethics." Proceedings: Research Conference on Ethics & Social Responsibility in Marketing. June 1995 at Hofstra University, N.Y. PP.137-150.
119. Parhizgar, K. D. and Lunce, S. E. (1995). "Integration of Global Information Super Highway Systems (GISHs) and Global Assimilative Integrated Discovery Systems (GAIDSs): A Research Agenda." Proceedings: Information Technology Management Group, The Association of Management. Vancouver, British Colombia, Canada, Vol. 13, No. 1, PP. 50-56.
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121. Parhizgar, K. D., and Jesswein, K. R. (1995). "Socio-Ethical and Economic Fairness-Affordability of Developing Nations' Repayment of International Debt." Proceedings: International Trade Association. Vol. II, PP. 463-473.
122. Dorne, C. K., Parhizgar, K. D., and Hurtado, P. S. (1995). "An Empirical Assessment of Teaching-Learning Stress Management Strategies for Interns in Criminal Justice Bureaucracies." The Paper has been presented at the Annual Association of Criminology Conference, Boston.
123. Parhizgar, K. D., Islam, M., Hurtado, P. S., and Rodriguez, A. J. (1995). "The Socio-Cultural and Economic Effects of the NAFTA on the Texas-Mexico Border Areas." The Paper had been accepted for presentation at the Third Conference Decision Sciences Institute," in Puebla, Mexico, on June 1995.

124. Parhizgar, K. D. (1995). "An Intelligent Paradigm for Quality Education in Cross-Cultural Teaching and Learning Programs." The Fourth National Conference on Creating the Quality School, in Oklahoma City, Oklahoma, April 1995.
125. Parhizgar, K. D. (1995). "An Assessment of Masculinity and Femininity Management Theories in Organizations." The Pacific Popular Culture Association Conference, Laie, Hawaii.
126. Parhizgar, K. D. (1995). "Anti-Dumping Measures of Popular Culture through Global Ethical Efforts." The Pacific Popular Culture Association Conference, Laie, Hawaii.
127. Parhizgar, K. D. (1995). "Genealogical, Cultural Management Philosophies in Male, Female, and Mixed-Gender Organizations." The paper had been presented at the 7th Annual Conference of the Far West popular and American Culture Association, Las Vegas, Nevada, February 1995.
128. Islam, M., Rodriguez, A., and Parhizgar, K. D. (1995). "The Genesis of Latin American External Debt Crisis: Empirical Evidence." The paper has been accepted for presentation at the Third Annual Conference of Decision Sciences Institute. Puebla, Mexico.
129. Parhizgar, K. D., and Genestre, A. D. (1994). "Quality Control, Structural Revision, and Procedural Evaluation for Post-Privatized Industries in Less Developing Countries." Proceedings: The Third International Business Conference on Privatization in the Global Economy, International Business Center, College of Business and Public Management, University of the District of Columbia, Washington D.C., PP. 46-55.
130. Parhizgar, K. D. and Genestre, A. D. (1994). "Socio-Cultural Strategic Effectiveness of the North American Free Trade Agreement (NAFTA) on Mexico." Proceedings: The Globalization of Business in the 1990s: Implications for Trade and Investment, Vol. II, PP.393-410.
131. Parhizgar, K. D., Willman, E. N. and Khosraviyani (1994). "How Nanotechnology Will Shape the Emerging Globalized Economy." Proceedings: The Globalization of Business in the 1990s: Implications for Trade and Investment, Vol. V., PP. 1447-1464.
132. Parhizgar, K. D. (1994). "Conceptual and Perceptual Paths of Cultural Power-Gender Philosophies Towards Entrepreneurial Management." Proceedings: ENDEC World Conference on Entrepreneurship V, "The Pursuit of Opportunity." Marina Mandarin Singapore, PP. 524-534.
133. Parhizgar, K. D. (1994). "Time-Line and Tide-Wave Theories of Wealth-Transfer Interest Groups in the North American Free Trade Agreement (NAFTA)." Proceedings: The Multidisciplinary Management Group, Association of Management, Vol. 12, No. 1, PP. 105-110.

134. Parhizgar, K. D. (1994). "Historical Analysis of Perfection and Perfunctory Efficacy of the Boards of Governance in Colleges and Universities." *Proceedings: The Educational Studies and Research Group, Association of Management*, Vol. 12, No. 1, PP. 321-331.
135. Parhizgar, K. D. (1994). "Implications of Sociocultural Democratization through Privatization of Government-Owned Industries in fewer Developing Countries (LDCs)." *Proceedings: The Multidisciplinary Group, Association of Management*, Vol. 12, No. 1, PP. 100-104.
136. Parhizgar, K. D., and Dorne, C. K. (1994). "Cross-Disciplinary Collaborative Teaching-Learning Strategies: Teaching Management in the Field of Criminal Justice Administration." *Proceedings: The American Society of Criminology*. Vol. 1, P. 36.
137. Parhizgar, K. D., Willman, E. N., and Khosraviyani, F. (1994). "Assimilative and Integrative Cultural Adaptation of Hispanics in Multi verse, Globalized American Society." Eight Annual Conference of the Hispanic Association of Colleges and Universities. Anaheim, California, October 9-11, 1994.
138. Parhizgar, K. D. (1994). "Conceptualization of Effective Decision-Making Programs in Colleges and Universities. The paper has been accepted for presentation at the XII International Conference on New Concepts in Higher Education, Melbourne, Australia.
139. Parhizgar, K. D., Khosraviyani, F., and Willman, E. N. (1994). "Globalized Strategic Adaptability & Assimilative Technology Transfer to Developing Countries." (1994). Annual Conference of the Association for Global Business. Las Vegas, Nevada, November 17-20, 1994.
140. Parhizgar, K. D., Willman, E. N., and Khosraviyani, F. (1994). "Technological Implications on Education and Training for the 21st Century." Presented at the Texas Center for Educational Technology (TCET) Conference, 21st Century Teachers: Technology in Teacher Education. Dallas, Texas, April 14-15, 1994.
141. Parhizgar, K. D., and Genestre, A. D. (1994). "Quality Control, Structural Revision, and Procedural Evaluation for Post-Privatized Industries in Less Developing Countries." *Proceedings: The Third International Business Conference on Privatization in the Global Economy*, International Business Center, College of Business and Public Management, University of the District of Columbia, Washington D. C., PP. 46-55.
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147. Parhizgar, K. D. (1994). "Implications of Sociocultural Democratization through Privatization of Government-Owned Industries in Less Developing Countries (LDCs)." *Proceedings: of the Multidisciplinary Group, Association of Management*, Vol. 12, No. 1, PP. 100-104.
148. Parhizgar, K. D. (1993). "Evolutionary Visions of the Nature of the 21st Century Businessman and the Emergence of Strategic Business Education toward Polycentric, Regiocentric and Geocentric Designs." *The World Order and Trade and Finance*, Vol. V, PP. 1197-1222.
149. Parhizgar, K. D. (1991). "Effective Cooperative Planning in Cross-Cultural Training Programs." *21st Century Project Proceedings: Arizona State University West, Tempe*.
150. Parhizgar, K. D. (1988). "Objective and Subjective Assessments of Strategic Decision-Making in Non-Profit Organizations: Colleges and Universities." *Proceedings: The American Human Resources Management and Organizational Behavior (HRMOB)*, Vol. II, PP. 132-136.
151. Parhizgar, K. D. (1988). "Teaching-Learning Strategies toward Shared Purposes, Self-Direction, and Quality Work in an Organizational Behavior Course." *Proceedings: The American Human Resources Management and Organizational Behavior (HRMOB)*, Vol. II, PP. 96-100.
152. Parhizgar, K. D. (1979). "Training Models for Managers of the Regional Countries' Development: Turkey, Pakistan and Iran". *Annual RCD Conference in Istanbul, Turkey*.

153. Parhizgar, K. D. (1978). "Restructuring Organizational Policies and Procedures of the Iranian Scientific Research Council." *Ministry of Science and Higher Education of Iran*. Vol. 64.
154. Parhizgar, K. D. (1977). "An Investigation on Iranian University Students' Perception on Higher Educational Goals and Roles." *Ministry of Science and Higher Education, Iran*, Vol. 75.

PROFESSIONAL QUALIFICATIONS:

- 1987 Certification in Small Business Administration Training and Research Development, Small Business Administration Center, George Mason University, Fairfax, Virginia.
- 1969 National Residency Certification in Specialization for General Hospital Administration in the U.S.A.: St. Paul-Ramsey Hospital, St. Paul, Minnesota.
- 1966 Internship Certification in Industrial Hospital Administration, (NIOCH) National Iranian Oil Company Hospitals, Abadan, Iran.
- 1965 Internship in Public Health and Medical Care Administration, Firoozgar Medical Center, Teheran, Iran.

PROFESSIONAL MEMBERSHIPS:

- 1999-2008 The Texas A&M University System's Regents' Initiative for Excellence in Education.
- 1999-2008 The Texas A&M University System's The Academy for Educator Development, Institute for School University Partnership.
- 1998- 2002 Global Business and Technology Association.
- 1994-2004 the World Business Congress.
- 1994- 2000 International Management Association.
- 1994- Present Academy of International Business.
- 1996-2004 Society for Advancement of Management.
- 1990- 2004 Western Popular Culture Association.
- 1990-2004 American Culture Association.

1994- 2004 Association of Global Business.

1994- 1998 Association of Computer Management.

1993-2004 International Management Development Association, IMDA.

1992- 2000 International Trade and Finance Association, ITFA.

1991- 2002 International Association of Management

1987- 2000 -Association of Human Resources Management and Organizational Behavior, HRMOB, International Association of Management

1968-1984 Association of American Hospital Administrators

INTERNATIONAL ACADEMIC AND PROFESSIONAL SERVICES:

Editorial Review Board Member, *Journal of Transnational Management Development*.

Editorial Review Board Member, *Journal of Teaching in International Business*.

Newsletter Editor, *the World Business Congress*, U.S.A. 1998-Present.

Theses Mentor for the German students, from *Fachhochschule fur Technik und Wirtschaft Berlin*. Subject Topic: Maquiladora Cultural Perceptions. 1999.

Co-Program Chair, *How to Do Business With China: Opportunities and Challenges*. Conference was held in Beijing, China, 1988.

OFFICE HELD IN PROFESSIONAL ORGANIZATIONS:

- Editorial Referee Board Member, *Journal of Teaching in International Business* since 1999-Present.
- Editorial Referee Board Member, *Journal of Transnational Management Development*. Since 1999-Present.
- Advances in Competitiveness Research Journal
- Newsletter Editor, the World Business Congress.
- Conference Coordinator, 2004 Conference on the Future of Global
- Free Enterprise, The American Society for Competitiveness, October
- 14-16, Falls Church, Virginia.

- Conference Coordinator 1997, International Business With China: Opportunities and Challenges, China Conference, Beijing, 1997.

REFeree FOR JOURNAL ARTICLES:

1. *International Association of Management Journal.*
2. *Journal of Teaching in International Business.*
3. *Journal of Transnational Management Development.*
4. *Popular Culture Review.*
5. *Journal of Global Business.*
6. *Journal of Managerial Issues*
7. *Association of International Management Journal.*
8. *Contemporary Developments in Marketing, an International Publication of the Scientific Committee of the Montpellier Graduate School of Management, France.*
9. *Contemporary Developments in Human Resource Management. An International Publication of the Scientific Committee of the Montpellier Graduate Business School. Montpellier, France.*

CONFERENCE PAPER REVIEWER:

1. *Academy of Management*
2. *Global Business and Technology Association.*
3. *The World Business Congress.*
4. *International Management Association.*
5. *Academy of International Business.*
6. *Society for Advancement of Management.*
7. *Culture Western Popular e Association.*
8. *American Culture Association.*
9. *Association of Global Business.*
10. *Association of Computer Management.*
11. *International Management Development Association, IMDA.*
12. *International Association of Management.*
13. *Association of Human Resources Management and Organizational Behavior, HRMOB, International Association of Management.*
14. *Decision Sciences Institute.*

BOOK REVIEWER FOR PUBLISHING COMPANIES:

Haworth Press Inc., Fatemi, K. (Ed.), (2005). *Globalization and East Asia: Opportunities and Challenge.*

Prentice Hall Publishing Company: Shari Collins-Chobanian (Ed.), (2003). *Ethical Challenges to Business as Usual.*

McGraw Hill Publishing Company: Steiner, George A, and Steiner, John F. (2003). *Business, Government, and Society*. Tenth Edition. McGraw-Hill–Irwin.

Pergamon Publishing Company: Vaghefi, M. (1998). *Strategic Management*.

West College Publishing Company: *Operational Management*.

INTERNATIONAL ACADEMIC TRACK CHAIR FOR CONFERENCES:

Track Chair, Economic Development and Strategic Planning, *International Association of Management*. The Sixth through Tenth Annual Conferences. 1996.

Track Chair, International Comparative Management, *Academy of International Business U. S. Southwest*. 1997.

Program Committee Member for the *Academy of International Business Southwest U.S. Conference*, San Antonio, Texas, March 6-9, 1996.

Track Chair, *Comparative International Management Systems, International Management Development Association (IMDA)*. 1996-2001.

Track Chair, *International Distance Learning, Consortium for Teaching and Learning Experiences*. 2000.

Track Chair, International Management Development Association – IMDA – since 1999-2003.

INSTITUTIONAL NON-ACADEMIC SERVICES AT TAMIU:

International Business Commerce Annual Lectures Committee

International Foreign Student Association.

TAMIU's Scholarship Fund Raising.

TAMIU's financial support group for foreign students.

TAMIU's support group for appreciation of academic administrators' departure.

UNIVERSITY COMMITTEE SERVICES:

University Promotion and Tenure Committee

University Athletic Council

University Grievance Committee

Appeal Committee for the faculty members' tenure Denial, 1998-Present.

Founding Chair, TAMIU's Mini Research Grant Committee, 1996.

Western Hemispheric Trade Center Development Committee, 1996-2000.

University Curriculum Committee, 1997-2002.
AACSB Committee Member for Accreditation 1994-2001.
Self-Study Committee for SACS, 1993 – 1994.
University Remediation and Advising Task Force Committee, 1996.
President Jennett's Investiture Program Committee, 1996.
International Festival/Tour/Demonstration Committee, 1996.
University Scholarship Committee. 1995 & 2005.

COBA'S COMMITTEE SERVICES:

1996-Present Founder and Sponsor of the International Business Association (COBA's Students).
Sponsored four academic student trips to: Industries in Mexico, in 1997, 1998, 1999, and 2000.
Sponsored two academic student trips to Corpus Christi's Shipyard and Texas A&M University, Corpus Christi.
Sponsored three academic student trips for attending professional conferences: SWAFD in San Antonio, BALAS, and Monterrey's Technolohico.

Lectured at the COBA's Monthly Colloquium, 1997, 1998, 1999, 2000, 2003, 2005, and 2006.
Chair, COBA's Research Committee, 1996.
Chair, Health Care Committee, 1996.
COBA's Promotion and Tenure Committee, 1998 and 2008.
COBA's Post-Tenure Committees, 1999 and 2003.
COBA's Curriculum Committee, 1992-2003.
COBA's AACSB Committee, 1995 & 2004.
COBA's AACSB's Mission Committee 2000.
COBA's Search Committee for the Western Hemispheric Trade Chair Search Committee, 1998.
COBA's PH.D. Committee, 1994-2003.
COBA's Internship Committee, 1997.
COBA's Tenure and Promotion Committee 1994-Present

ATTENDANCE AT PROFESSIONAL CONFERENCES:

The First Annual Chancellor's Invitation Conference on Educational Excellence: Share the Vision. Texas A&M University System's The Academy for Educator Development, June 8-10, 2000, Houston, Texas.

The Texas Alliance Legislative Conference on Science, Technology, and Mathematics Education, August 29-31, 2000, Dallas Texas.

The 4th Annual Conference on School University Partnerships, The Texas A&M University System and the Texas Education Agency, October 8-10, 2000, Austin, Texas.

The 1999 High Technology in International Logistics, Electronic Commerce Association, Laredo, Texas.

The Western Hemispheric Trade Conferences, 1997 - 2014, Laredo Texas.

The Academy of Management Conference, August 1997, San Diego, Texas.

The Third Annual Conference on Economic Perspectives for the America, Laredo, Texas, September 19-20, 1994.

The Texas A&M University System, 4th International Business Symposium, Corpus Christi, November 19, 1993.

Annual National Conference of the Financial Management Association, San Francisco, CA, October, 22-25, 1992.

COURSES TAUGHT:

Graduate:

Strategic Management
Healthcare, Medical Care, and Pain Care Administration
Hospital Administration and Multicultural Nursing Care Metaethics
Entrepreneurship and Knowledge Management
Global Environments of International Business
Human Resources Development
International Management
International Enculturation
Management of the Firm
International Comparative Management Systems

Undergraduate:

Business Policy and Strategic Management
Business, Government, and Society
Organizational Theory
International Business
Business Ethics and Moral Reasoning for Managers
Entrepreneurship and Management of Innovation
Human Resources Management
Organizational Behavior
Principles of Management and Organizational Behavior