

May 9, 2016

Dear members of the Search Committee:

My name is Ramón Daniel García-Barrios. I am currently a full professor at the University of Puerto Rico-Humacao. As you will find in my Curriculum Vitae, I have thirty-five years of progressive experiences in higher education, including executive and management positions such as Associate Director for Academic Affairs at the Central Administration of the University of Puerto Rico, and as Dean of Students, Department Head, Dean of Administration, Director of Human Resources, and others in different settings, including community colleges and research- and teaching- oriented institutions, in Puerto Rico, Arizona, Arkansas, and Texas.

These experiences have provided me with a rich and thorough understanding of the nature, mission and operations of modern institutions of higher education as well as the need for quality academic programs and student services to address the needs of the constituency they serve, in a global context. The above also includes the symbiotic relationship between higher education institutions and communities and families.

I have had the opportunity to lead and supervise faculty and staff, as well as support students' educational development according to best practices. I am also a student-centered professional with a great conviction and disposition for serving and working with diverse populations, including students, faculty, administrators, and other internal and external stakeholders.

Collaboration, teamwork, effective communication, labor relations, and conflict resolution are some of my strengths and guiding values. I would also like to add that I am a life-long learner, always positive, flexible, people-oriented and responsive to technology, change and innovation; and at the same time I am meticulous, methodical, and well organized.

I have carefully and thoroughly examined the position description and all the information provided, and feel confident that my professional and academic credentials match the position requirements.

I look forward to hearing from you and would like to invite any questions or inquiries that you may find necessary and appropriate as a result of this application.

Cordially,

Ramón D. García Barrios, Ph.D.