

Mr. Robert M. Brzenchek, MA
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EDUCATION

- 2016 Doctorate in Public Service Leadership and Criminal Justice, Capella University: Minneapolis, MN (*PhD anticipated December 2016)
- 2012 Core Program Graduate, Leadership Wilkes Barre, Wilkes-Barre, PA
- 2009 Master's Degree in Strategic Intelligence and Terrorism, American Military University: Charlestown, WV
- 2004 Bachelor's Degree in Individualized Studies, George Mason University, Fairfax, VA
- 2002 Law Enforcement Officer, Maurice T. Turner Police Institute: Washington, DC
- 1999 Basic Law Enforcement Officer, South Carolina Criminal Justice Academy, Columbia, SC

Secret Clearance Held (TS/SCI obtainable)

AREAS OF INTEREST, RESEARCH AND TEACHING

Threat Assessments	Social Justice	Public Service	Strategic Partnerships	Gangs
Emergency Management	Public Policy	Intelligence	Social Research	Military

CURRENT EMPLOYMENT

- 2016 to Present: **Criminal Justice Adjunct Professor**, Neumann University, Criminal Justice Dept., Aston, PA
- Lectures upper level Strategic/National Security Intelligence Analysis course on campus to criminal justice students
 - Prepares and delivers informative and interactive scholarly oration
- 2016 to present **Project Specialist (Reservist)**, Federal Emergency Management Agency, Washington, DC
- The PA Specialist is a customer service provider who works with the applicant writing quality project worksheets (subgrant applications) that can be obligated (funded) without changes (complete scope of work, damage description, and accurate cost estimate) in accordance with the PAC Crew Leader project formulation plan (subgrant applications).
 - Prepares project worksheets (sub-grant applications) including: conducting site inspection; documenting eligible damage; conducting project research and analysis as needed; formulating eligible scope of work; estimating costs of scope; identifying and coordinating special considerations; identifying and coordinating required technical specialists..
 - Establishes and maintains hard-copy applicant files.
 - Maintains and updates information in the EMMIE and Dashboard databases.
 - Reports progress of activities to the immediate supervisor.
- 2016 to present **Chief Executive Officer**, All Source International Security LLC, Philadelphia PA
- Responsible for the overall day to day planning, implementation & evaluation of all operational phases
 - Researched and wrote all agency competitive grants and proposals
 - Developed innovative programs and services as needed
 - Collected and analyzed community crime and victimization data
 - Submitted written reports and statistical analysis to clients
 - Developed and managed appropriate program and organization budgets
 - Provided budgetary oversight to multiple projects and insured that client requirements and expectations were being met
 - Monitored expenses, revenues, and prepared financial reports
 - Hired, supervised, and terminated all personnel and volunteers as appropriate
 - Developed and enforced fair and legal personnel and agency policies
 - Oversaw the legal and ethical treatment of staff and volunteers
 - Provided mentoring as a cornerstone to the management of staff
 - Creating recruitment, training and governance manuals
 - Creating and implementing staff and volunteer training curricula
 - Made policy recommendations to the clients based upon information & research from the field

Mr.Brzenchek

- Prepared monthly progress reports and presented to clients
- Prepared and presented testimony on behalf of clients
- In conjunction with clients created annual goals and objectives

2015 to Present: **On-Air Security Analysis Expert**, NBC 10, Philadelphia, PA

- Provide as needed in-depth security analysis for incident, events, or other criminal justice related topics
- Highlights include provide live on-air commentary for the Papal visit to Philadelphia, Pa

2013 to Present: **Criminal Justice Program Manager/Assistant Professor**, Peirce College: Legal Studies Department, Philadelphia, PA

- Lectures upper and lower level criminal justice studies courses
- All- encompassing criminal justice curriculum development, implementation, and sustainability
- Focus on social theories in criminal justice and criminology
- Promotes student knowledge of rights and services within the U.S. legal system
- Prepares and delivers informative and interactive scholarly oration
- Course coordinator for Adjuncts' for criminal justice courses
- Ensures compliance of departmental and university guidelines and processes

PREVIOUS PROFESSIONAL EXPERIENCE

2013 to 2016 **Guest Speaker**, Bucks Community College, Harcum College, Camden County College, Cumberland Valley College, and ITT: Undergraduate Schools of Criminal Justice

- Presented to Criminal Justice students enrolled in criminal justice courses
- Focused on criminal justice topics and career paths
- Presented abbreviated dissertation topic: *Implementing Predictive Gang Prevention Programs: Philadelphia, Camden, and Wilmington*

2012 to 2013 **Regional Emergency Management Coordinator, Army National Guard ODP** (Systems Plus, Inc)

- Support the emergency management and antiterrorism missions to the respective clients and command at the state and local installation levels with the development and implementation of emergency management programs and plans.
- Responsible for assisting in developing and maintaining the all-hazard emergency management plan, promoting and coordinating with local and state responders for emergency management activities, and establishing working groups across the spectrum of leadership and stakeholders.
- Serve as a liaison in assessment of emergency response capabilities, integration of emergency response requirements and resource planning and all-hazard emergency management training and exercises.

2011 to 2012 **Counterterrorism Planning Specialist, East Central PA Task Force** (Luzerne County EMA)

- Served as a full time Counterterrorism Planning Specialist for seven counties. (CBRNE response)
- Responsible for inventory of assets, supply chain, and subcontracting in support of mission.
- Coordinated and implemented program in conjunction with various public and private sector entities to facilitate emergency disaster planning, response, and recovery efforts.

2009 to 2013 **Program Manager 2, Honeywell Defense and Space Logistics**, Columbia, MD

- Served as an on-call subject matter expert for threat assessments
- Conducted vulnerability threat assessments and then researched and presented the analysis, strategies, and techniques to eliminate/manage threats.

2007 to 2009 **Director of Education, Tucson College**, Tucson, AZ

- Operating Assistant Manager responsible for the vision, operations, human resources, compliance issues and financial success relating to the campus.
- Overall responsibility for the success of the campus in all areas of the business.
- Financial Management, Admissions & Marketing Management, establish and achieve enrollment goals, monitor processing of FA and ensure efficiency and completeness, develop strategies to maximize student referrals, regulatory Compliance, ensure all DCEC policies and procedures are followed,

- personnel Management & Staff Development, promote and role model open and effective communication. Ensure campus compliance with employee handbook and state and local laws, organize new student orientation, and utilize Campus Vue system to manage and monitor Campus

2005 to 2006 **Criminal Justice Department Head, ECPI, Manassas, VA**

- Assisted in implementing and continuously improving the student retention program.
- Continuously evaluated and updated programs to ensure they met or exceeded market demands.
- Hired and trained instructors and support staff.
- Participated and supported the professional growth and development goals of faculty and staff.
- Conducted regular performance evaluations of department personnel.
- Monitored and evaluated satisfactory academic progress of all the students in the program.
- Assisted with scheduling of courses, students, faculty, and facilities.
- Instructed Criminal Justice courses within the classroom and online.

2001 to 2005: **Intelligence Specialist, US Navy Reserve, Marietta, GA and Andrews Air Force Base, MD**

1999 to 2002: **Law Enforcement Official, South Carolina and Washington, DC**

1996 to 1997: **Intern, Monroe County, PA Public Defender's Office (1997), United States Secret Service, Washington, DC (1996), Monroe County District Attorney's Office (1995)**

SOCIAL SCIENCE RESEARCH AND METHODOLOGICAL EXPERTISE

- Quantitative and Qualitative Data Analysis
- Coding and organizing data into tables or graphs
- Able to process data from tapes or other sources of large data sets using statistical analysis software such as SPSS
- Survey Design and Administration
- Participant Observation, Qualitative Interviews, Focus Groups, Program Evaluation, Policy Analysis
- Conducting library and on line research
- Synthesizing materials in the form of bibliographies, abstracts, memorandums, and reports

CERTIFICATIONS AND LICENSURES

2015 NGRC Gang Crime Mapping
 2015 NGRC Gang Specialist
 2015 Arc View GIS Spatial Mapping
 2013 FEMA Train the Trainer (E-449)
 2011 USFA Type 3 Incident Management Team Training
 2011 DHS Hostile Surveillance Detection
 2011 DHS OPVAL MGMT 336 – Threat Assessment
 2011 ICS 100 to 800
 2010 CARVER
 2005 ISO 27001
 1997 Act 85: PFA

PROFESSIONAL REPRESENTATIONS (former)

East Central Task Force CEPA council

BOARD MEMBERSHIPS

2016 SERAPH

RELATED COMMITTEES

2015 Committee member, ASIS Investigative Technical Committee
2015 Philadelphia Crime Prevention Council
2014- present ACJS National Criminal Justice Month

PROFESSIONAL ACCOMPLISHMENTS

2016, 2015 Formed a Peirce College Criminal Justice debate team for the Southern New Jersey Criminal Justice debate that has yielded a top three placement the last two years
2014 Implemented the Petey Greene project on Peirce Colleges' campus
2013 Developed the entire Peirce College criminal justice associates and bachelors curriculum

PROFESSIONAL INTERVIEWS FOR NEWSPAPERS AND DOCUMENTARIES

2016 43 Million dollars allocated for DNC. *NBC 10*
2016 PPD Officer Shooting, NBC 10
2016 ISIS bombing in Belgium, NBC 10
2016 San Bernadino active shooters, Al Jazeera
2015 Pappal Visit security, NBC 10
2015 High speed police chase from NJ into PA, NBC 10
2015 Louisiana movie theatre active shooter, NBC 10

BOOK

2016 Brzenchek, Robert (2016). *The Gang Life: Laugh Now Cry Later – Suppression to Prevention* (*In Progress*)

AWARDED GRANTS

2016 Tame and Train your Tongue in conjunction with Legacy Pathways

TESTIMONY

2015 - present TASA – gang expert

SCHOLASTIC HONORS

2016 Alpha Phi Sigma Epsilon Rho Honor Society: Capella University
2015, 2014 Presidents Lists: Capella University
2004 Honor list: George Mason University

TECHNOLOGICAL SKILLS

Blackboard	Internet/Library Research
e-College	Microsoft Word
Windows and MAC	Excel, PowerPoint

COMPETENCIES

Strategic and Fiscal Planning	Project and Policy Development and Implementation
Public Speaking	Public and Community Relations
Budget Planning and Forecasting	Proposal Writing and Management
Strategy Development and Execution	Motivational Coaching

WORKSHOPS AND PRESENTATIONS

2016 Presentation: The Coming Storm: An Overview of Peirce College's Active Shooter Protocols. Infragard: Peirce College, Philadelphia, PA
2016 Conference Presenter: Implementing and Sustaining Predictive Gang Prevention: Pennsylvania Association of Criminal Justice Educators, Philadelphia, PA
2016 Presentation: The Gang Life: Laugh Now Cry Later – Gang Identification 101. Leadership Wilkes Barre's Impact Program, Wilkes-Barre, PA
2015 Conference Presenter: Predictive Gang Prevention. (ASIS Conference) Anaheim, CA

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- 2015 Conference Presenter: Implementing Predictive Gang Prevention. (National Gang Crime Research Center) Chicago, IL
- 2015 Conference Presenter: Epidemiological Criminology – The Gang Focus. (Academic Forum). Puerto Vallarta
- 2014 Presentation: Gangs 101 Workshop. Peirce College, Philadelphia, PA
- 2013 Conference Presenter: Threat Assessments: Active Shooter Incidents. (Academic Forum) Baltimore, MD
- 2013 Conference Presenter: Narcoterrorism: First Look (Gov Sec DC) Washington, DC
- 2013 Conference Presenter: Narcoterrorism (Gov Sec West) Dallas, TX

NON-PUBLISHED ACADEMIC AND SCHOLARLY WORKS

Proposed Dissertation: *Implementing Predictive Gang Prevention Programs: Philadelphia, Camden, and Wilmington*

Haegerich (2013) posits, fundamental operational changes in agencies and systems, and coordination of funding streams, are needed to facilitate collaboration across sectors and generate sufficient resources to monitor gang membership adequately, implement prevention strategies, and evaluate those strategies' effectiveness. The research literature on predictive gang prevention indicates that we know in the last two decades on Structural Contingency theory that there has been a significant need for predictive gang prevention reform because gang violence creates serious safety and security concerns in the community and prisons, but what we do not know why criminal justice leaders implement different Predictive Gang Prevention programs.

Committee: Pending

Source: Haegerich, T, Mercy, J., Weiss, B. (2013). Changing Course: Preventing Gang Membership: Chapter 3. What Is the Role of Public Health in Gang-Membership Prevention? Centers for Disease Control and Prevention. (U.S.) National Institute of Justice (U.S.)

ADDITIONAL EXPERIENCES

Screening and scoring of capacity of Peirce College applicants for City of Philadelphia mayor's scholarship

PROFESSIONAL AND COMMUNITY AFFILIATIONS

International Association of Threat Assessment Professionals
 Pennsylvania Criminal Justice Educators Association
 Academy of Criminal Justice Sciences

West Point Society
 International Association for Counterterrorism & Security Professionals

Infragard
 ASIS
 International Association of Emergency Managers
 Alpha Phi Sigma Criminal Justice Honor Society
 Masonic Lodge #591