

**Curriculum Vitae
of
Bradley Skelcher**

October 24, 2016

Contact Information

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Bradley Skelcher

Curriculum Vitae/Bradley Skelcher, Ph.D.

Qualifications

Education

Ph.D., Historical Studies, Southern Illinois University at Carbondale

Dissertation: *Economic Redevelopment Through Historic Preservation: The Main Street Pilot Project, 1977-1980.*

Concentrations:

U.S. Progressive Era, 1896-1919

Spanish American Colonial Period, 1492-1800

U.S. Revolutionary, Early Republic, and National Period, 1775-1860

Illinois and Mississippi Valley

Political Science and Public Administration

M.A., History, Southern Illinois University at Carbondale

Concentrations in Latin American History and National Period in American History

B.A., History; Minor, Sociology, Southern Illinois University at Carbondale

Concentrations in Latin American History and U.S. National Period

A.A., Sociology, John A. Logan College, at Carterville, Illinois

NJCAA Division I Basketball at JALC

Post Doctorate Study

Ford Fellowship in African Studies, Howard University, 1996

Ford Fellowship in African American and Chesapeake Studies, Carter G. Woodson Institute, University of Virginia, 1997 and 2000

Administrative Experience

Delaware State University

Present

Associate Provost (June 2008-Present)

September 2015-August 2016

Special Adviser to the Department of Nursing

September 2012-June 2015

Acting Chairperson of Department of Public and Allied Health Sciences

January 28-June 20, 2008

Interim Associate Provost

July 1, 2007-July 2009

Founding Dean

College of Arts, Humanities, and Social Sciences

July 1, 2004-June 30, 2007

Acting Dean

College of Humanities and Social Sciences

2004-2005

Interim Chair, Department of Mass Communications

January-June 30, 2004

Director of Graduate Studies

College of Arts and Sciences

1999-2004:

Director of the Graduate Program in Historic Preservation

Department of History, Political Science, and Philosophy

Academic Teaching Experience

1990-Present

1997-Present: Professor of History

1996-Tenured

1995-97: Associate Professor

Application for Position of President/Florida Gulf Coast University

1990-95: Assistant Professor

Delaware State University

1987-1990 Academic Years

Fall 1989: Dissertation Research Award

Southern Illinois University

Carbondale, Illinois

Spring 1990: Visiting Assistant Professor;

Department of History

Southeast Missouri State University, Cape Girardeau, Missouri

1987-88, Part-Time Instructor of History

Division of Social Sciences

John A. Logan College

Carterville, Illinois

Part-Time Instructor of History

Department of History

Southeast Missouri State University, Cape Girardeau, Missouri

1985-1989

Graduate Assistant

Department of History

Southern Illinois University

Carbondale, Illinois

Other Experiences

1977-1985

Local 380, Carterville, Illinois; Secretary-Treasurer and President

Southern Illinois Laborer's District Council; Local Representative and District Council Auditor

Laborers' International Union of North America; Delegate to Convention

Member of the Laborers' International Union of North America

1971-1977

(See Education)

Honors and Awards

2016 Diamond Extravaganza Award: Recognition from Women's Athletics at Delaware State University

2016 Community Uplifter Award: Recognition from Early College High School at Delaware State University

2014 Phi Epsilon Kappa Fraternity

2010 Governor's Citation. State of Maryland

2008 Award for contribution to African American history by Central Delaware N.A.A.C.P.

2008 Tribute for Preserving African American History in Delaware. Delaware. House of Representatives.

2007 Phi Gamma Mu, International Honor Society in Social Sciences (assisted in establishing chapter at Delaware State University through the College of Arts, Humanities, and Social Sciences)

2006 Named Among 25 Who Matter in schools, businesses, nonprofits, and neighborhoods selected by *Wilmington News Journal Midstate Living Magazine* for Dedication to Teaching and Service to the Community.

2000 University Excellence Award for Teaching-Delaware State University

2000 Who's Who Among American Teachers

1998 University Excellence Award for Service-Delaware State University

1996 Honorable Mention, Delaware First State Award.

1987 Honor Society of Phi Kappa Phi

1986 Outstanding Young Men of America

1977 Phi Alpha Theta, National Honors Society in History

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Professional Memberships

American Historical Association
Organization of American Historians
National Trust for Historic Preservation
Delaware Historical Society
History of Education Society
Southern Historical Association
National Association of Blacks in Criminal Justice

Service

Present Member of the Delaware Community Foundation Focus Council
Present: Chairperson of Rotaract, Rotary District—Delaware and Maryland Eastern Shore
Present Member of Executive Board. Del-Mar-Va Council, Boy Scouts of America
Present Member of the Delaware Heritage Commission. Department of State. Delaware
Present Member of African American Heritage Advisory Committee. Historical Society of Delaware
Past Member of Nominating Committee. Honor Society of Phi Kappa Phi
Past Adviser. African American Historic Places Initiative. National Trust for Historic Preservation.
Past Commissioner. Historic Preservation Commission of Kent County, Maryland
Past Member of the Getty Minority Scholarship Selection Committee. Mid Atlantic Region. National Trust
for Historic Preservation. Philadelphia, Pennsylvania
Past Vice President. Underground Railroad Coalition of Delaware. Office of Economic Development.
Office of the Mayor . Wilmington, Delaware
Past Selection Committee for Frederick Douglass Sculpture. Talbot County, Maryland
Past Delaware Representative. Membership Committee. Organization of American Historians
Past Member of the Academic Advisory Board. Delaware Agricultural Museum. Dover, Delaware
Past Board Member . Delaware Prison Arts Program
Past Member of Delaware Main Street Initiative. Delaware Office of the Governor
Past Coordinator of Delaware Save Outdoor Sculpture
Past Member of Main Street Dover, Inc. Board of Directors

Scholarship

During my tenure at Delaware State University and before, I have demonstrated my commitment to professional recognition through publication, conference presentations, and other related scholarly activities. It is essential that faculty members remain current in their disciplines in order to be effective classroom instructors. The following are examples of my scholarship:

Television

C-SPAN: Book TV. Washington, D.C.
African American Education in Delaware Book Discussion
July 2013

WBOC. Salisbury, Maryland:
Milford School Boycott, 1954
January 2012

WHYY. Philadelphia, Pennsylvania:
Desegregation and the Closing of De la Warre School
2012

Publications

Manuscript, On-Line Review and Published Book Reviews

Present: Blind Manuscript Review for *Journal of American History*.
Blind Manuscript Review of *Visions of America*. New York: Pearson/Longman Publishers. May 21, 2007
Manuscript Review of *The American Struggle: A History of the United States from Colonial times to the Civil War* by Joseph. New York: Pearson/Longman Publishers. May 2007.

Application for Positon of President/Florida Gulf Coast University

- “Brief Review of *Vietnam at War: The History, 1946-1975*,” by Phillip Davidson. New York: Oxford University Press, 1991.
- “Review of *Santa Fe: History of an Ancient City*,” edited by David Grant Noble. *Locus* 3 (Fall 1990)1:109-110.
- “Review of *Derelict Landscapes*,” by John A. Jakle and David Wilson. *Journal of Historical Geography* 19 (July 1993)3:367-368.
- “Review of *The Work of Nations*,” by Robert B. Reich. *National Social Science Journal* 8 (Spring 1994)1:233-234.
- “Review of *Settlement Folk*,” by Mina Carson. *The Journal of Popular Culture*.
- Book Cover Review of William Chafe's *Unfinished Journey*. New York: Oxford University Press. 1995.
- “Review of *Subversives: The Antislavery Movement in Washington, D.C.* by Stanley Harrold. Baton Rouge: Louisiana State University Press, 2003. H-DC affiliated with H-Net at Michigan State University. 2004. <http://www.h-net.org/reviews/showrev.cgi?path=211601179337854>.
- “Review of *South by Southwest: Planter Emigration and Identity in the Slave South*” by James David Miller. The. American South Series. Charlottesville and London: University of Virginia Press, 2002. H-South affiliated with H-Net at Michigan State University. <http://www.h-net.org/reviews/showrev.cgi?path=323821094926599>.
- “Review of *The Maphumulo Uprising: War, Law and Ritual in the Zulu Rebellion*” by Jeff Guy. Scottsville: University of KwaZulu-Natal Press, 2005. H-SAFRICA affiliated with H-Net at Michigan State University. <http://www.h-net.org/reviews/showrev.cgi?path=317641191695482>; Also, see Africana Librarians Council. University of Pennsylvania Libraries. <http://www.library.upenn.edu/collections/africa/ALC/>
- “Review of *Indirect Rule in South Africa: Tradition, Modernity, and the Costuming of Political Power*” by J.C. Myers. Rochester, New York: University of Rochester Press, 2008. H-SAFRICA affiliated with H-Net at Michigan State University.
- History Focus Group at the Annual Organization of American Historians Conference in Los Angeles, April 2001.
- Harper Collins History Focus Group at the Annual Organization of American Historians Conference in Washington, D.C., April 1995.
- Acknowledged Manuscript Reviewer. Gary Nash, et al. *The American People*. 4th Edition. New York: Addison Wesley Longman.
- Manuscript Reviewer for University of Nebraska Press. November 2003.
- Acknowledged Manuscript Reviewer. Blind Review of *African American Lives, American History* by Clayborne Carson, Emma J Lapsansky-Werner, and Gary B. Nash. New York: Longman Publishers, 2005.
- Acknowledged Manuscript Reviewer. Blind Review of *The Struggle for Freedom* by Clayborne Carson, Emma J. Lapasansky-Werner, and Gary B. Nash. New York: Pearson-Longman Publishers, 2006.
- 20/20 Research Group. On-Line Focus Group on Electronic Educational Resources for *Project Muse* at Johns Hopkins University. January 28, 2004.
- Acknowledged Manuscript Reviewer for John Hope Franklin and Alfred Moss, Jr. Updated by Evelyn Higginbotham. *From Slavery to Freedom*. McGraw-Hill, Forthcoming New Edition.
- Published Journal and Newspaper Articles**
- “Quakers and Education of African Americans in Delaware during the Eighteenth and Early Nineteenth Centuries. Quaker Hill Historical Society Newsletter. August 2015.
- “Olmec and Myan Civilizations.” *World History*. Neil Schlager Group.
- “Aztec Civilization.” *World History*. Neil Schlager Group.
- “Inca Civilization.” *World History*. Neil Schlager Group.
- “Overview of Pre-Columbian Civilizations.” *World History*. Neil Schlager Group.
- “The Gathering Storm: 1850-1860, Abraham Lincoln’s Election.” *American History to 1865*. Neil Schlager Group.
- “America at War: 1861-1865, The Emancipation Proclamation.” *American History to 1865*. Neil Schlager Group.
- “Strom Thurmond.” *Milestone Documents of American Leaders*. Paul Finkelman, Editor. Schlager Group, 2009.

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- “Confiscation Acts”; “Second Confiscation Act”; “Thirteenth Amendment”; “Vandalia, Illinois.” Paul Finkelman, Editor. *The Essential Lincoln: A Political Encyclopedia*. Washington, D.C.: CQ Press, 2009.
- “Education: Overview, 1754-1829.” *Encyclopedia of the New American Nation, 1754-1829*. Paul Finkelman, Editor in Chief. New York: Scribner’s Sons, 2005.
- “Celebrating the Children of *Brown v. Board of Education* in Delaware.” Four Part-Series. Published by *Bread and Water*, Dover, Delaware.
- “Desegregation of Education in Delaware: A Challenge to Teachers.” Published in *The Afro-American Newspaper*. Wilmington, Delaware. February 2004.
- “The Niagara Movement: 100th Anniversary.” Published in *The Afro-American Newspaper*. Wilmington, Delaware. July 2004.
- “The Struggle Against ‘Jim Crow’ and ‘Bantu’ Education in the United States and South Africa.” in *Before Brown/Beyond Boundaries: Commemorating the 50th Anniversary of Brown vs. Board of Education*. 113-117. Association for the Study of African American Life and History Black History Month Kit. Trenton, New Jersey: Africa World Press, Inc., 2004.
- “Friends and Freedmen: Historical Geography of the Underground Railroad in Central Delaware.” *Journal of the Afro-American Historical and Genealogical Society*. (Fall 2003).
- “Removal of ‘Black Spots’: Forced Removals of the People from Lake Bhangazi in South Africa.” *Journal of Black Studies*. (July 2003): listed in *Advancing Conservation in a Social Context: Working in a World of Trade-Offs*, A project supported by the John D. and Catherine T. MacArthur Foundation.
- http://www.tradeoffs.org/app/Public/Catalog?searchSubmit=Search&search_column=author_key_words&search_value_0=%22africa%22; cited in Manca Pavli, “Apartheid-Sistem Segregacize,” Documents, Department of Ethnology and Cultural Anthropology, (University of Ljubljana, Slovenia); also cited in Mambo G. Mupepi, “A crisis with an origin: proposing a framework for local and international engagement in Zimbabwe,” Visiting Scholar Center for International and Comparative Studies, (Ann Arbor: University of Michigan); also cited in Felix Wächter, “An Investigation of the South African Land Reform Process, From a Conflict Resolution Perspective,” Masters Thesis (Nelson Mandela Metropolitan University, January 8, 2010); also cited in Ariell Hesse, “Housing, Process Not Product: The Tragedy of Housing in Joe Slovo,” Final Paper, Geography 497C, Pennsylvania State University, http://www.personal.psu.edu/alh359/blogs/rels_nook/geography/paper497cg.pdf; recommended reading in History 3110: History of South Africa: from Jan Van Riebeck to Nelson Mandela, University of Manitoba, Canada; also cited in Seth Naicker, “Consciousness and Justice Journeying: From Biko ToBoesack, Excerpt from Research on “Contextual Black Liberation Theology”, presented at Bethel University Theological Conference in 2007 and at the Theological Society of South Africa Conference in 2008, Chapter in *Rising Consciousness: Reflections on justice and reconciliation*, (St. Paul, Minnesota: Bethel University, 2007); also cited in Noel Chellan and Sultan Khan, “Contesting Ecotourism Development in the iSimangaliso Wetland Park in KwaZulu-Natal,” *Alternation: Interdisciplinary Journal for the Study of the Arts and Humanities in Southern Africa* 15 (2008)1: 268 – 289; also cited in Noel Chellan, and Sultan Khan. "Contesting ecotourism development in the iSimangaliso Wetland Park." *Nature and People* (2008); also cited in Craig Leisher, Roy Brouwer, Timothy M. Boucher, Rogier Vogelij, W. R. Bainbridge, and M. Sanjayan. "Striking a balance: Socioeconomic development and conservation in grassland through community-based zoning." *PloS one* 6, no. 12 (2011): e28807; also cited in Noel Chellan, Mdu Mtshali, and Sultan Khan. "Rebranding of the Greater St Lucia Wetlands Park in South Africa: Reflections on Benefits and Challenges for the Former of St Lucia." *J Hum Ecol* 43, no. 1 (2013): 17-28; also cited in Frode Sundnes. "The Past in the Present: Struggles Over Land and Community in Relation to the Dukuduku Claim for Land Restitution, South Africa." In *Forum for Development Studies*, vol. 40, no. 1, pp. 69-86. Routledge, 2013; also cited in Kerry Pearson. "Optimizing Micronutrient Intake of Lactating Women in KwaZulu-NATAL, South Africa, Through Increased Wild Edible Plant Consumption." (2011); also cited in Bernedette Atuahene. *We Want What's Ours: Learning from South Africa's Land Restitution Program*. Oxford: Oxford University Press. 2014; also cited in Dawne Y. Curry. *Apartheid on a Black*

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- Isle: Removal and Resistance in Alexandra, South Africa*. New York: Palgrave Macmillan, 2012; also cited in "Reflections: iSMangaliso Wetland Park 2014 Annual Report". South Africa.
- Skelcher and Sam Hoff. "Civil Rights and the Supreme Court in the Reagan-Bush Years." *Lincoln Journal of Social and Political Thought*. (Summer 2003).
- "Magnificent Eleven: Historical Significant and Endangered Architecture on Historically Black Universities." In *The Color Line Revisited: Is Racism Dead?* Edited by Yohuru Williams, Baruti Kapano, and Bradley Skelcher. Association for the Study of African American Life and History Black History Month Kit. Tapestry Press, 2002.
- "Achieving the American Dream: The Career of John Augustus Nyden, 1895-1932." *Swedish-American Historical Quarterly* 45 (July 1994)3:132-148: Cited in Cecilia D. Elliott. *The American Architect from the Colonial Era to the Present*. Jefferson, North Carolina and London: McFarland and Company, Inc. Publishers, 2003; Cited in petition to prevent the demolition of the Admiral Hotel in Chicago presented to City Council by the Carmen-Winona Block Club on December 9, 2005.
- Reference Information for Four-Part Series on the National Trust for Historic Preservation Main Street Pilot Project published by *Small Town* journal.
- Central Washington University Archives
Guide to the Small Towns Institute
Records, RG 042a, Series 05-82
Box 109
26. Skelcher, Bradley – Galesburg, Illinois, 1990
Box 110
1. Skelcher, Bradley – Hot Springs, South Dakota, 1992
 2. Skelcher, Bradley – Lessons of Main Street, 1992
 3. Skelcher, Bradley – Main Street Project, 1991
- "What are the Lessons Learned from the Main Street Pilot Project, 1977-1980." *Small Town* 23 (July-August 1992)1:15-19; Cited in Michael Pacione, ed. *The City: Critical Concepts in the Social Sciences*. London: Routledge, 2001; Cited in David Pavlich, "The Main Street Program: Some Problems and Alternatives," Paper Presented at Community Rural Area Planning Seminar held at Kansas State University, December 15, 1998; Cited in Kent A. Robertson, "Downtown Redevelopment Strategies in the United States: An End-of-the-Century Assessment," *American Planning Association Journal* (Autumn 1995), 429-43 and reprinted in *The City: Critical Concepts in the Social Sciences*. London: Routledge, 2001; Cited in Charaspin Boonyanunt, *The New Town of Williamsburg: A Study of the New Urbanism*. Master of Landscape Architecture Thesis. Blacksburg: Virginia Polytechnic Institute and State University. 1996: Cited in Alison Isenberg. *Downtown America: A History of the Place and the People Who Made It*. Chicago: University of Chicago Press, 2004; Cited in Michael A. Burayidi. *Downtowns: Revitalizing the Centers of Small Urban Communities*. London: Routledge, 2001.
- "Historic Preservation Arrives in the Black Hills: Hot Springs, South Dakota, Starts the Main Street Pilot Program." *Small Town* 23 (July-August 1992)1:4-14.
- "Preserving Main Street in the Heartland: The Main Street Pilot Project in Madison , Indiana." *Small Town* 22 (September-October 1991)2:4-13. Also required reading in Geography Class at Northern Arizona University. Listed in Rural Information Center, National Agricultural Library, U.S. Department of Agriculture
- " Main Street Mid-America : An Historic Overview of the Main Street Pilot Project in Galesburg , Illinois." *Small Town* 21 (July-August 1990)1:4-13. Also listed in Rural Information Center, National Agricultural Library, U.S. Department of Agriculture
- "American Small Towns in Flux and the Attempts to Preserve Them." *National Social Science Association Perspectives* (1990)2:51-61.
- "Main Street Mid-America: Hot Springs, South Dakota and the Main Street Pilot Project." *1989 Dakota History Conference Proceedings*.
- "Spanish Colonial Architecture: A Historiographical Review." *National Social Science Association Perspectives* 3 (1989)5:87-103.
- "Cairo, Illinois: A Historical Study in Frontier Urbanization, 1835-1860." *National Social Science Association Perspectives* 2 (1988)4:135-150.

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Chapters in Books

- "Madison Restores Main Street to Preserve Its History and Architecture." In *Cities and the Arts: A Handbook for Renewal*. Edited by Roger L. Kemp. 126-134. New York: McFarland & Company, 2004.
- "Preserving Main Street in Madison, Indiana." In *Main Street Renewal: A Handbook for Citizens and Public Officials*. Edited by Roger L. Kemp. 290-300. New York: McFarland & Co. 2000.
- Education Chapter. In *The Color Line Revisited: Is Racism Dead?* Edited by Yohuru Williams, Baruti Kopano, and Bradley Skelcher. Baltimore: Association for the Study of African American Life and History. Tapestry Press, 2002.
- "Treating the Wounded in World War I: American Medical Personnel in France, 1914-1918." In *Transactions of the Delaware Academy of Sciences*. Volume 21, edited by Gerard J. Mangone, 13-34. Newark, Delaware: Delaware Academy of Sciences. 1994-1995.
- "Main Street Mid-America: An Historical Overview of the Main Street Pilot Project in Galesburg, Illinois." In *Understanding the Economy of the Place We Live: An Anthology of Articles from Small Town*. Book 2, edited by Brian D. Thompson, 123-133. Olympia, Washington: Washington Department of Community Development. 1991.
- "Promises of *Brown*: Desegregating Education in Delaware: 1950-1968." In *Implementing Brown v. Board of Education: School Desegregation in Selected U.S. States, 1954-1968*. Edited by Brian Daugherty and Charles Bolton. 155-173. Fayetteville: University of Arkansas Press, 2008.

Unpublished Reports

- Lake Bhangazi Heritage Center Development Plan: Final Report. Submitted to the Lake Bhangazi Land Claim Committee. KwaZulu-Natal. Republic of South Africa. August 11, 2001.
- State of Delaware. State Historic Preservation Office. African American Settlement Patterns in Central Delaware, 1773-1940. Dover, Delaware: Unpublished. 1995.
- State of Delaware. State Historic Preservation Office. African American Education in Delaware, 1770-1940. Dover, Delaware: Unpublished. 1996. Honorable Mention, Delaware First State Award.

Edited Books

- Janet Sims-Wood, General Editor, and Ida Jones, Tamara Brown, Bradley Skelcher, and Yohuru Williams, Associate Editors. *Before Brown/Beyond Boundaries: Commemorating the 50th Anniversary of Brown vs. Board of Education*. 113-117. Association for the Study of African American Life and History Black History Month Kit. Trenton, New Jersey: Africa World Press, Inc., 2004; Cited in J. Vern Cromarties. "Structural Integration, Institutional Transformation, and Black Nationalism: Jacob H. Carruthers Before and After the *Brown* Decision." In *Cultural Memory: Ethnicity and Multiculturalism in the Modern World: 2005 Monograph Series*. National Association of African American Studies.
- Yohuru Williams, General Editor, and Bradley Skelcher and Baruti Kapano, Associate Editors. *The Color Line Revisited: Is Racism Dead?* Edited by Yohuru Williams, Baruti Kapano, and Bradley Skelcher. Association for the Study of African American Life and History Black History Month Kit. Tapestry Press, 2002.

Books

- African American Education in Delaware: A History through Photographs, 1865-1930*. Wilmington, Delaware: Delaware Heritage Press. 1999; Second Edition, 2007 paper; 2008 hardcover. Book signing on February 28, 2008 at Delaware State University; Cited in National Historic Landmark Designation; Cited in Brett Gadsden. *Between North and South: Delaware, Desegregation, and the Myth of American Sectionalism*. Philadelphia: University of Pennsylvania Press. 2012.
- Delaware State University*. Charleston, South Carolina: Arcadia Publishing. 2000. Cited in Robert Taggart, "Howard High School: Shall African Americans Take the Academic or Vocational Curriculum?" *American Educational History Journal* 31 (2004)2:103-108; See Multimedia Presentation on Delaware State University and Reference at *Wilmington News Journal*, December 19, 2005.
- Forthcoming: Skelcher and Yohuru Williams. *1968 Riots in Wilmington, Delaware: An Oral History*. Dover: Delaware Heritage Press. Expected Publication Date: Winter 2015.
- Book Research in Progress: *Desegregation of Education in Delaware, 1948-1978*.

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Film

Historical Commentary in *Whispers of Angels*. Historical Documentary Film on the Underground Railroad. By Sharon Baker. Wilmington, Delaware: Teleducation. 2001. Winner of two Chris Awards and Gold Medal at the New York International Film and Television Festival and nominated for a Mid-Atlantic Regional Emmy Award in 2005.

Historical Commentary and Script Review. *With All Deliberate Speed*. Historical Film Documentary of the history and legacy of *Brown v. Board of Education* in Delaware. In partnership with Teleducation. 2004. Winner of the Houston Film Festival and nominated for a Mid-Atlantic Regional Emmy Award in 2005.

Forthcoming: Historical Documentary on the Life of Frederick Douglass. Wilmington, Delaware: Teleducation.

Inventory

Outdoor Sculpture Inventory for Delaware. Save Outdoor Sculpture. Sponsored by Smithsonian Institution, National Museum of American Art and Heritage Preservation (formerly National Institute for the Conservation of Cultural Properties) and in Partnership with Friends of Old Dover. Inventory located at: <http://www.preservationde.org/programs/sos.htm>.

Blogs

Contributor

Milestone Documents Blog

Schlager Group

<http://blog.milestonedocuments.com>

Conferences and Workshops Paper Presentations

Paper Presentations

“History of Higher Education in America and Future Developments.” Chinese-Foreign University President Forum: Developmental Trend of Higher Education. Jilin University of Finance and Economics. Changchun, People’s Republic of China. October 10, 2016.

Panelist: “Planning of Academic Minor in Environmental Studies and Sustainability at Delaware State University.” 2011 Northeast Regional Collaborative Symposium. American College and University Presidents’ Climate Commitment. Boston. November 2011.

Session Organizer, Chair and Paper Presentation: “Promises of Brown: Desegregating Education in Delaware, 1950-1968.” 2009 Annual Conference of History of Education Society. Philadelphia, Pennsylvania.

“Natural Disasters and Historic Preservation of African American Resources.” 2005 Annual Conference of African American Heritage Preservation. Easton, Maryland.

Conversation on the History and Legacy of *Brown v. Board of Education*. Session Organizer and Paper Presentation. 2004 Annual Conference of the Organization of American Historians in Boston.

“The History and Legacy of *Brown v. Board of Education* in Delaware.” Sponsor, Host, and Paper Presentation. Dover: Delaware State University. April 2003. Funded through grants from Serviam and Delaware Humanities Forum.

“Presentation on 2002 Black History Month Kit.” Annual Conference of the Study of African American Life and History. Orlando, Florida. September 2002.

“Education & the Underground Railroad.” The Gathering: Lighting a Spark for Freedom in the First State. Wilmington, Delaware. November 28, 2001.

“1968 Riots in Wilmington, Delaware.” Rethinking the Black Liberation Struggle. Sponsored by Black Studies. Delaware State University. October 23, 2001.

“Historical Geography and the Underground Railroad,” 2000 Annual Association for the Study of African American History and Life, Washington, D.C.

“Economic Development through Historic Preservation in Africa,” 1998 Annual Third World Studies Conference, Omaha, Nebraska.

“Magnificent Eleven: The Most Historically Significant and Endangered Buildings on Historically Black Colleges and Universities,” 1996 Annual Conference in Celebration of Black History Month and Historically Black Colleges and Universities at the National Museum of American History, Smithsonian Institution, Washington, D.C.

“African American Education in Delaware, 1865-1900,” 1996 Association of African American Studies Conference, Houston, Texas.

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- “Small Cities in Flux,” 1995 Semi-Annual National Social Science Association Conference, Washington, D.C.
- “African American Settlement Patterns in Central Delaware,” 1995 Semi-Annual National Social Science Association Conference, San Diego.
- “Economics of Preservation,” 1994 Semi-Annual National Social Science Association Conference, Las Vegas.
- “Civil Rights and the U. S. Supreme Court during the Reagan and Bush Years,” 1993 Annual Association for the Study of African American Life and History Conference, Baltimore.
- “Geography and the 1993 South Central Riots in Los Angeles,” 1993 Annual National Social Science Association Conference, San Francisco.
- “Transportation and Treating the Wounded in World War I,” 1992 Annual National Social Science Association Conference, Las Vegas.
- “Morphology of Historic Central Business Districts in Small Cities,” 1991 Annual Social Science History Association Conference, New Orleans.
- “Transportation Changes and the Death of Historic Central Business Districts,” 1991 Annual Transportation and Local History Conference, California University of Pennsylvania. Invited Guest Speaker.
- “Economic Geography and Historic Preservation,” 1991 Annual Conference of the National Social Science Association, St. Louis.
- “Economic Redevelopment through Historic Preservation,” 1990 Annual Conference of the National Social Science Association, Washington, D.C.
- “Main Street Pilot Project in Madison, Indiana, 1975-1980,” 1989 Annual Indiana History Conference, Indianapolis. Invited Guest Speaker. Sponsored by Lilly Foundation.
- “Main Street Pilot Project in Galesburg, Illinois, 1975-1980.” 1989 Annual Illinois State Historical Symposium, Springfield. See review by Carl Oblinger, Village President, Village of Chatham. “Town Planning and the Preservation of Our Past: Privatism and Municipal Responsibility in Illinois: A Review of Two Manuscripts Presented at the Tenth Annual Illinois History Symposium.” *Illinois Municipal Review* (January 1990):21-22. <http://www.lib.niu.edu/1990/im900121.html>.
- “Main Street Pilot Project in Hot Springs, South Dakota,” 1989 Annual Dakota History Conference, South Dakota State University at Madison.
- “Spanish Colonial Architectural History,” 1989 Annual National Social Science Association Conference, Kansas City, Missouri.
- “Community Building on the Frontier: Cairo, Illinois, 1835-1855,” 1988 Annual Meeting of the Society for Historians of the Early American Republic, Worcester, Massachusetts.
- Cairo, Illinois,” 1988 Annual Conference of the National Social Science Association, Chicago.
- Moderator and Discussant**
- Session Chair. First Annual Harriet Tubman Underground Railroad Conference. Cambridge, Maryland. June 2010.
- Roundtable Chair and Presenter. “With All Deliberate Speed: A Roundtable Discussion of Desegregation in Education Since 1954.” 2009 History of Education Society Annual Meeting. Philadelphia, Pennsylvania.
- Moderator and Panelist. “Preserving Delaware’s African-American Experience.” Presented in support of The Piano Lesson by August Wilson. Connections Program. Delaware Theatre Company. Wilmington, April 20, 2008.
- Facilitator. *A Dream Deferred*. By Sharon Baker. Teleduction. Presented by the League of Women Voters in Kent County, Maryland at Washington College in Chestertown, Maryland. 2007.
- 1994 Conference Recapturing Women’s History Through Historic Preservation, Bryn Mawr College.
- 1992 Remembering Tet, 1968: An Interdisciplinary Conference, Salisbury University.
- 1997-Phi Alpha Theta Regional Conference, Delaware State University.
- 1996-Phi Alpha Theta Regional Conference, College of Notre Dame of Maryland.
- 1995-Phi Alpha Theta Regional Conference, Georgetown University.
- Rapporteur**
- 2001 Invited to World Economic Development Congress, Kuala Lumpur, Malaysia, but did not attend because of a commitment in South Africa.
- 1997 World Economic Development Congress, Hong Kong, People’s Republic of China.

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1996 World Economic Development Congress, Washington, D.C.

1995 World Economic Development Congress, Washington, D.C.

1994 World Economic Development Congress, Madrid, Spain.

1993 World Economic Development Congress, Washington, D.C.

Acknowledgement

Acknowledged by Gabriel J. Chin and Anjali Abraham. "Beyond the Supermajority: Post-Adoption Ratification of the Equality Amendments." *Arizona Law Review* 50 (2008)25:25-42.

Office of the Provost and Vice President for Academic Affairs

As Interim Associate Provost (January-May 2008), I led the effort in developing Action Plans for the Strategic Goals of Delaware State University. In addition, I participated in various discussions and negotiations with the AAUP Chapter serving with the University representatives and am currently a member of the University team negotiating a new collective bargaining agreement with the A.A.U.P. University Chapter. I also worked on various student issues that arise periodically. Beginning in June 2008, I was appointed Associate Provost and assumed the daily responsibilities of the Provost and Vice President for Academic Affairs following the retirement of the Interim Provost and Vice President for Academic Affairs. I served in this capacity until July 20, 2008 when the newly appointed Provost and Vice President for Academic Affairs arrived at the University. I have worked on numerous academic issues including review of policies, academic degree programs, strategic planning, and distance learning. Additionally, the Senior Associate Athletic Director of Academic Services for Student Athletes, Director of Honors Program, Director of the Center for Teaching and Learning, International Affairs, and Office of Sponsored Programs and Title III report to me. Director of Distance Learning, and Records and Registrar reported to me before the positions were upgraded to Associate Vice Presidents. Also, Director of McNair Program reported directly to me along with the Distinguished Artist-in-Residence, Donald Byrd. Dr. Byrd, who passed away about four years ago. I also served as the liaison for the Provost with International Affairs until an interim Assistant Vice President was chosen. I continue to work with reviewing and developing international agreements between Delaware State University and foreign universities; the Assistant Vice President for International Affairs reports to me. During September 2015, I spoke at our partner universities in China at their opening ceremonies for the academic year. These are Changchun University of Science and Technology and Ningbo University of Technology. In 2016, I spoke at the academic year opening ceremony at Ningbo University of Technology and at Changchun University of Science and Technology for the physics students in the DSU optics undergraduate degree program there. I presently serve as University liaison for the University Bookstore. Also, the coordinator for Title III reports to me through the Office of Sponsored Programs that reports directly to me.

As Associate Provost, I have responsibilities of working on various academic matters within the Office of the Provost and Vice President for Academic Affairs. I was responsible for the strategic planning of the institution through established action plans that I coordinated in preparation for the 2012 Regional Accreditation Self-Study. I am also actively involved in the University/Chapter negotiations for a new Collective Bargaining Agreement in 2010 and in the reopener of the contract as chief negotiator for the University negotiation team. I also serve as contract administrator for the University. I was also a member of the N.C.A.T.E. Steering Committee. Additionally, I served as a member of the University Steering Committee for the Middle States Commission on Higher Education 2012 Self-Study. I also worked with the Academic Program Review Committee that is responsible for all academic programs that are undergoing internal and external reviews. I have served as a member of the Enrollment Management Council. I am also University Hearing Officer in Step One Grievances. I presently am responsible for student issues involving academics and faculty affairs.

Selected Committee Memberships

Current: Co-Chair of University Commencement Committee

Current: Member of Steering Committee for Institutional Strategic Planning

Current: Chair of Go Green Curriculum Subcommittee

Current: Member of Enrollment Management Council

Current: Member of Deans Council

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Current: Member of Graduate Council
Current: Member of Provost Council
Current: Member of Academic Calendar Committee
Current: Chair of Honorary Degrees and Awards Committee
Current: Represent the Provost on the Faculty Senate Academic Affairs Committee
Past: Member of Committee on Institutional Strategic Planning,
Sub-Committee on Administrative Affairs/Leadership Development/Business-
Finance/Funding/Process
Sub-Committee on Academics, Research, and Technology
Past: Co-Chair of University Academic Computing Committee
Past: Chair of the Strategic Plan Implementation Committee
Past: Chair of the Search Committee for the Dean of the College of Business
Past: Alternate Representative for Delaware State University and Leadership Alliance
Past: Chair of Professional Development Committee
Past: Chair of Director of Band Search Committee
Past: Chair of Director of University Choir Search Committee
Past: Chair of Department of Mass Communications Chair Search Committee
Past: Chair of Chief Information Officer Selection Committee
Past: Convener of General Education Review and Revision Ad Hoc Committee
Past: Member of Academic Affairs Committee
Past: Member of Faculty Senate
Past: Member of Selection Committee for the Dean of the College of Mathematics, Science and
Technologies

Dean of the College of Arts, Humanities, and Social Sciences

I served as founding Dean of the new College of Arts, Humanities, and Social Sciences. While serving as dean, I rebuilt the Department of Mass Communications having placed it in receivership and served as interim chairperson for a year. I established a College Committee on Academic Program and Learning Outcomes. I also established a College Writing Program and named a director of the program, which was cited by the Middle States Commission on Higher Education during its site visit as commendable in the University retention effort. Additionally, the Middle States visiting team commended the University on our plans to establish a Liberal Studies undergraduate degree program as a part of our retention efforts of which I initiated as Dean.

As Dean, I provided leadership in the study abroad programs and exchange programs with foreign institutions of higher education. Students have access to state-of-the-art instructional laboratories and study abroad opportunities at various places around the world. I continue to work closely with the Office of International Affairs in expanding opportunities for the faculty and students at Delaware State University. Additionally, as Dean I played an important role in expanding foreign language offerings in Arabic, Fulani, Mandarin Chinese, and Hindi. Students have studied Arabic and French in Senegal and in Mauritania. Additionally, the University offers the opportunity for students to study Chinese in China where they study Mandarin Chinese and culture. All of which are crucial in a strategy to develop a foreign languages center at the University.

The University added Global Societies to its general education program in recognition of globalization addressing the educational needs of our students who have to live and work within this emerging system. I along with two other faculty members designed the original general framework of the course with the idea that any member of the faculty throughout the University will be able to teach the course. This allows us to engage the University community in this critical course bringing with them their perspective as scientists, agriculturalists, economists, health public policy-makers, historians, and from whatever discipline the instructors have. Additionally, Global Societies has instituted a speakers program under the direction of the full-time instructors in global societies in which diplomats, foreign policymakers, and others involved in international affairs deliver lectures on campus throughout the academic year. Students who participate in our study abroad program in Namibia, Senegal, Mauritania, and China may also receive academic credit through the Global Societies Program at the University. As an outgrowth of this and as a part of

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internationalizing the curriculum and campus, the Global Societies Program is proposing to add an undergraduate major in Global Studies.

I provided leadership in achieving the University Vision to provide leadership in the Arts for Delaware. Beginning in the Fall Semester 2007, the University established the Theatre and Dance Program in which the students design the sets, direct, produce, and act in plays. As Dean, I provided the leadership in establishing the Schwartz Center for the Performing Arts partnership between the University, Wesley College, and the Capital Theatre Association in Dover. Additionally, the University Art Center Gallery is a part of the College of Arts, Humanities, and Social Sciences providing exhibit space for artists, faculty members, and students. In the music area, I placed a high priority on revitalizing the program to include the introduction of computerized delivery of instruction and digital learning laboratories. Additionally, the University Bands Program reported directly to me as Dean and presently as Associate Provost. These include the concert band, pep band, and jazz band, which perform regularly at campus and off-campus functions. The city of Niš, Serbia, invited the University Jazz Ensemble to participate in its annual 2007 Nišville Jazz Festival. Delaware State University students under the direction of Dr. Donald Byrd performed on August 18, 2007 in Nis and the following evening in Belgrade. The University appointed Dr. Byrd to serve as Distinguished Artist-in-Residence who reported directly to me in my capacity as Associate Provost. The University Choir and Gospel Choir reported directly to me while serving as Dean. One of my final acts as Dean of the College of Arts, Humanities, and Social Sciences was to begin the process leading to the Marching Band participation in holiday events in Paris and London 2010.

I provided leadership for the faculty members in their pursuit of external funds to support research and academic programs. The College increased externally funded research to include a recent grant from the National Science Foundation to establish a Center for the Study of the Media and Political Behavior launched in Fall Semester 2007. This was a joint grant between Psychology, Sociology, and Mass Communications. Through my leadership, the College of Arts, Humanities and Social Sciences joined the College of Mathematics, Natural Sciences, and Technology in successfully securing a National Science Foundation grant assist women who wish to pursue STEM related careers in higher education. Under my leadership as Dean, the University formed a relationship with the Delaware Department of Corrections and offers training online to corrections and probation officers through the Office of Distance Learning. This establishes an internship program sending students to work with DOC Academy, assisting in the training of corrections and probation officers. This has led to discussions with the Delaware State Police Academy. While serving as Dean, the Department of Music received a commitment of \$500,000 from a private donor to establish a state-of-the-art music laboratory and new concentration in music business and recording.

During the academic year 2004-2005, I served as Acting chair of the department of Mass Communications and rebuilt almost the entire department during my tenure. The department is also responsible for the television and radio station operations with the latter in conjunction with Student Government Association. For the first time, sports events were broadcast live throughout the campus and via the Internet. It is also responsible for the student newspaper named the Hornet within the structure of the Student Government Association. There is discussion about offering the newspaper online with the goal of making it a daily. In May 2005, the Department of Mass Communications launched the First Annual Hearts and Minds Film Festival in collaboration with the Schwartz Center for the Arts and Serviam Media. We completed the Third Annual Film Festival in April 2008. Additionally, the department sent 7 students to study at the Beijing Sports University in preparation for coverage of the 2008 Olympic Games to be held there in the summer. The department also sent an intern to work with NBC at the Summer Olympics in Beijing and had two interns for NBC Sports covering the Olympic Games based in New York City.

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Director of Graduate Program and Studies

I began my administrative career by directing the graduate program in historic preservation. I designed the curriculum, developed it, and implemented it beginning in 1999 with the first classes being offered during the Spring Semester 2000. In addition to tuition waivers and graduate assistantships, I secured external funding to support graduate students studying in the program. I secured partnerships with the National Park Service and various government entities within the state laying the foundation for partnerships that have developed during my tenure as dean. I also set the schedules for classes and was responsible for assigning instructors of the courses including adjuncts from preservation organizations who taught in the graduate program. Additionally, I developed the learning outcomes assessment plan for graduate program used during the Middle States Self Study in 2002. The Middle States Commission on Higher Education cited this program as an example of an innovative academic program in its 2002 Report.

As a result of my work as administrator of this program, the Dean of the College of Arts and Sciences at Delaware State University appointed me Director of the Graduate Studies for the College in 2004. During my brief tenure as director, I assisted the Dean and faculty members who launched the first Ph.D. program at the University in Applied Mathematics and Mathematical Physics. Currently, there are about 30 students in this program.

Overall as an administrator, I have taken on responsibilities that have advanced the University to new levels of success. As President, I will be able to continue to make strides toward advancing not only Florida Gulf Coast University, but any other institution of higher education in which I will be a part.

Evidence of Excellent Interpersonal and Communication Skills

To achieve excellence in teaching, research, and service, a critical attribute is to possess excellent interpersonal and communication skills. This is especially true for chief academic officers. While serving as dean, I demonstrated this through regular communications with department chairs, program directors, and faculty members through emails and other written correspondence. I also held regularly scheduled meetings with chairs and directors along with college-wide meetings. Furthermore, through the introduction of new college committees, this enhanced my abilities to communicate with members of the college faculty by engaging them in the decision-making and planning processes. These committees not only included faculty members, but also included staff and students. I also maintained an open-door policy for my office and the entire college to maintain open dialogue between staff, faculty members, and students. I also believe it is important to maintain communications with student organizations that have a share in University governance. I include them in college committees and served as adviser for the N.A.A.C.P. DSU College Chapter. While serving as N.A.A.C.P. adviser, I held a symposium with the College Chapter to discuss current University issues from a historical perspective. Presently while serving as Associate Provost, I continue to be engaged with students as adviser for the DSU Rotaract Club. In addition, I have been invited to speak at various occasions by organizations as further evidence of my communications and interpersonal skills. The following is a list of invited speaking engagements:

Invited Guest Speaker

September-October 2016

Welcome to New Students at Changchun University of Science and Technology, China.

Welcome to New Optics Undergraduates at Changchun University of Science and Technology, China.

June 2016

“Stories of the Underground Railroad in Sussex County, Delaware as recorded by William Stills”

Juneteenth Celebration

Georgetown, Delaware

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November 2015

Lecture titled "Woodrow Wilson: The Fourteen Points and the Progressive Era." OSHER Lifelong Learning Program. University of Delaware at Wilmington.

September 2015

Welcome to New Students at Ningbo University of Technology.

Welcome to New Accounting Undergraduate Students at Ningbo University of Technology,China.

Welcome to New Optics Undergraduates at Changchun University of Science and Technology, China.

June 2015

History of Voting Rights in the U.S.

Lewes, Delaware

April 2015

Lecture on 1968 Riots in Wilmington, Delaware State University

College of Education, Health and Public Policy

Delaware State University

March 2015

Keynote Speaker: Faculty Senate Research Committee Forum

Delaware State University

February 2015

Speaker: Lincoln and the 13th Amendment

20th Century Club

Smyrna, Delaware

March 2014

Speaker: Medical Experimentation on Slaves in the American South

Delaware State University

Dover, Delaware

September 2013

Speaker: Legal History of Slavery in the U.S.

University of Delaware Lifelong Learning

Wilmington, Delaware

September 2010

Speaker: Freedom Riders Panelist

Chesapeake Film Festival

Easton, Maryland

August 2010

Speaker: Desegregation in Maryland Schools

Naming of the Anne Arundel County Board of Education Building

Annapolis, Maryland

Speaker: Underground Railroad in Chestertown, Maryland

Historical Society of Kent County

Chestertown, Maryland

April, 2010

Speaker: Escape to Freedom

Historical Society of Kent County

Chestertown, Maryland

November 2008

Speaker: Underground Railroad

Annual African American Tourism Conference of Maryland

Baltimore, Maryland

April 2008

Keynote Speaker at the Annual Meeting of the Salem Historic Preservation Society in New Jersey.

April 2008.

February 2007

"Underground Railroad in Delaware"

Bethany Beach Historical Society

Bethany Beach, Delaware

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March 2006

“Harriet Tubman”
Annual Harriet Tubman Day Celebration
Annapolis, Maryland

“Wade in the Water: The Underground Railroad and Slave Escapes by Sea”
Chesapeake Bay Maritime Museum
St. Michaels, Maryland

February 2006

“With All Deliberate Speed”
Lewes Historical Society
Lewes, Delaware
“Songs of the Underground Railroad: A Journey with Harriet Tubman”
Delaware Psychiatric Center
New Castle, Delaware
“Songs of the Underground Railroad: A Journey with Harriet Tubman”
Delaware State University
“Crossing the River Jordan: Abraham Lincoln and Frederick Douglass”
Delaware State University

November 2005

“History of Delaware State University”
N.A.A.C.P. DSU Chapter

September 2005

Master of Ceremonies at Annual Jefferson-Jackson Event
Democratic Club of Kent County, Maryland
Chestertown, Maryland

February 2005

“Whispers of Angels and the Underground Railroad”
Lewes Historical Society
Lewes, Delaware
“With All Deliberate Speed”
Lake Forest High School
Harrington, Delaware

September 2004

Keynote Address
African American Tourism Conference in Baltimore, Maryland

April 2004

“Underground Railroad in Delaware”
Amistad Ceremony in Wilmington, Delaware

March 2004

Keynote Address
Harriet Tubman Day
Cambridge, Maryland

August 2003

“Delaware’s Role in *Brown v. the Board of Topeka, KA* & History of Louis Redding and Collins Seitz”
Delaware Democracy Project sponsored by the University of Delaware

October 2003

“African Americans and the Building of Colonial Delaware”
Rites of Ancestral Return: New York City African Burial Ground Ceremony
Wilmington, Delaware

February 2002

“Heritage Tourism and the Underground Railroad in Delaware and on the Eastern Shore of Maryland”
Third Annual Black History Month Conference in Baltimore, Maryland

February 2002

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“The Color Line Revisited: Is Racism Alive in Education”

Keynote Address for Black History Month at Salisbury University
Salisbury, Maryland

November 2001

“Removal of Black Spots in South Africa: The Case of the People from Bhangazi”
Faculty Roundtable at Delaware State University

March 2001

“Salomon Bayley: A Slave Narrative”

Presentation on Fugitive Slave Stories Told through Slave Narratives
Faculty Roundtable at Delaware State University

February 2001

Silver Lake Elementary School
KiSwahili and Black History Month
Middletown, Delaware

“The Human Side of Abraham Lincoln”

Keynote Speaker at the Annual Lincoln Day Banquet
Sons of the Union Army at Dover, Delaware

May 2000

“The Free Black Community and the Underground Railroad in Central Delaware”
Inaugural Harriet Tubman Heritage Trail Tour
International Network to Freedom

November 2000

“African American Education in Delaware, 1865-1935”
State of Delaware Noontime Lecture Series in Wilmington, Delaware

February 2000

“Underground Railroad in Delaware”

A.I. duPont Middle School
Wilmington, Delaware

May-June 1999

Historian on the *Nantucket Clipper*
New England and Maritime Canada and St. Lawrence Seaway: Lectures on the History of New
England and Eastern Canada
Clipper Cruises, St. Louis, Missouri

September 1998

Historian on the *Nantucket Clipper*
New England Cruise: Lectures on the History of New England
Clipper Cruises, St. Louis, Missouri

March 1997

"Black Nationalism and the Eastern Shore of Maryland."
African American Historical Society of Kent County Maryland
Chestertown, Maryland.

February 1997

“Meaning of Kwanzaa”
First Grade Class
Milford Elementary School
Milford, Delaware

July 1996

"The Fifth of July: Frederick Douglass and the Meaning of the Fourth of July to African
Americans."
Keynote Address, Annual Fourth of July Celebration in Honor of Governor William Paca of
Maryland, Signer of the Declaration of Independence
Queen Anne’s County Historical Society and Aspen Institute
Wye Mills, Maryland.

June 1996

"Mail Order Houses: The Sears House."
Delaware Agriculture Museum in Dover, Delaware.

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February 1996

"African American Contributions to the Building of Central Delaware."
Dover Main Street, Inc.
Dover, Delaware.

March 1996

"Magnificent Eleven: Architectural Treasures on HBCU Campuses."
School of Arts and Sciences Roundtable at Delaware State University.

September 1995

Guest Lecturer and Ship's Historian on the *Royal Viking Sun*
Mediterranean Cruise
Cunard World University Program: "Art and Architectural History of Spain, Italy, Greece, and Turkey."

December 1995-January 1996

Guest Lecturer and Ship's Historian on the *Sagaffjord*
Caribbean Cruise through the Lesser Antilles
Cunard World University Program: "Colonial History of the Caribbean: Lesser Antilles Islands"

September 1994

"Preserving Peoples Culture."
Arts and Sciences Roundtable at Delaware State University

July 1993

"Economic and Market Analysis of Dover's Historic Main Street."
Presentation for Main Street Dover, Inc.
Dover, Delaware.

July 1993

"Main Street Program."
Invited Guest Speaker by the Office of the Mayor
Vincennes, Indiana.

October 1993

"Treating the Wounded During World War I."
Lecture Series for the Delaware Heritage Commission at Fort Delaware in Delaware City and Delaware State University.

May 1991

Guest Lecturer and Ship's Historian on the *Sagaffjord*
"Southern Colonial History"
South Atlantic Cruise
Cunard World University Program

1993-1995

Featured Guest Historian on "Joe Scott in the Morning Talk Radio" WYUS AM CBS Radio News Network, Milford, Delaware.

1990-1996

"Let's Talk About It." Book Discussions Sponsored by the Delaware Humanities Forum, NEH.

Record of Outstanding Managerial and Leadership Skills in Academics and Financial Management of the College and University through Shared Governance

My entire professional career as an academician has been one of shared governance and engagement with colleagues. I have a long record of service as a member of various faculty senate committees serving as Chair of Academic Affairs Committee on two occasions as well as serving as a member of the committee. During my tenure as Chair of Academic Affairs, I guided the committee through the introduction of new academic policies in grading and classroom management issues and introduced new subcommittees on International Programs and Distance Education along with associated policies. The following is a list of my experience in shared governance, which demonstrates my leadership skills.

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University and Community Service

2000-Present

Chair of Honorary Awards and Degrees Committee

2000-Present

Member of Graduate Council

2001-2003

Member of University Promotion and Tenure Committee elected by the Faculty

2002-2004

Chair of Academic Affairs Committee elected by Faculty Senators

2002

Chair of Excellence Awards Committee appointed by the President

1999-2000

Member of Sponsored Programs Sub-Committee

1990-2004

Departmental Computing Task Force

American and African American History Curriculum Revision Committee

1994-1997

President's Program Review Task Force

Vice Chair of Degree and Non-Degree Programs Review Sub-Committee

1994

Faculty Senate Ad Hoc Committee on Constitution Revision

1994-1996

Faculty Senate

1994-1995

Faculty Affairs Committee

1991-1994

Faculty Research Committee

1991-1994

Academic Affairs Committee (Chair, 1991-92)

1998-2004

Member of Ad hoc Committee on Technology

2002-2003

Member of Distance Education Policy Task Force appointed by the President

2000-2001

Chair of Physical Plant Self-Study Team

Middle States Commission on Higher Education Ten-Year Review of Delaware State University that included a study of computing infrastructure

1999-2000

Committee on Distance Learning

While serving as dean, I initiated new college committees to ensure shared governance and engagement of faculty, staff, students, and administration in strategic planning, program review, outcomes assessment, scheduling and advisement, and student mentoring. I believe that it is important to engage staff, students, and faculty members to be an effective manager. For example, the budgetary process requires engaging faculty, staff, and administrators beginning at the department level. Therefore, it is also important that the College and University undergo program review, which has implications on strategic planning that is tied to the University budget. In turn, through this process, we will be able to make rational recommendations to the budgetary process and resource allocation through a strategy of management by objectives assuring total quality management by qualitative and quantitative assessments. I have managed budgets at the college level as Dean, but also with direct reports programs as Associate Provost. As Dean, I reviewed and authorize expenditures in grants and other similarly funded research. I also prepared budgets and assisted departments in preparing budgets for upcoming fiscal years. Additionally, I worked with chairpersons in establishing and expending lab fees within certain programs. Overall, I served as not only the chief academic officer for the College and assisted the chief academic officer of the University, but also I was also responsible for budget management of the College while serving as Dean.

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Record of Promoting Diversity and Working with Diverse Populations

It is critical that institutions of higher education promote diversity both within the student body and within the faculty especially with the intensity of globalization that exists today. I have a long record of promoting diversity and working with diverse populations. Delaware State University has a student body of over 70% African American. Additionally, students from around the world are represented at the University with most coming from the Caribbean, West Africa, Asia, and Eastern Europe. The faculty membership reflects this demographic profile of the students. One area that I am insisting that we improve is the gender ratio of faculty members encouraging more women to apply for positions and then supporting their advancement while at the University. In addition, my teaching and scholarship in more recent years has focused on African American and African history along with the historic and heritage preservation of each. The following are examples of my dedication to diversity:

- Chair and Organizer of Community Conversation on Race. *Amistad* Ceremony. Wilmington, Delaware. April 2004.
- Presenter: "Diversity Issues Among Students at Delaware State University." First Year Experience. Residence Life. Delaware State University. November 6, 2001.
- Presenter: "Multiculturalism in the Workplace." Second Annual Summit. Partners for Progress. Minority Network Organization. Delaware Department of Transportation. Delaware State University. August 23, 2001.
- Presenter: "Tracking Hate Crimes and Domestic Terrorism." Rotary Club in Dover, Delaware. February 1997.
- Paper Presentation: "From Segregation to Desegregation: Delaware and the Brown Decision, 1952-1968." William C. Jason Library Inaugural Book Banquet. Delaware State University. 1997.
- Presenter: "Diversity in the Workplace." Delaware State Employees Workshop July 2004.
- Panelist: "Ebonics Debate." NAACP Campus Chapter at Delaware State University. February 1997.

Demonstrated Record of Commitment to Integration of Technology within the Curriculum

More so than ever before, we must integrate technology into the curriculum. This can be accomplished in a variety of ways and technologies ranging from offering online courses to flipped classrooms, which enhance the classroom experience. Moving toward classrooms without walls, it is critical that we integrate technology to allow students flexibility in learning anytime and anywhere. I began integrating technology during graduate school in the mid-1980s. Over the years as a faculty member and currently as Associate Provost, I have advocated integration of technology into the classroom and technological enhancement of classroom instruction. I have also advocated the addition of degree programs offered online to expand access to higher education to a larger population that otherwise would not have opportunities for advanced study. Distance Education Program reported directly to me as Associate Provost until the director position was upgraded to Assistant Vice President. The following provide examples of my commitment:

Past

Co-Chair of Administrative Computing

1998-2004

Member of Ad hoc Committee on Technology

2002-2003

Member of Distance Education Policy Task Force appointed by the President

2000-2001

Chair of Physical Plant Self-Study Team

Middle States Commission on Higher Education Ten-Year Review of Delaware State University that included a study of computing infrastructure

Application for Position of President/Florida Gulf Coast University

1999-2000

Committee on Distance Learning

Evidence of Experience in Fundraising and Building Relationships with the National, Regional, and Local Communities

Over the course of my academic career, I have been committed to building relationships with the regional community as a necessary part of providing important services to the constituents of the University. This is also an important part of fundraising within both the private and public sectors. To accomplish this, I have served on advisory committees and boards. Additionally, I have provided consulting services to local organizations and have secured grants from public sector agencies. This has also built the institution's recognition throughout the region and the country. While serving as Dean, I provided the leadership and assisted the University in its partnership with the Delaware Department of Homeland Security through the Institute for Homeland Security as an example of building partnerships. I also developed close relationships with the National Park Service and the National Trust for Historic Preservation. All of which are important in raising funds and opening internship and employment opportunities for students. In Delaware, I played an important role in establishing a partnership with the Delaware Division of Historical and Cultural Affairs. I played an instrumental role in the signing a memorandum of understanding between Kent County in Delaware and Delaware State University resulted in the management of a historic site associated with the Underground Railroad. The following are records of additional fundraising and relationship building that I have done over the years:

Grants, Contracts, and Consulting

Organized teams to write grant proposals for the Office of Advancement
Developing Intellectual Property Rights Policy for University
Participating in Regional Commercialization Conference for develop technologies
Member of Steering Committee on Federal Economic Stimulus Funding
Expanding grant applications in Distance Education
Expanding strategic partnerships with University of Delaware and Thomas Jefferson University in Philadelphia

Expanded Grant Applications to National Endowment for the Humanities from Faculty Members
Planning Process to Expand Number of Contracts within Social Sciences area

Assist in the submission of grant applications by faculty members to the Delaware Humanities Forum to fund programs on campus and throughout the state

Department of Psychology grants with National Science Foundation and in collaboration with University of Delaware in an NSF grant
Collaboration between Department of Biological Sciences and Department of Psychology in Neuroscience

Department of Psychology Advance NSF Grant to increase the representation of women in the sciences

Assisted in establishing Partnership with Delaware Division of Historical and Cultural Affairs
African American History Programs for Delaware State Museums and Historic Sites

Record of Grants with Delaware State Historic Preservation Office

Memorandum of Understanding in Process with Kent County Levy Court and Delaware State University--
Lease Agreement to Restore Historic Property Associated with Underground Railroad

Grant Submitted by the Assistant Dean of the College of Arts, Humanities, and Social Sciences to the National Endowment of the Arts for support of the Schwartz Center in Dover, Delaware in collaboration with Wesley College

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Delaware State University collaboration with the Friends of Capital Theatre and Wesley College to purchase and manage the Schwartz Theater for the Arts

Internship Program with Delaware Department of Corrections and exploring an expansion to include other programs

Distance Learning for Delaware Department of Corrections Academy

Developed a relationship with the Delaware Art Museum

Grant Preparation submitted by the Department of Mass Communications to the Annenberg Foundation and Knight Foundation

Grant Submitted to the National Endowment for the Humanities by Department of Mass Communications along with support from Department of English/Foreign Languages and Visual and Performing Arts to support the Third Annual Hearts and Minds Film Festival

Fundraising Program in Department of Music in conjunction with University Development Office leading to the successful completion of a state-of-the art recording studio and music laboratory

April 2003

Humanities Forum Grant and Grant from Serviam Media

The History and Legacy of *Brown v. Board of Education* in Delaware Conference held at Delaware State University

June-August 2001

Alliance International Research for Minority Scholars

Mentor for Student Researchers from Member Institutions

School of Oriental and African Studies (SOAS) at the University of London

University of Natal at Durbin, South Africa

Travel Grant

2002

Preservation Services Grant-National Trust for Historic Preservation

2000-2002

Partnership Agreement. National Park Service and Graduate Degree Program in Historic Preservation. Delaware State University.

1993-97

SOS! (Save Outdoor Sculpture) Award from the National Museum of American Art, Smithsonian Institution, and the National Institute for the Conservation of Cultural Property.

1995

Delaware State Historic Preservation Office Sub-Grant

1994

Delaware State Historic Preservation Office Sub-Grant

Distinguished Record of Teaching and Scholarship

Teaching

As a member of the faculty in the Department of History, Political Science, and Philosophy for twenty-five years, I have developed a distinguished record of teaching that includes the following:

Honors Awarded

2000 University Excellence Award for Teaching-Delaware State University

Curriculum Development

Assist in the development and implementation of academic programs for University through the Provost Office

Developed New Undergraduate Concentration in African American History

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Revised American History Undergraduate Curriculum
Developed New Masters Degree Program in Historic Preservation
Comprehensive Learning Outcomes Assessment Plan for the Graduate Degree Program in
Historic Preservation
Distance Education Program Development
Directed the Review and Revision of Academic Programs within the College of Arts, Humanities,
and Social Sciences in 2005-2006
Initiated Review and Revision of General Education Program
Initiated Planning of New Undergraduate Degree in Liberal Studies
Initiated Planning of New Undergraduate Degree in International Studies
Reviewer of International 2+2 and 3+1 Undergraduate Agreements with Foreign Universities for
Delaware State University International Affairs Office

As Dean, I chaired the College Curriculum Committee and am a member of the University Academic Calendar Committee. In addition, I introduced the following committees to the College of Arts, Humanities, and Social Sciences related to teaching:

Committee on Student-to-Student and Faculty Mentors
Committee on Course Scheduling and Advisement
Committee on Student Learning Outcomes Assessment
Committee on Academic Program Review
Committee on Strategic Planning

Additionally as Dean, I provided leadership in curriculum development and assistance to the faculty in program development including the following:

Developed Arabic Language Certificate Program for United States Air Force
Developed New Graduate Program in Art Education

Educational workshops and presentations are important in developing excellence in teaching. I have participated, hosted, organized, or presented papers in the following:

September 2010

Chair of Inspire Faculty Research and Creative Works Exhibit
Delaware State University

March 2006

Mini-Conference: Third World Development and the World Bank
Delaware State University

February 2003

Organizer and Host
Conversation on the History and Legacy of *Brown v. Board of Education*
Delaware State University

Spring-Fall Semesters 2001

Organizer and Host
Preserving the Underground Railroad: A Regional Approach
Graduate Program in Historic Preservation in Partnership with the National Park Service
Delaware State University

March 1994

Organizer and Host
Delaware Save Outdoor Sculpture Volunteer Training Workshop
Delaware State University

Curriculum Vitae/Bradley Skelcher, Ph.D.

May 13, 1995

Organizer and Host
Oral History Workshop
Cosponsored with Delaware Heritage Commission
Delaware State University

Academic Year 1994-95

Organizer and Instructor
Historic Preservation Training Workshop I & II
Continuing Education Program
Delaware State University

Spring 1995

Organizer and Instructor
Workshop on The Native American Experience in Delaware Since 1880, Parts 1 and 2
Continuing Education Program
Delaware State University

November 3 and 4, 1995

Organizer and Host
Co-Sponsor of 19th Amendment Conference with Delaware Heritage Commission
Delaware State University

July 1996

Preservation Delaware, Inc., Principal Investigator
Delaware State Historic Preservation Sub-grant to conduct an Educational
Workshop for Social Studies Teachers for Delaware Historic Preservation Education

March 1995

Invited Speaker
"Meeting the Demand for Historic Preservation Degree Programs in Higher Education,"
Symposium on Curriculum Development of Historic Preservation Programs at HBCUs, Florida A.
& M. University

November 1991

Conference Presentation
Skelcher and Filippo Toscano. "Commercial and Educational Partnerships between the United
States and Developing Countries: A Case Study of Delaware State University and the Technology
Institute of Merida, Federal Republic of Mexico." published in the Conference Proceedings Third
SEAMEO INNOTECH International Conference, Manila, Philippines, November 1991.