

ADOLFO BENAVIDES

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ADMINISTRATIVE AND LEADERSHIP PROFILE

A professional educator, leader, and administrator with a Ph.D. in economics, dedicated to the continuing pursuit of excellence through contributions to student learning and success, scholarship, service, and engagement activities. A life-long learner, bilingual, bicultural, globally minded U.S. citizen...constantly seeking to utilize the full depth and breadth of my leadership, professional, and administrative experience, my academic background, and personal strengths to contribute, as member of a comprehensive regional university's executive leadership team, to the academic success and holistic growth of undergraduate and graduate students, to the continuing career development of faculty and staff, and to the attainment of higher levels of regional, national, and international prominence for its educational and scholarly programs...

An experienced and strategic manager of projects, budgets, and processes with proven analytical, data-driven consensus-building decision-making skills in a comprehensive, regional university with multiple off-campus locations and modalities of instructional delivery. Experienced with regional (SACSCOC) and discipline-specific accreditation processes and criteria. An optimistic, dynamic, people-inspiring leader, passionately committed to nurturing a sustainable climate that celebrates diversity and inclusion, guided by the principle of shared governance...Committed to scholarly productivity, and a spirit for collaborative service... A visionary leader with the strategic and entrepreneurial vision, impeccable business acumen and uncompromising integrity, plus the effective communication, interpersonal skills, and personal qualities to lead by facilitating the removal of obstacles and by nurturing relationships with internal and external constituencies, leading to legislative advocacy, donor cultivation, and alumni engagement...

In the prime of my career and excited about the possibility of contributing to further the mission and vision of Florida Gulf Coast University, the success of its students, and the continuing development of faculty, staff, alumni, and other key constituents as their next President.

ACADEMICS

Ph.D. (economics), Washington State University, Pullman, Washington,
Fields: International Trade & Finance, Monetary Economics, Economic Development
(Latin American emphasis.) Dissertation: “An Analysis of Colombia’s Post 1961 Decline
in Oil Exploration”

M.A. (economics), Washington State University, Pullman, Washington,
Master’s Paper: “The International Monetary Reform from the Perspective of the
Developing Countries”.

B.B.A. (cum laude), Universidad de Puerto Rico, Rio Piedras, Puerto Rico,
Concentration in Human Resource Management. Minor in economics.

PROFESSIONAL EXPERIENCE

LEADERSHIP AND ADMINISTRATION

Texas A&M University – Commerce

August 22, 2016 – Present - Professor of Economics

With the start of the fall 2016 semester, I am returning to the faculty ranks in the Department of Economics and Finance in order for the incoming Interim President, Dr. Ray Keck, to form his own leadership team, following the untimely death in late April of 2016 of former A&M-Commerce President Dr. Dan Jones.

This has been a humbling experience that has enabled me to once again see university and academic affairs issues from the perspective of faculty members.

July 1, 2013 – August 21, 2016 Provost and Vice President for Academic Affairs

I have served as the Acting President in the absence of the university’s CEO—most recently over a period of eight weeks following the untimely passing of Dr. Dan Jones, former President of Texas A&M University - Commerce. I served on the Presidents’ Cabinet, and the University Executive Council, Chaired the Deans Council and the Committee on Academic and Student Affairs. Represented the university in the Texas A&M System Council of Chief Academic Officers and the Texas Council of Chief Academic officers. As the Provost and VPAA. I had oversight, and management responsibility for all academic programs in 27 departments structured into four colleges

and one school (College of Business; College of Education and Human Services; College of Humanities, Social Sciences, and Arts; College of Science and Engineering; and the School of Agriculture.)

As the Provost, through my servant leadership approach, I foster a sustainable climate of diversity and inclusion, anchored around the principle of shared governance. I lead some 340 full-time faculty members and about 270 adjunct faculty to facilitate the fulfillment of their professional progression and career aspirations.

As the Vice President for Academic Affairs, I also oversee and have line authority over the Office of Sponsored Research and Graduate Studies, the Gee Library, the Global Programs and International Student and Scholars Services Office, the Center for Faculty Excellence and Innovation, (home of the Learning Management System for the delivery of nearly 500 online courses per semester), and the Extended University which coordinates academic program offerings in six off-campus locations within a 100 mile radius of the main campus in Commerce, TX. As the fiscal agent for the Division of Academic Affairs, I manage the Division's budget of approximately \$53 million annually, roughly 35% of the university's total budget.

A non-exhaustive list of accomplishments during my tenure as Provost and Vice President for Academic Affairs include (although I have played important roles in these processes, please note that these are not my individual accomplishments as these reflect the fruits of the labor of a good number of dedicated team members):

- Worked as a member of an extensive team to secure the university's 10-year reaffirmation of accreditation by the Southern Association of Schools and Colleges Commission on Colleges (SACSCOC).
- Collaborated to move the university forward in the Carnegie classification. It has been upgraded to Doctoral institution R2-higher research intensity.
- Engaged actively, as a member of the Steering Committee, in the development of the university's 2016-2021 Strategic Plan
- Worked with deans and department heads to attain initial or reaffirm specialized accreditation of several specific programs, including business (AACSB), construction and industrial engineering (AIBET), nursing (CCNE), counseling (CACREP), among others, and to successfully complete external reviews of some 15 degree programs.
- Worked with deans, department heads, graduate recruiters, and the Graduate School to generate graduate enrollment increases at compounded annual rate of nearly 5% for the past three plus years.
- Led efforts to secure 32 net new full-time faculty lines in the past three years.
- Collaborated with deans, department heads, and external constituents (The A&M System, the Texas Higher Education Coordinating Board, and SACSCOC) to secure approval for the following new degree programs, which have now been implemented: BS in Public Health, BBA and MS in Business Analytics, MA in Teaching English for Speakers of Other Languages – TESOL, MA and MS in

- Applied Linguistics, and BS in Equine Studies. Approvals are pending for proposals for a Doctor of Business Administration (DBA), BS in Electrical Engineering, and MSN in Nursing. Several are in the development stage.
- Collaborated in launching the first Competency-Based degree program in Texas – an online Bachelor of Applied Arts and Sciences (BAAS) degree in Organizational Leadership.
 - Secured \$2.2 million in funding from the Texas A&M Chancellor Research Initiative to establish the Biomedical Institute for Regenerative Research. Recruited and hired three world-class researchers, several patents have been granted in heart muscle regeneration.
 - Submitted and received legislative approval for the renewal of Special Item Funding Requests for Industrial and Construction Engineering, and for the Faculty Center for Excellence and Innovation’s expansion of online course delivery.
 - Worked with the Dean of the College of Business to implement a donor cultivation and fund-raising plan to establish the first two endowed professorships at the university.
 - Worked with the Dean of the College of Humanities, Social, Sciences, and Arts to launch a low-cost (open source-based) textbook initiative in response to Student Government Association’s concerns. In its second semester it will expand to close to 50 classes across campus. Learning materials are guaranteed to not exceed \$25 per class.
 - Worked with the Vice President for Student Access and Success to engage the custom services of the Educational Advisory Boards’ analytics capabilities seeking to improve student success metrics such as retention rates of first-year students as well as upper-level students, four and six-year graduation rates, time to degree, among others.
 - Coordinated a \$55 million Tuition Revenue Bond proposal for the construction of an academic building for Nursing and Health Sciences—it was approved by the Texas legislature—construction to begin in January of 2107.
 - Led the shared governance process to revise the university’s policy on Tenure and Promotion of Faculty, Post-Tenure-Review, and Appointment of Non-Tenure Track Faculty.
 - Led the revision and updating of the Faculty Handbook.
 - Instituted the Faculty Ombuds Office to provide a mechanism to address faculty concerns in a confidential, impartial, and individualized manner.
 - Worked with the International Students and Scholars Services Office to reach a record high enrollment of 940 international students, representing 56 countries during the 2015-2016 academic year.
 - Implemented reciprocal study abroad programs with Beijing Geo Sciences University (China), faculty exchange program with Jeju National University (South Korea), joint degree programs with Konkuk University (South Korea), and selected joint degree programs with NamSeoul University (South Korea).
 - Collaborated in the implementation of a Study Abroad program for social work students in Havana, Cuba.

- Worked with the Diversity and Inclusion Officer to conduct a Learning, Working, and Living Campus Climate Survey—results are pending.

College of Business Administration, Tarleton State University

July 1, 2010 – June 30, 2013: Dean and Professor of Economics

Fostered and nurtured an organizational culture based on mutual trust, collaboration, transparency, open communication, empowerment, commitment, personal relationships, and accountability to revitalize the college's mission, to forge a unified vision, and to change wide-spread sentiments of stagnation and indifference into a common purpose of individual and collective pursuit of continuous improvement. Within the first twelve months of assuming the position of dean and, through the work of various task forces and quick response teams of faculty, staff, students, alumni, and other constituents, we transformed a college of business under probation and at risk of losing accreditation by ACBSP (Accreditation Council of Business Schools and Programs) into one with full and unconditional reaffirmation of ACBSP accreditation.

Under my leadership we have also developed a strategic plan for the College of business Administration, have initiated membership in AACSB and are collectively working on reviewing existing processes and procedures and developing / implementing new ones to sustain our drive towards AACSB accreditation. These include, among others: revision of the promotion, tenure, and post tenure review guidelines and expectations; revision of the graduate and undergraduate curricula, and new processes for recruiting, hiring, and mentoring faculty; supporting faculty scholarly activity, etc. We have also developed new initiatives, such as the college-wide freshman seminar, to enhance the success of our students.

Additionally, I worked collaboratively with other Tarleton State University deans and the Provost and V.P. for Academic Affairs to generate \$1.6 million in budget savings for the Academic Affairs Division during the 2010-2011 academic year as part of the second round of budget reductions mandated by the State. Additionally, a per-semester-credit-hour tuition differential proposal was approved to generate some \$1.1 million annual to fund additional faculty lines.

My responsibilities also include the development, implementation, oversight and coordination of new academic program initiatives for the College of Business Administration not only in our main campus in Stephenville, but in our off-campus locations in the Ft. Worth Southwest Metroplex, Waco, and Midlothian, as well as for our robust online graduate and undergraduate offerings.

College of Business, Texas A & M University – Corpus Christi.

**(Earned Maintenance of accreditation by AACSB – International, spring 2009.)
(Earned initial Accounting accreditation by AACSB-International, spring 2009.)**

Spring 2004- Summer 2010: Associate Dean.
Summer 2000 – Fall 2005: Assistant Dean.

As Assistant /Associate Dean and member of the College’s Administrative Council over the ten years plus years, I worked closely and collaboratively on matters related to the “Maintenance of AACSB accreditation” including, among others, drafting and fine tuning of the College’s Strategic Plan, development of academically versus professionally qualified faculty criteria, and participating versus supportive faculty definitions, development / improvement of course-embedded measures and other evaluative instruments for the College of Business student outcomes / assessment program, development and implementation of the Student Code of Ethics, development of strategies for the enhanced retention of at-risk students, undergraduate curriculum development, oversight of the Academic Advising program, and orientation of new faculty. In April 2009, maintenance of AACSB accreditation was successful and, additionally, the College of Business received initial AACSB accreditation for its accounting programs.

Worked closely with our Internship Coordinator and Academic Advisors to find internship opportunities for our students. Worked with the Dean and other members of the College’s Administrative Council on budget management and represented the Dean and the College of Business at numerous internal and external meetings and events.

Division of Business and Economics, LaGrange College, LaGrange, GA.

Fall 1986 – Summer 1996: Chair, Division of Business and Economics,
and MBA Program Director.

As Division Chair led the successful efforts to become the first Liberal Arts College in the state of Georgia and one of the first few in the nation to obtain ACBSP accreditation for its business programs.

Other responsibilities included faculty recruitment, retention, tenure and promotion recommendations, curriculum development, budget management, and external relations.

CONTRIBUTIONS TO STUDENT LEARNING / TEACHING

Texas A&M University – Commerce

Spring 2015 to present: Courses taught: Micro and Macroeconomics online courses for the Competency-Based BAAS degree.

College of Business Administration, Tarleton State University

Fall 2010 to Present, Dean and Professor of Economics.

Courses taught: Principles of Macroeconomics (undergraduate course), Health Care Economics (online graduate course)

College of Business, Texas A & M University – Corpus Christi

Fall 2004 to summer 2010, Professor of Economics.

Fall 1996 – summer 2004, Associate Professor of Economics.

Courses taught:

Undergraduate: Principles of Macro & Microeconomics, Honors Macroeconomics Principles, Money and Banking, Managerial Economics, History of Economic Thought, International Economics, and International Business.

Developed and maintained a non-credit online course on the COB Student Code of Ethics and Plagiarism and assisted in maintaining a non-credit, online Major Field Test Review course.

Received the 2008 Honors Program Faculty Award

Graduate (MBA level): Foundations in Economics, Managerial Economics, and Health Care Economics and Policy (taught exclusively online).

Division of Business and Economics, LaGrange College, LaGrange, GA.

Fall 1986 – Summer 1991: Associate Professor of Business and Economics

Fall 1988 – Summer 1996: Professor of Business and Economics, Division received ACBSP accreditation in 1995.

Received the 1991 Sears Roebuck Teaching Excellence and Campus Leadership Award.

University of Wisconsin – River Fall, River Falls, WI.

Fall 1981 – Summer 1986: Assistant Professor of Economics.

Additional teaching experience at Emporia State University, Emporia, Kansas (Visiting Lecturer, 1980-81 academic year).

International Teaching Assignments: Taught International Economics and Macroeconomics Principles in LaGrange College's Summer Program at Juan Les Pins, in Southern France in 1992. Inter American University—Fort Buchanan Campus, Guaynabo, Puerto Rico, Summer 1978. Universidad Jorge Tadeo Lozano and Universidad INCA, Bogotá, Colombia during the 1977 - 78 academic year while doing preliminary research for doctoral dissertation.

SCHOLARSHIP / INTELLECTUAL CONTRIBUTIONS

Peer Reviewed Journal Articles

The Intra-Industry Structure of the United States' International Trade with Selected Industrialized and Developing Nations, (2011.) *International Journal of Business and Social Science*, Vol. 2, No. 22, PP. 1-7.

The Relationship Between U.S. Trading Partners' Level of Per Capita Income and their Intra-Industry Index of Trade with the United States, (2009.) *Competition Forum, American Society for Competitiveness*, Vol. 7 (2), pp. 448-457.

Socioeconomic Factors and Business Students' Plans and Expectations, (2008) Co-authored with Greg Black, *Atlantic Economic Journal*, Vol. 36, pp. 365-366.

A Comparative Analysis of Health Expenditures and Health Outcomes in Selected Latin American and Upper-Income Industrialized Nations, (2007.) *Journal of Current Research in Global Business*, Vol. 10, No. 15, Fall, pp.76-85.

Data Aggregation Differences in the Measurement of U.S. - Mexico Intra – Industry Garments Trade, (2004.) *Journal of Current Research in Global Business*, Vol. 6, No. 9, Winter, pp. 49 – 54.

Force or Free Will? A Comparative Analysis of Mandatory Versus Voluntary Debtor Education, Pamela P. Stokes, co-author, (2004.) *Journal of Legal, Ethical and Regulatory Issues*, Vol. 7, No. 1, 2004, pp. 73 – 85.

The Labor Productivity Competitiveness of U.S. versus Foreign Commercial Banks, (2002.) *Advances in Competitiveness Research*, Vol. 10. No. 1, pp. 112 – 122.

The 1550 Debate of Villadolid's Legacy on the Economic Thought and Educational Profile of Hispanics in South Texas, (2000.) *South Texas Studies*, Vol. 11, pp. 83 – 93.

Colombia's Unrecognized Economic War on Drugs, (1999.) *South Eastern Latin Americanist*, Vol. XLII, Nos. 2 & 3, fall - winter, pp. 10 - 20.

The Origins of the Oil Industry in Colombia, (1999.) *Current Research in Global Business*, Vol. 10, pp.199 - 206.

Currently under review: The Effect of NAFTA on the U.S. – Mexico Intra-Industry Trade, coauthored with Jafri, H., and Rimal, S., *Journal of Contemporary Issues in Business Research*.

Peer Reviewed Conference Proceedings / Conference Presentations

The Effect of NAFTA on the U.S. – Mexico Intra-Industry Trade, coauthored with Jafri, H., and Rimal, S., presented at the Academy and Business Research Institute Annual Conference in San Antonio, TX, March 2012.

An Estimation of the Intra-Industry Trade between the United States and Selected Industrialized and developing Nations, presented at the Academy of Business Research Annual Conference, Atlantic City, N.J., September 2011.

An Estimation of the Income Elasticity of Demand for Health Care and Determinants of Health Outcomes in Developing Countries, *Association for Global Business 2007 Conference Proceedings*, Washington, D.C., November 2007.

Determinants of Tourism Revenues in Developing Countries, *Association for Global Business 2006 Conference Proceedings*, (received a best paper award,) Vol. 18, Newport Beach, CA, November 2006 (CD-ROM.)

International Counter Measures in Response to the link between Money Laundering and the financing of Terrorism, *Association for Global Business 2004 Conference Proceedings*, Vol. 16, Cancun, Mexico, November 2004, (CD-Rom.)

A Measurement of the United States-Mexico Intra-Industry Trade in the Garments Industry, *Association for Global Business 2002 Conference Proceedings*, Vol. 13, Las Vegas, NV., November 2002, pp. 15 – 20.

The Relationship Between Bank Size and Labor Productivity in the International Commercial Banking Industry, forthcoming in the *Association for Global Business 1999 Conference Proceedings*, November 1999.

The Aristotelian Foundations of Colonial Spanish Economic Thought, *Southwestern Society of Economists 1999 Conference Proceedings*, Houston, TX.

The Labor Productivity Competitiveness of US Versus Foreign Commercial Banks, *Journal of Global Competitiveness, Proceedings of the American Society for Competitiveness 1999 Conference*, Atlanta, GA, October 1999, Vol. 7 (1), 1999, pp. 261 - 269.

Trade Creation Versus Trade Diversion in the Andean Pact: The Cases of Colombia and Peru, *Southwestern Society of Economists 1998 Conference Proceedings*, Dallas, TX, pp. 85 - 90.

Empirical Tests of the Size Distribution of Oil Deposits in Colombia, *Decision Sciences Institute - Southwest Region, Theory and Applications Proceedings, 29th Annual Conference*, 1997, Dallas, TX, pp. 35 - 37.

New Instruments to Combat Money Laundering and the Drug Trade in Colombia, (coauthor: Patricia Gallego, Banco de la Republica, Bogotá, Colombia), *Association for Global Business 1997 Conference Proceedings*, Washington, D.C., pp. 121 - 128.

Keeping Up with the Bad Guys in the Money Laundering Business, *Journal of Global Competitiveness*, Annual Research of the American Society for Competitiveness, Vol. 5, (1), 1997, pp. 100 - 109.

Inflation as a Monetary Phenomenon in the LDCs of the Western Hemisphere, *Southwestern Society of Economists 1997 Conference Proceedings*, New Orleans, LA, pp. 73 - 77.

A Model of the Returns to Oil Exploration in Colombia, *Association for Global Business 1996 Conference Proceedings*, Dallas, TX, pp. 153 - 158.

Other Publications

Trends in the Corpus Christi MSA Non-Farm Employment, *Corpus Christi and the Coastal Bend Economic Pulse*, 1998, a publication of the College of Business, Texas A & M University—Corpus Christi.

The Port of Corpus Christi's Impact on the Coastal Bend Economy, *Corpus Christi and the Coastal Bend Economic Pulse*, 1999, a publication of the College of Business, Texas A & M University—Corpus Christi.

CONSULTING

Spring 2007, prepared for Mr. David Stockel, Attorney at Law, BROWN SIMS, P.C., Houston, report on economic damages involving an oil field worker's accidental disability.

Summer 2004, prepared for Mr. W. Stephen Benesh (Bracewell & Paterson, L.L.P., Attorneys at Law) calculations and economic arguments in a wrongful death lawsuit.

Summer 2003, prepared for Mr. Thomas Busby, Attorney at Law, economic arguments to support legal case involving an insurance company's denial of a disability claim.

Summer 1995, The Wheelabrator Company, Blastrac Division, LaGrange, GA., Developed promotional materials for an industrial machinery international trade show in Buenos Aires, Argentina.

Fall 1990 - Summer 1995, Interface Flooring Systems, a *Fortune 500* firm, LaGrange, GA., provided monthly analyses and briefed senior managers on domestic and international economic conditions.

Summer 1993, The Coca-Cola Company, International Marketing Division, Atlanta, GA., assisted in developing the methodology to study the affordability of Coca-Cola products around the world.

Summer 1991, University of Wisconsin—River Falls, River Falls, WI., conducted a comprehensive evaluation of the business administration programs offered at the University of Wisconsin—River Falls.

SERVICE

College of Business Service at Texas A&M University-Corpus Christi

Summer 2000 – Summer 2010, COB Administrative Council.

Summer 2000 – Summer 2010, COB Strategic Planning Committee.

Fall 1998 – Summer 2010, COB Undergraduate Curriculum Committee, Chair.

Fall 1998 – Present, COB Assessment Committee.

Fall 2001 – Present, COB Scholarship Committee, Chair.

Fall 2001 – Present, COB Student Success and Retention Task Force.

Fall 1998 – Fall 2000, editor of *Corpus Christi and the Coastal Bend Economic Pulse*, a publication of TAMU—CC's College of Business.

Spring 1997 - Fall 1998, College of Business Curriculum and Assessment Task Force for AACSB accreditation Self Evaluation.

Fall 1997- Spring 1999, COB Critical Thinking Test Grader.

Have also served in a good number of COB Ad-Hoc Search Committees for faculty, secretarial/staff and academic advisor positions in the past ten years.

University Service

At Tarleton State University:

As the dean of the college of Business administration, I have served in the Deans' Council, the Academic Affairs Leadership Team, and a number of Ad-Hoc committees including, among others: Search Committee for Provost and VP for Academic Affairs, which I chaired (2011), Search Committee for VP for Finance and Administration (2012), 2015-2020 Strategic Planning Committee, Project Graduation Committee, College of Business Administration Promotion and Tenure Review Committee.

At Texas A&M University-Corpus Christi:

Fall 2008 – Summer 2010, University Compliance Report Committee for reaffirmation of SACS accreditation.

Fall 2008 – Summer 2010, University Quality Enhancement Plan (QEP) Steering Committee for reaffirmation of SACS accreditation.

Spring –Summer 2008, Search Committee for Director of Admissions, Chair.

Spring 2003 – Fall 2004, Search Committee for University President.

Spring 1998 – Present, University Core Curriculum Committee.

Fall 2004 – summer 2010: University Honors Council.

Fall 2002 – Spring 2003, University Information Technology Council.

Fall 2000 – Spring 2001, University Ad-Hoc Search Committees for positions of Bursar, Web/Educational Technologist, and Advising Coordinator.

Spring 1999 – Summer 2000, Deputy Speaker of University Faculty Senate.

Fall 1996 – Summer 2000, COB representative in Faculty Senate.

Spring 1999 – Present, member of the University's Strategic Planning and Budgeting Council, Texas A & M University—Corpus Christi.

Fall 1998 – summer 2010: member of TAMU—CC's Institutional Effectiveness Committee for the University's SACS reaffirmation of accreditation Self Study.

Spring 1998 – Summer 2010: University Core Curriculum faculty advisor to undergraduate students seeking to pursue a major in business.

Fall 1997 – Fall 1999, University Faculty Workload Committee.

Professional Service to External Constituents

In 2014 and 2015 I served in Off-Site SACSCOC review committees for a total of six institutions.

Since 1994 I have been a member of the **Southern Association of Colleges and Schools (SACS) accreditation visiting teams** to Universidad de la Americas, Puebla, Mexico (1994), Emory and Henry College, Virginia (1996), Universidad de Monterrey, Mexico, (1997, 1999 and 2001) and North Carolina Central University, North Carolina (1999), University of South Florida, Florida (2000), University System of Georgia, Review of Web-based programs, (2001), American Intercontinental University, Los Angeles and Atlanta Campuses, (2002), SACS Ad-Hoc Committee on Web-based/assisted MBA programs and other technology mediated issues (2002), Huntington College, Alabama, substantive change review, (2003), North Georgia College and State University (2007) ITESM-Instituto Tecnológico y de Estudios Superiores de Monterrey, Monterrey, Mexico, visited campuses in Monterrey, Guadalajara, and Morelia (2008), University of Louisiana at Monroe, Louisiana (2009), and reviewer of Fifth Year Interim Reports Pilot Program, Jacksonville, Florida, (2009) and Birmingham, Alabama (2010.)

Led seminar on “Outcomes Assessment for Improvement of Educational Programs” at the annual meeting of the Presidents of Mexico’s Private Universities in Campeche, Mexico (October 2008.)

Regular discussant of professional papers at the annual meetings of the Association for Global Business, the American Society for Competitiveness and the Southwestern Society of Economists.

Since 1997 I have also reviewed manuscripts submitted to the *Advanced Management Journal*, *Southwestern Economic Review*, and *Energy Economics Journal*

In 1996, I was an external reviewer of several manuscripts submitted in Spanish for the Texas International Education Consortium’s participation in Universidad Autonoma de Nuevo Leon’s faculty research competition.

Community Service

Fall 2014 to summer 2016: Member of the Board of Directors of the Rockwall, TX, Area Chamber of Commerce.

Fall 2011 – Summer 2013, member Rotary club, Stephenville, TX. Volunteer bell ringer for the Salvation Army’s donations drive during the Christmas holiday season.

Spring 2006 – Spring 2010, At TAMU-CC, led my Honors Macroeconomics Principles class’ civic engagement project in conjunction with members of the local business community to increase awareness about the issue of homelessness. We raised just \$7,100

to benefit Corpus Christi Metro Ministries, a charitable organization that ministers to the poor.

Fall 2006 – Fall 2010: Taught bi-monthly Money Management / Debtor Education classes in Spanish for Chapter 13 Bankruptcy filers in the Southern District of Texas. Also translated into Spanish various educational materials for these classes.

Fall 1996 - 2001, Youth Soccer and Baseball Coach, Padre Soccer and Baseball Leagues, Corpus Christi, TX.

1992 - 1996, member of the St. Vincent de Paul Society (organization that ministers to the poor and needy), St. Peter's Catholic Church, LaGrange, Georgia. Served as its president during the 1994 - 1996 period.

1992- 1996, Volunteer mentor for the Junior Achievement Programs at Lee's crossing Middle School and LaGrange High School, LaGrange, GA.

1994 - 1996, Liaison and interpreter on behalf of Spanish-speaking international athletes training in LaGrange for the 1996 Summer Olympic Games in Atlanta.

1991 - 1996, Youth Soccer Coach and Little League Baseball Coach, Troup County Parks and Recreation, LaGrange, GA.

For my community service I was honored as an **Olympic Torchbearer** as the Olympic Torch passed through LaGrange on July, 17th, 1996 on its way to the 1996 Summer Olympic Games in Atlanta.

PERSONAL

I am an ethical, sociable, enthusiastic, conscientious, courteous, energetic, healthy person with a good sense of humor...An eternal optimist, a family-oriented person, a good role model, and a cooperative and congenial colleague. Married to Sandy, one son (Daniel), no grandchildren.

A former avid runner... have completed some fifteen marathons...would have won them all had it not been for hundreds of runners ahead of me!!!

As a cyclist, have completed weekly 400 mile plus bicycle tours in Colorado, Montana, Louisiana, and Texas plus over thirty five, one hundred mile plus rides since 2001. In May 2012 did a solo 160 mile, one-day ride to raise funds for Tarleton's College of Business Administration's study abroad scholarships...