



National Defence

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3371-3150-1 (DMPOR 3-6/RDIMS #19992)

3 March 2004

Distribution List

**PROMULGATION OF NAVAL DIVING
OPERATIONAL CONCEPT OF EMPLOYMENT (ND OCE)**

References: A. MARC: 3150-1 (N34-1) 16 June 1997 - Final Review FOND-MIP
B. MARCOM 3150-1: (N00 COMD) FOND-MIP 19 April 1995
C. 3371-5565-1 (D Mar Pers 2-5-2/RDIMS #10956) 18 June 2003
D. MS: 3395-1 (DMPOR 3-6) 10 March 2003
E. Naval Diving Operational Concept of Employment 27 January 2004 (enclosed)

1. The recently completed Naval Diving Occupational Analysis (OA) established the need for a combined concept of employment/concept of operations document to provide guidance on the Naval Diving occupations. It was determined during the OA that updated terms of reference (TOR) for Naval Diving were required as a result of the disposal of the Future of Naval Diving Master Implementation Plan (FOND-MIP) at references A and B.

2. The OA final report, at reference C, included a draft Naval Diving Operational Concept of Employment (ND OCE) that was produced to provide the necessary guidance and to allow completion of the OA. After a formal review process initiated at reference C and several subsequent changes, the ND OCE at reference E, is hereby promulgated and effective on receipt.

3. The ND OCE document will reside as a stand-alone document and replaces reference B, as the TOR for Naval Diving. The ND OCE is considered a dynamic document, which will undergo change as Naval Diving capabilities continue to mature and are further refined over time.

4. Comments, corrections or suggested changes are to be submitted to DMPOR 3-6 who is the Maritime Staff OPI for the ND OCE.

“Original signed by”

R.D. Buck
Vice-Admiral
Chief of the Maritime Staff

Enclosure: 1

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