



CONDITIONS AND REQUIREMENTS

JOB GUARANTEED AGREEMENT

Congratulations on getting this far. We are very excited about this journey that we are building together. Not many dare to guarantee this type of commitment. This commitment belongs to everyone, and in particular it depends on you, because there are three (3) things that no one can do for you:

- (i) you have to dedicate time (at least 24 hours a week),
- (ii) you have to have discipline and commitment to comply with the projects, the phases of the program and the work methodologies, and
- (iii) you have to persevere. You can't stop if you hit obstacles. We have to keep insisting because it will be worth it.

Now, it is important that we pay attention to the processes, commitments and requirements that are demanded in this document and in all those that are part of and are linked from it. To achieve this, here we highlight the conditions and policies that you must comply with and accept:

1. 4Geeks has created the methodology for a support (GeekFORCE) process based on our experience and the success stories of our students and alumni.

The GeekFORCE policies for the United States are defined in the following document:

<https://storage.googleapis.com/media-breathecode/818bc77dc4500b55f81fe28bebee941a1edc762fdc65bbd574248897c004f090>

The methodologies applied in other international campuses, while sharing many core principles, may differ according to local requirements and operational contexts. Students are therefore advised to consult with their local campus representatives to understand the specific policies and procedures that apply to their region.

The GeekFORCE policies will serve as the framework for the Career Support process carried out by your 4Geeks Support Team. By signing this form, you agree to comply with these policies. These guidelines will serve as our standard of compliance, and any

breach will be considered a reason to terminate the terms and conditions of this and any other agreement signed with 4Geeks Academy.

2. The student must comply with all the conditions of the academic program and the GeekFORCE policy, as they have been indicated and shared before signing and committing to 4Geeks Academy. Your lack of reading or understanding will not allow their breach. Any breach to these agreements and conditions will result in no option to ask for the money-back guarantee.
3. This program offers the student who complies with all the processes, conditions and requirements of the GeekFORCE process, and of the selected academic program, the guarantee of getting a job that improves their economic or professional situation during and/or after completion until (in full) six (6) months after the date you received the Software Developer Certificate issued by 4Geeks Academy.
4. The student who decides to request the return of the money paid for the program, in case of NOT getting a job, will need to proceed as follows: According to the requirements and conditions of this contract, you must demonstrate that you have not found a job, that your economic situation has not improved and that despite having met all the requirements, you could not achieve the objective.
5. For these purposes, the student may be required to provide statements from bank accounts, social and professional networks where they identify that they have not been able to get a better economic or professional opportunity after signing this document, income tax returns and any other document that supports your case.
6. If the return of the money paid up to the time of the aforementioned requirement is approved, the 4Geeks team will have up to thirty (30) calendar days to make the corresponding payment.
7. If the student does not comply with the GeekFORCE Policies, the Enrollment Agreement or the terms and conditions of this relationship, it will be considered in total breach and there will be no outstanding obligations from 4Geeks Academy towards the student. No money back will be valid.
8. In case of breach of this contract, the terms and conditions or the GeekFORCE, the student must pay the tuition in force and pending completion at the time of signing this Agreement. This payment must be made within the next 90 days from the time the 4Geeks team has confirmed the default.
9. Communications between the 4Geeks team and the student will be considered valid and appropriate when either party uses email, Slack messages, text messages or any other valid or printed form of communication.

10. **Territorial and Campus-Specific Job Guarantee:** The job guarantee offered by this program is not universally applicable across all campuses and territories. Each campus reserves the right to offer or withhold this job guarantee option for its applicants. This job guarantee is a beta program currently available only in specific territories. Students are advised to inquire about the availability of this guarantee in their specific territory during the application process to the school.