

Sub-processors

The third parties Recruitsome engages to deliver the service, with service, location and transfer basis.

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01 About this list

Recruitsome engages the sub-processors below to deliver the platform. A data processing agreement is in place with each party. This list forms part of the [Data Processing Agreement](#) and is maintained per version.

02 Current sub-processors

PARTY	SERVICE	LOCATION	TRANSFER
Anthropic	AI processing	US	SCC / DPF
OpenAI	AI processing	US	SCC / DPF
LlamaParse	Document parsing (CV)	US	SCC
Loket	Payroll	NL / EEA	n/a
Signhost (Evidos)	Digital signing	NL / EEA	n/a
Mailgun	Email delivery	US / EEA	SCC / DPF
Twilio	SMS delivery	US	SCC / DPF
Amazon Web Services	Hosting and storage	EEA (eu-west)	n/a
Stripe	Payments	US / EEA	SCC / DPF
Microsoft	Calendar and email integration	EEA / US	DPF
Google	Maps and travel distance	US	DPF
Indeed	Vacancy publishing	US / EEA	SCC

03 Changes and objection

We inform customers in advance of intended changes to this list. A customer may object to a new sub-processor on reasoned grounds within 30 days, as arranged in the Data Processing Agreement.