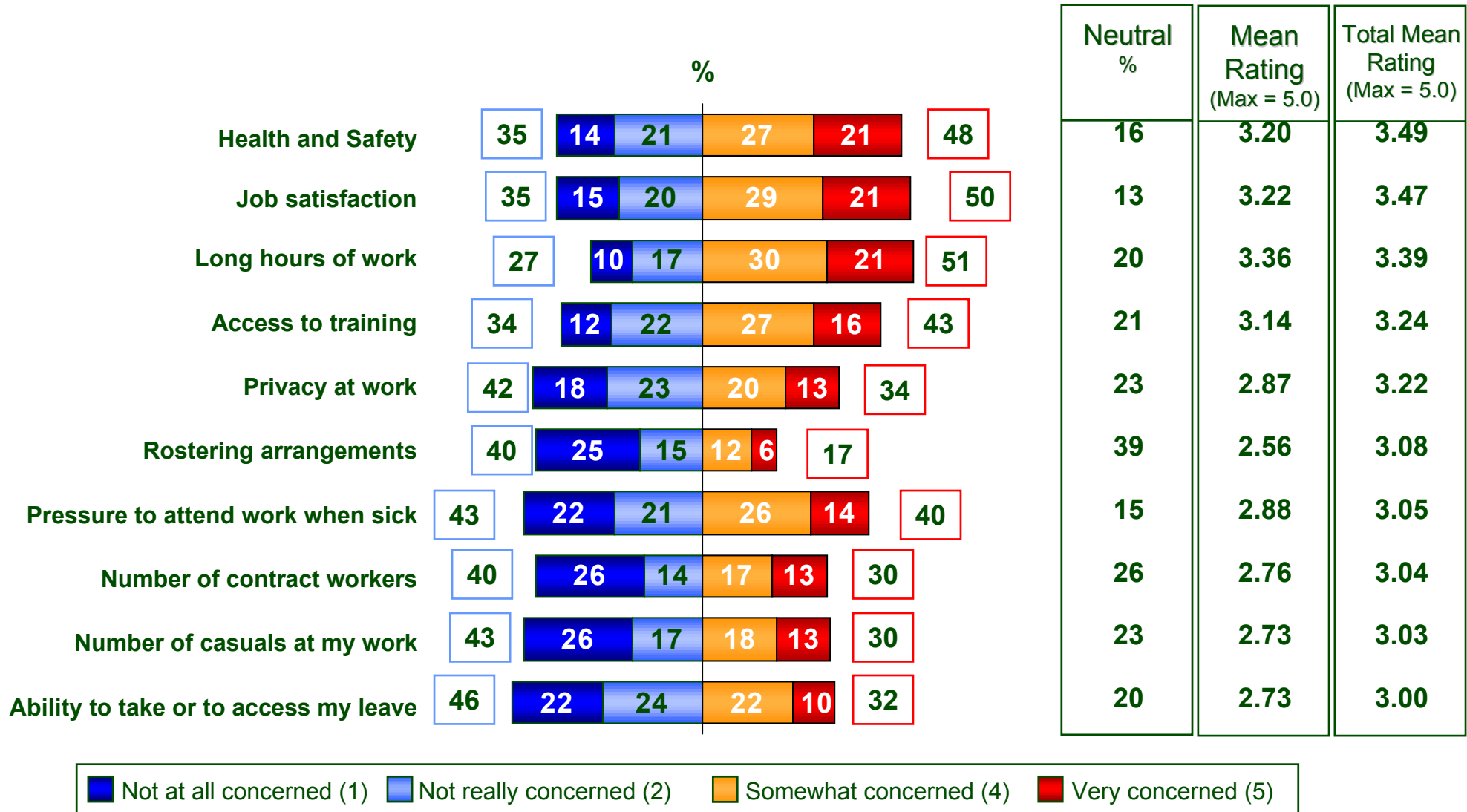


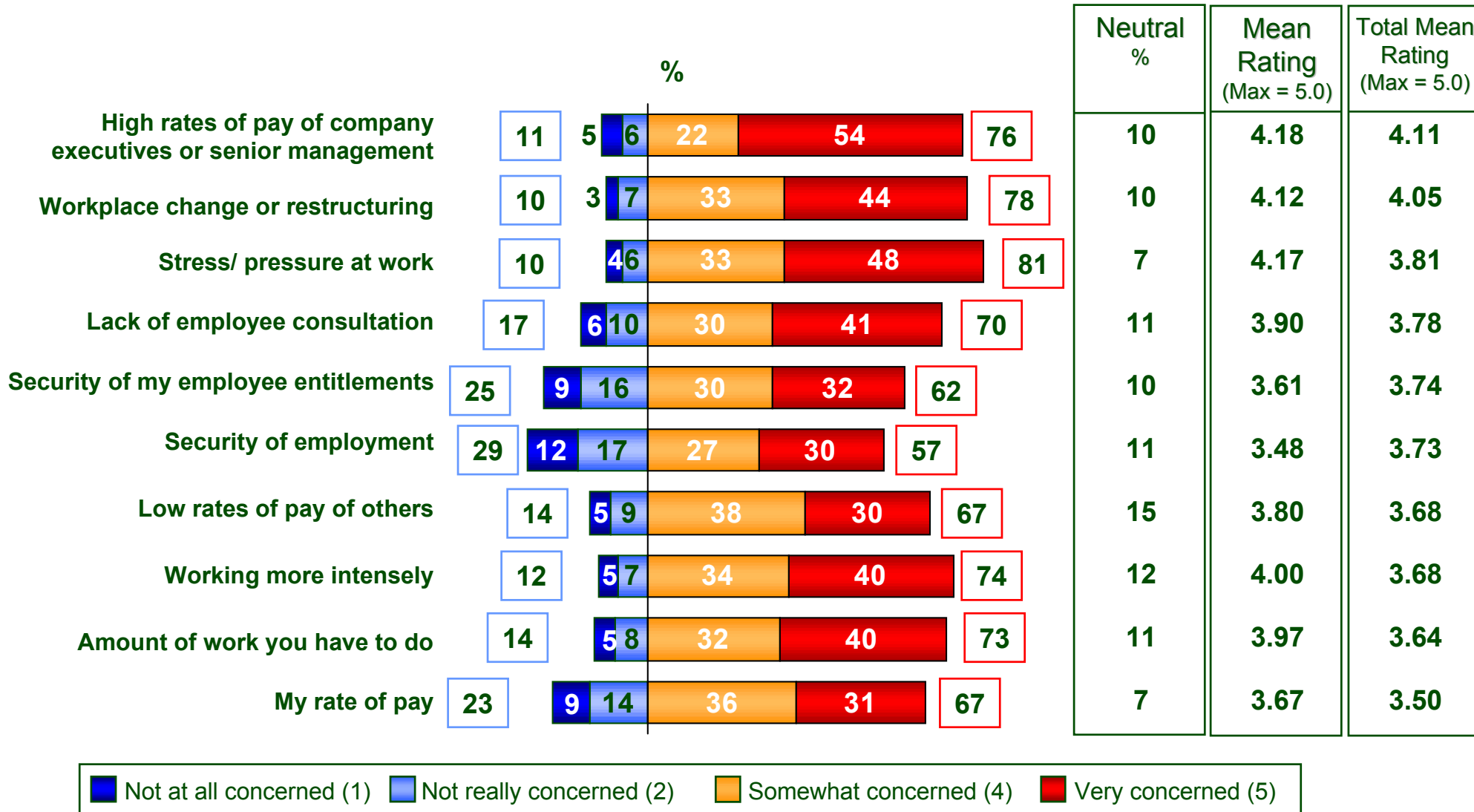
# Areas of Concern - Education



Base: Education sector respondents (n=938)

Q6.2 Please tick the number that best indicates how you feel about the following issues at your workplace.

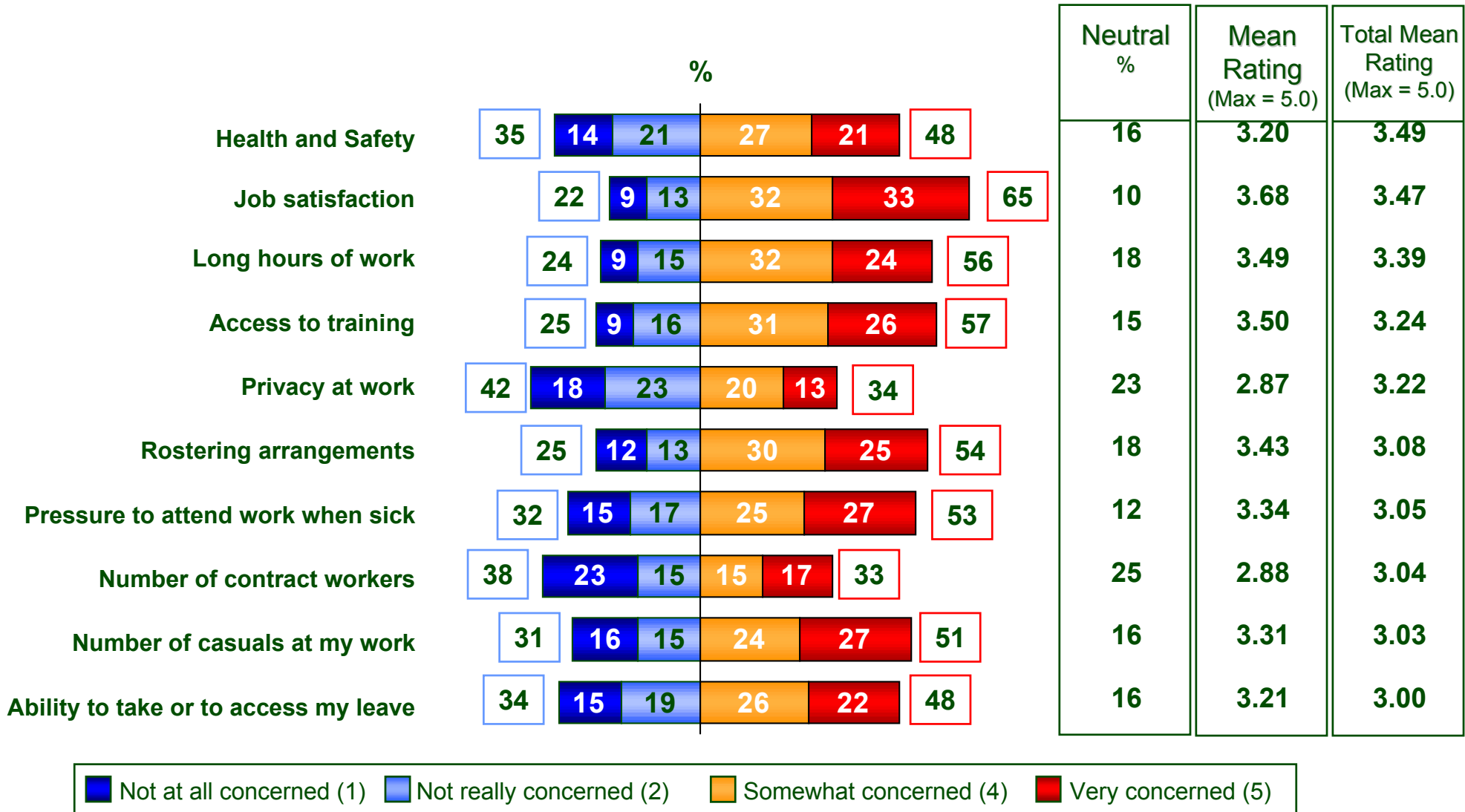
# Areas of Concern - Health



Base: Health sector respondents (n=1,284)

Q6.2 Please tick the number that best indicates how you feel about the following issues at your workplace.

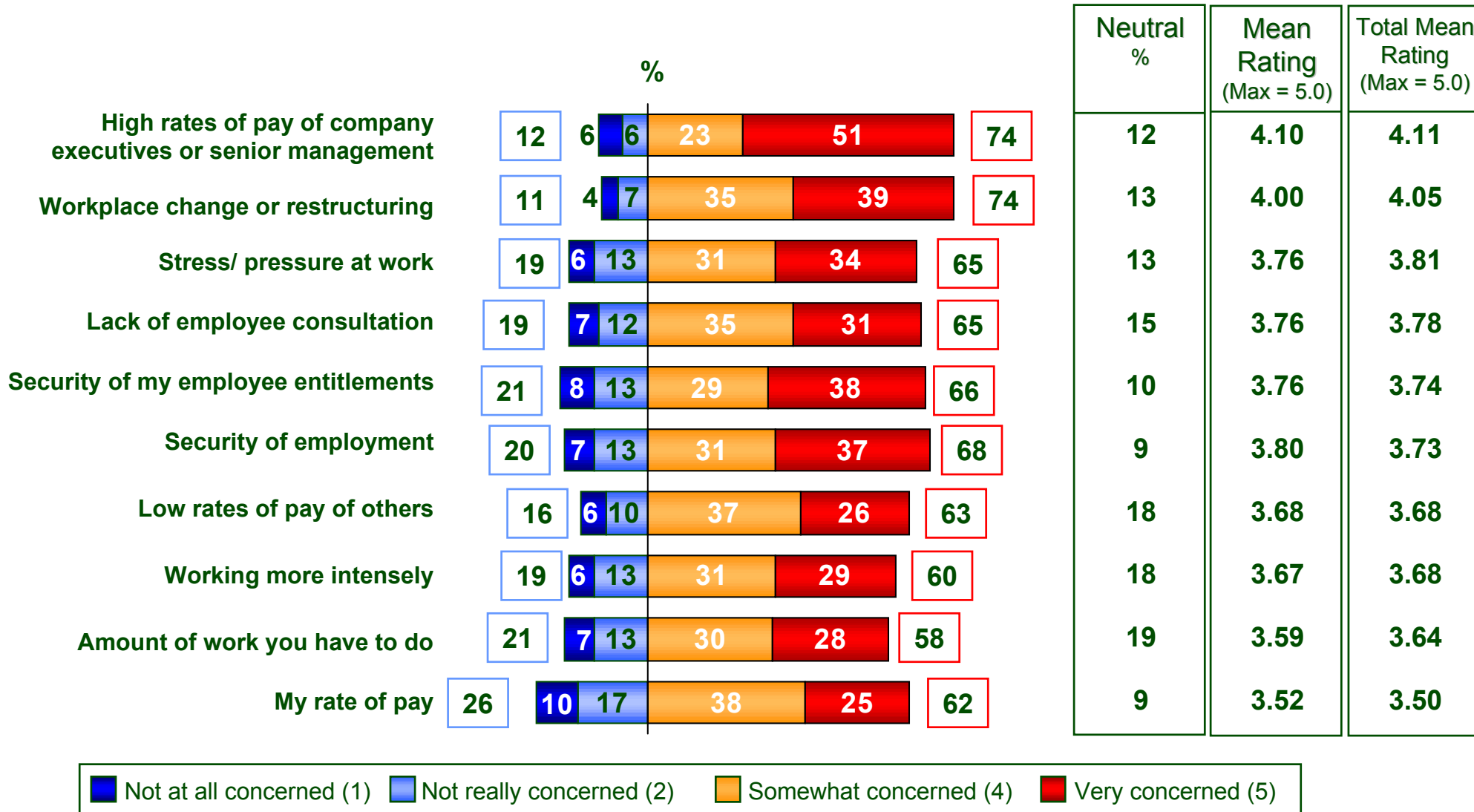
# Areas of Concern - Health



Base: Health sector respondents (n=1,284)

Q6.2 Please tick the number that best indicates how you feel about the following issues at your workplace.

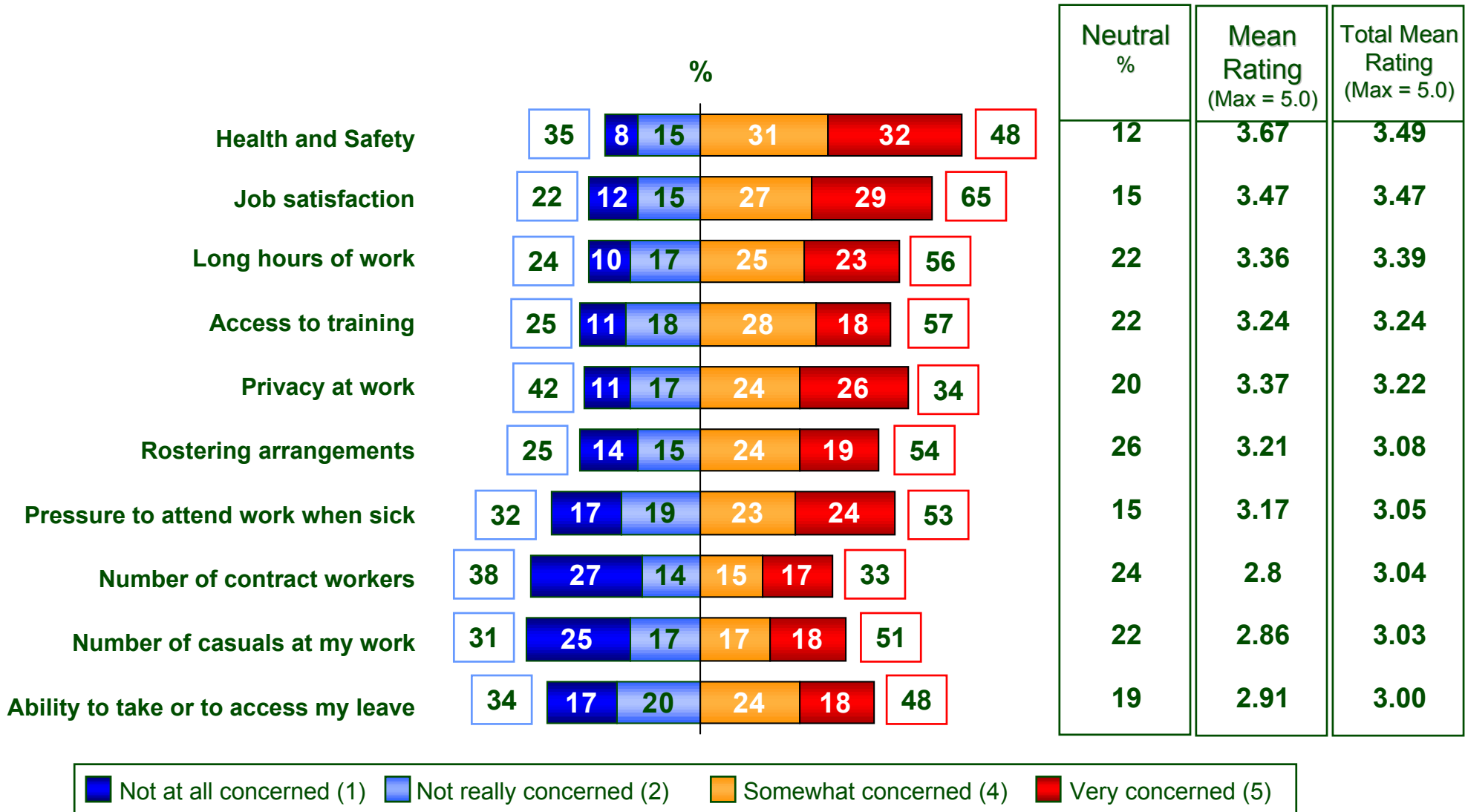
# Areas of Concern - General Services



Base: General Services sector respondents (n=1,096)

Q6.2 Please tick the number that best indicates how you feel about the following issues at your workplace.

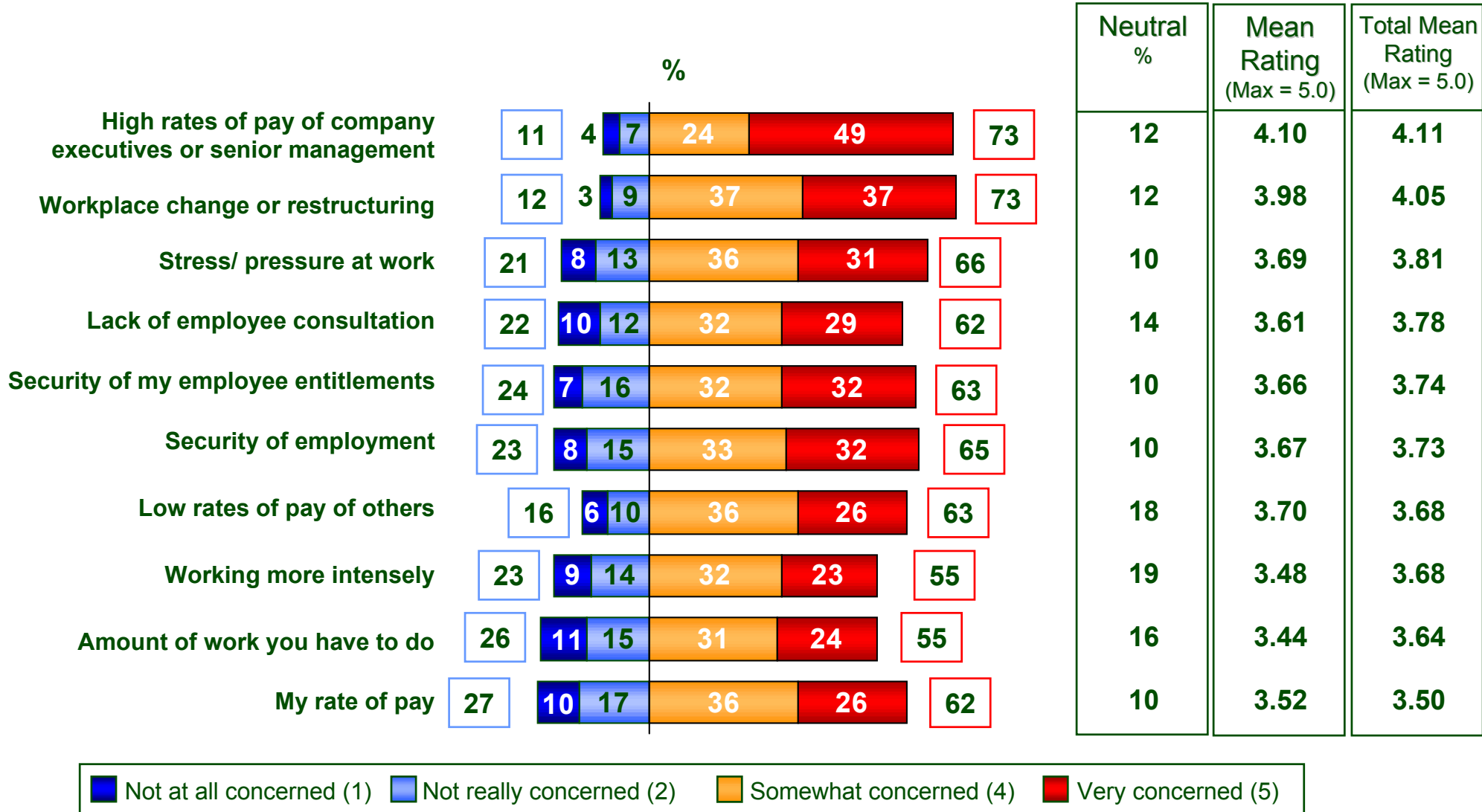
# Areas of Concern - General Services



Base: General Services sector respondents (n=1,096)

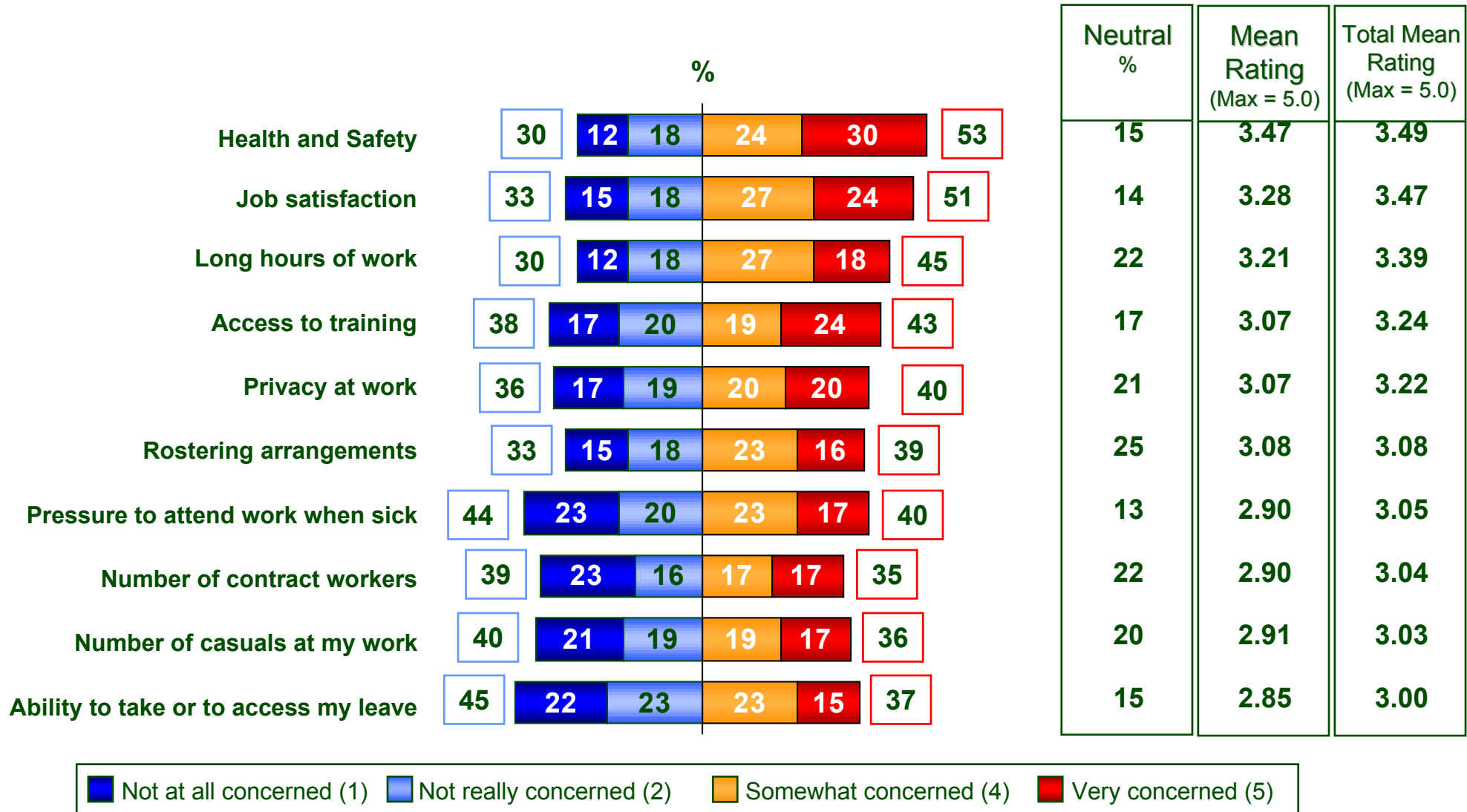
Q6.2 Please tick the number that best indicates how you feel about the following issues at your workplace.

# Areas of Concern - Community Services



Base: Community Services sector respondents (n=1,473)  
 Q6.2 Please tick the number that best indicates how you feel about the following issues at your workplace.

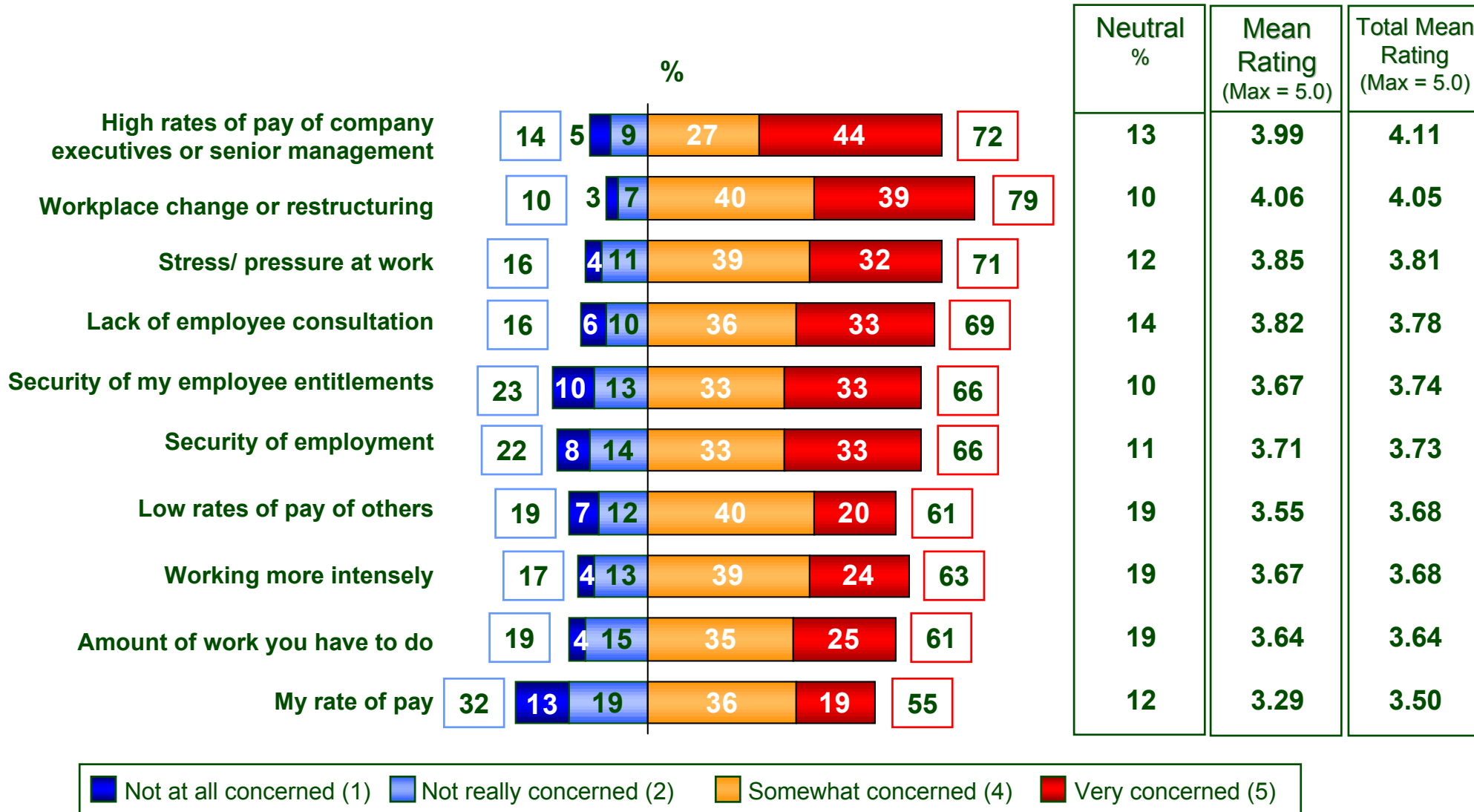
# Areas of Concern - Community Services



Base: Community Services sector respondents (n=1,473)

Q6.2 Please tick the number that best indicates how you feel about the following issues at your workplace.

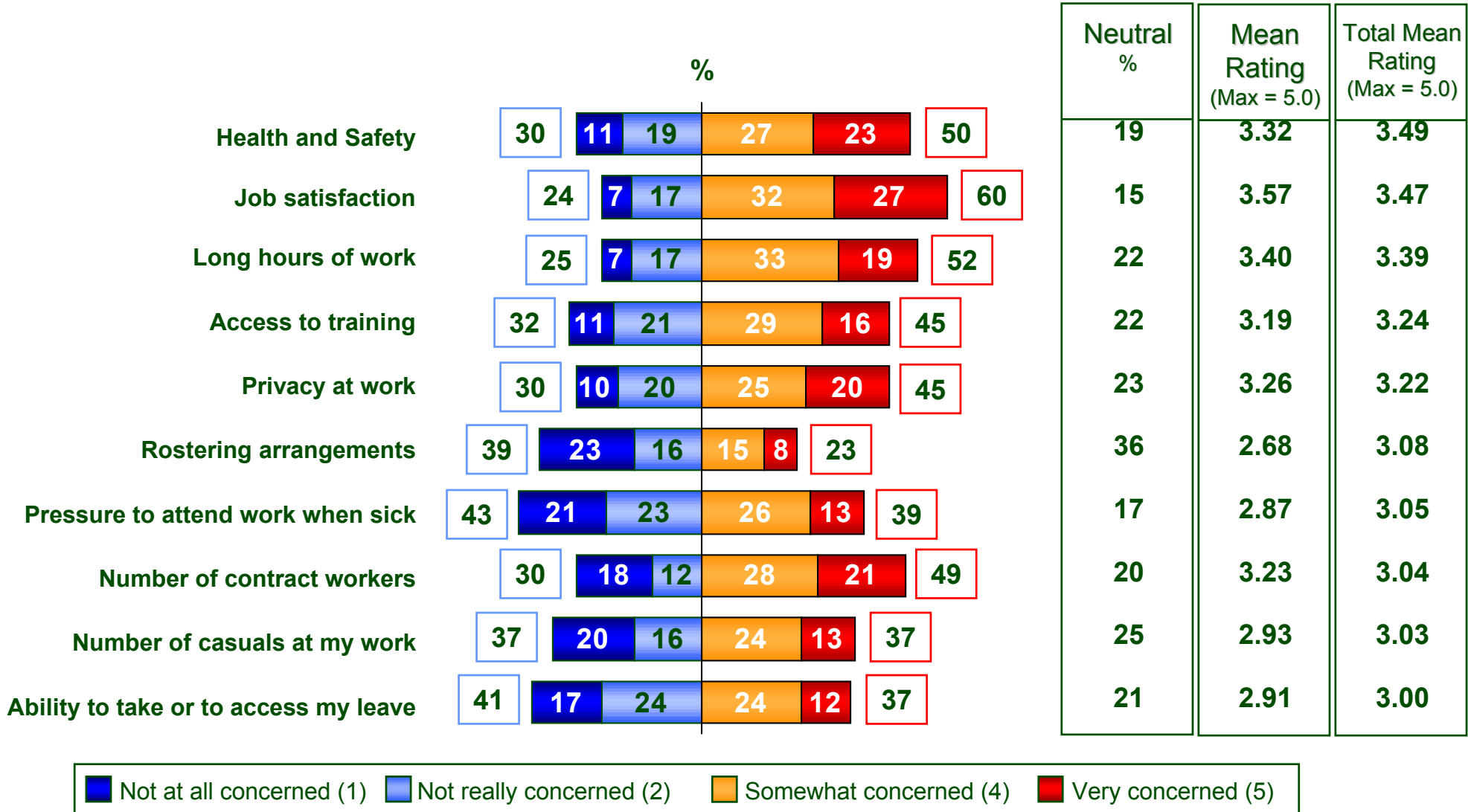
# Areas of Concern - Government Admin & Defence



Base: Government Administration and Defence sector respondents (n=1,397)  
 Q6.2 Please tick the number that best indicates how you feel about the following issues at your workplace.

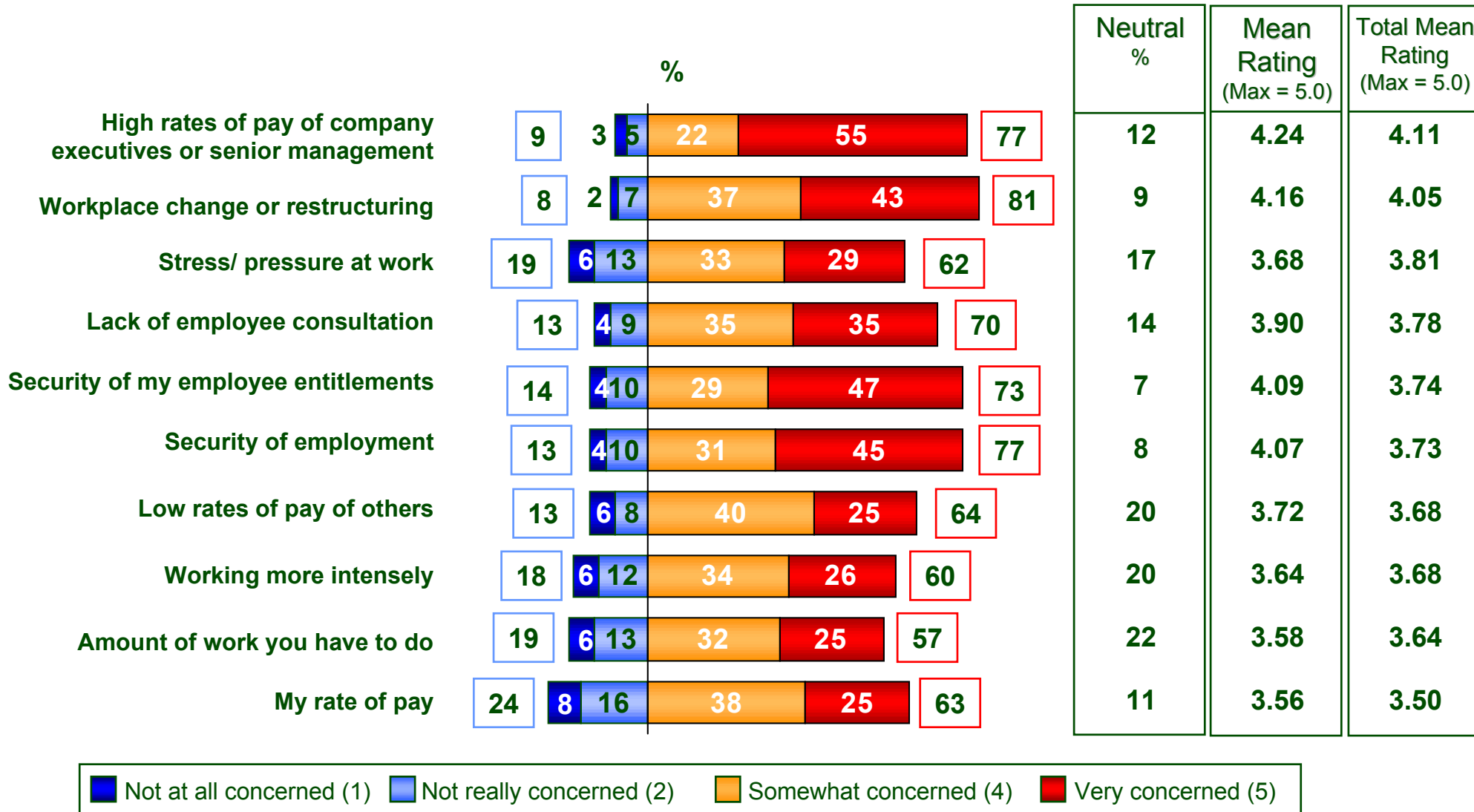


# Areas of Concern - Government Admin & Defence



Base: Government Administration and Defence sector respondents (n=1,397)  
 Q6.2 Please tick the number that best indicates how you feel about the following issues at your workplace.

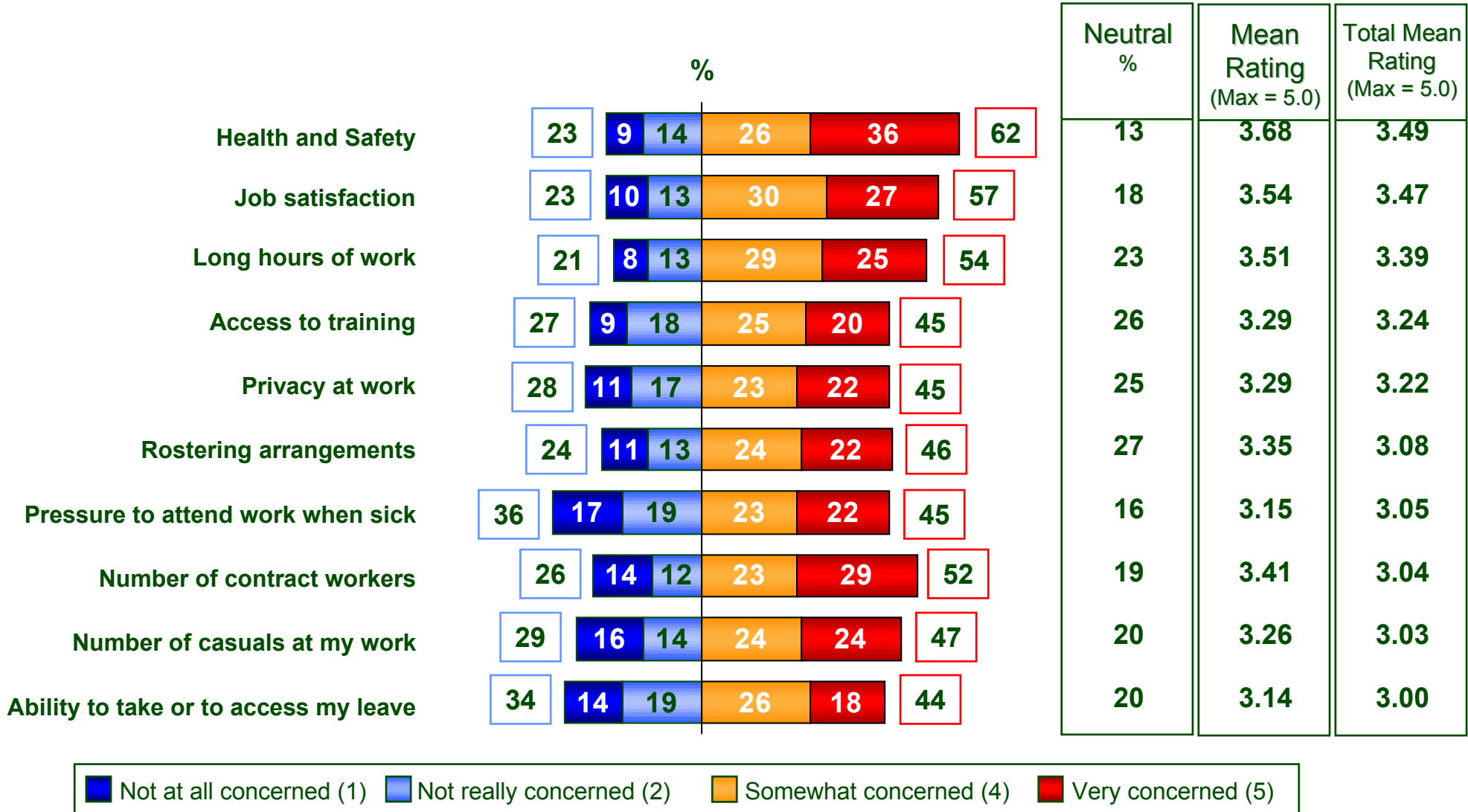
# Areas of Concern - Trade/ Primary Industry



Base: Trade / Primary Industry sector respondents (n=1,883)

Q6.2 Please tick the number that best indicates how you feel about the following issues at your workplace.

# Areas of Concern - Trade/ Primary Industry



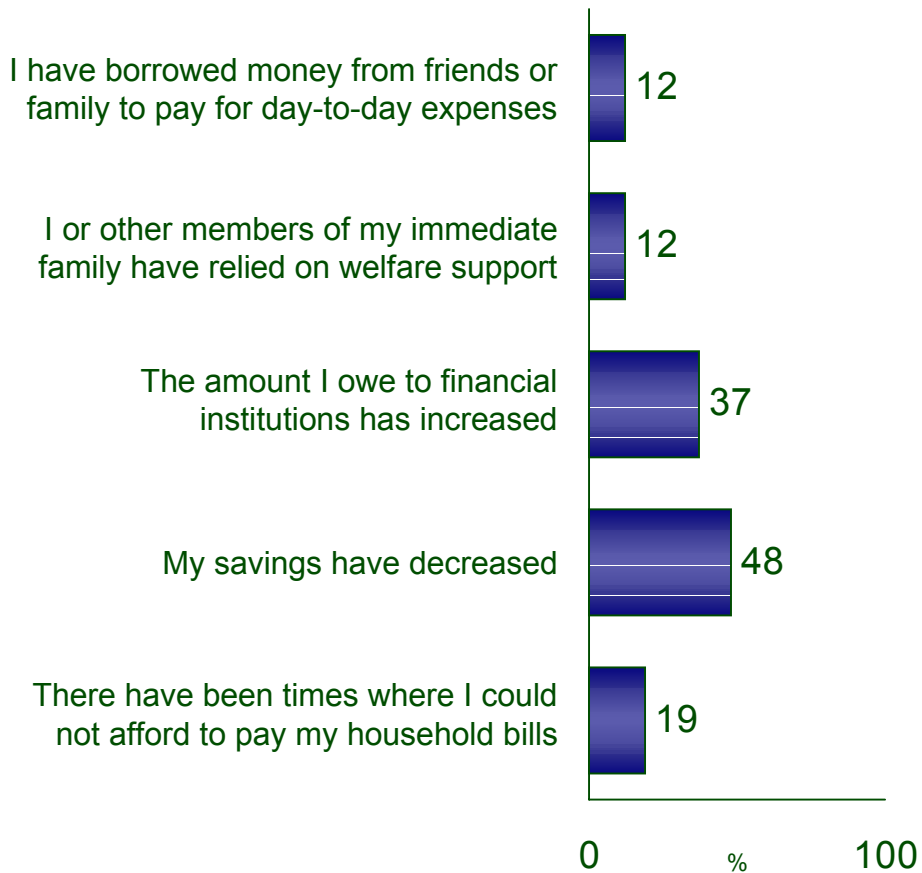
Base: Trade / Primary Industry sector respondents (n=1,883)

Q6.2 Please tick the number that best indicates how you feel about the following issues at your workplace.

# Living Standards

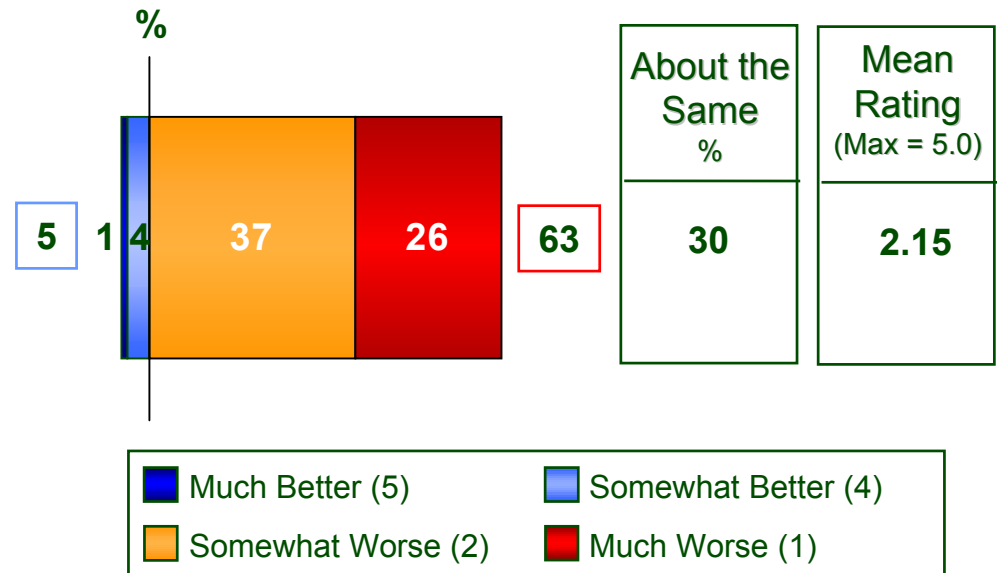
# Living Standards - Over the Last 12 Months

## - Personal Situation -



NB: 31% Not answered. People gave 1.6 answers on average.

## - Financial Position -



Seven in ten respondents claimed to have experienced some form of financial difficulty in the last 12 months. Almost two thirds feel that they are worse off since the introduction of the GST. Those with children claimed to have found it more difficult, as did lower income earners and those in the Health, Community and General Services sectors.

Base: All respondents (n=8,259)

Q7.1 Please indicate whether any of the following situations have applied to you over the last 12 months.

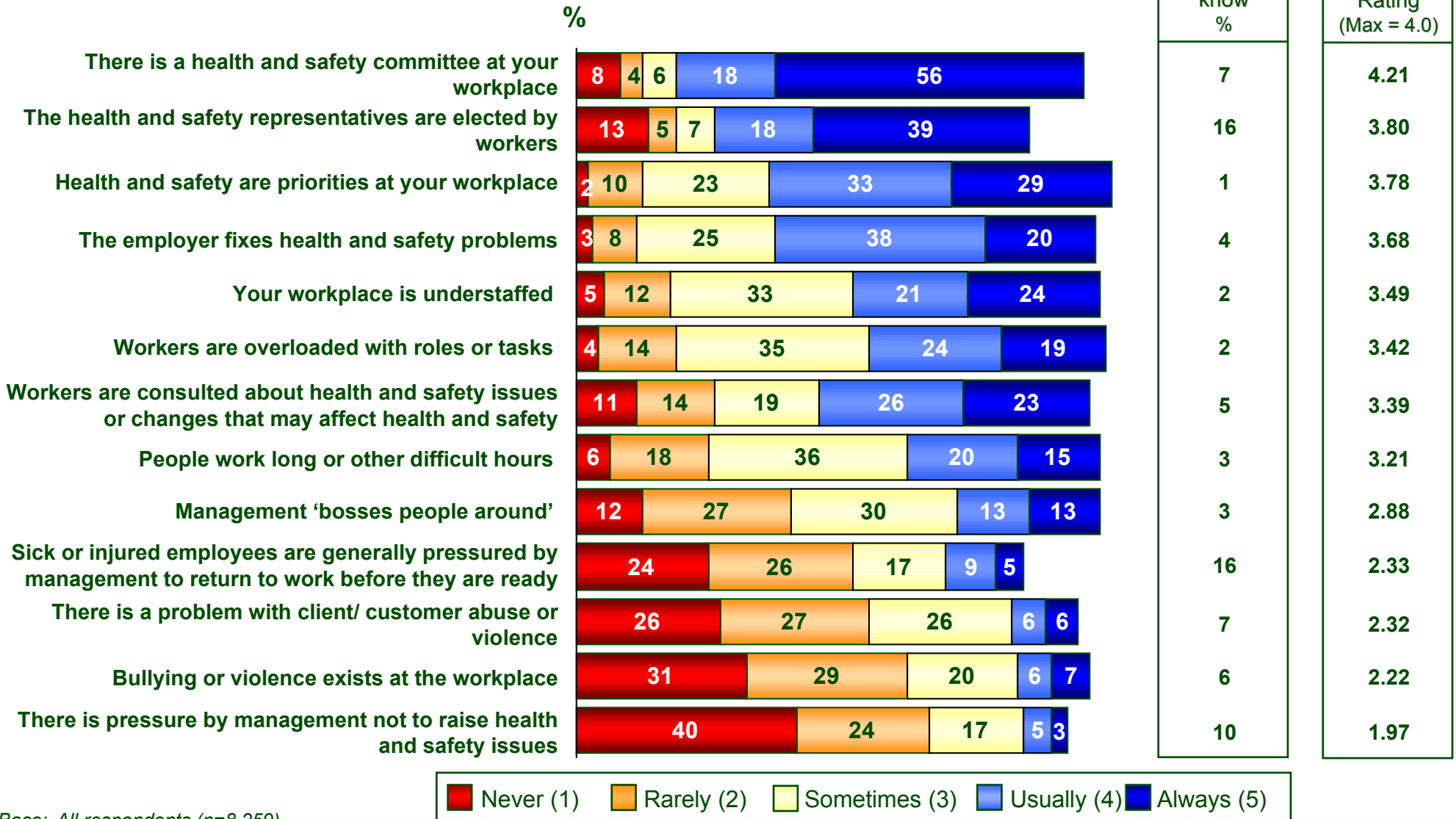
Q7.2 Do you believe you are in a better or worse financial position following the introduction of the Goods and Services Tax (GST)?

# Occupational Health and Safety

# Occupational Health and Safety Issues

- Employer performance on occupational health and safety (OH&S) appears to be quite reasonable.
- The chart overleaf, however, highlights a couple of concerns:
  - ↳ Workplace always being understaffed.
  - ↳ Workers being overloaded.
  - ↳ People working long or difficult hours.
  - ↳ Management usually or always bossing people around in over a quarter of workplaces (26%).
- As with other sections of the survey, the Health sector appears to be the most concerned about OH&S issues, followed by those in the Trade / Primary Industry sector grouping. The same is true of NSW employees, compared with those in all other States / Territories. Conversely, rural workers were the least likely to raise OH&S issues.
- Local government employees consistently claimed that their employer is performing better than those of both Private and Not-For-Profit employers on OH&S issues.
- White collar workers were more inclined to claim that people are overloaded and working long or difficult hours, whereas an understaffed workplace is more the issue for Blue collar workers.

# Occupational Health and Safety



Base: All respondents (n=8,259)

Q8.1 Please tick the number that best indicates how often the following things are true about your workplace?



# Occupational Health and Safety

↑ or ↓ = Significantly different from the total at ≥95% confidence.



	Total Means (n=8,259)	Education (n=938)	Health (n=1,284)	General Services (n=1,096)	Community Services (n=1,473)	Govt. Admin & Defence (n=1,397)	Trade/ Primary (n=1,883)
There is a health and safety committee at your workplace	4.21	4.01 ↓	4.43 ↑	3.99 ↓	4.06 ↓	4.25	4.35 ↑
The health and safety representatives are elected by workers	3.80	3.33 ↓	3.72	3.63 ↓	3.79	3.98 ↑	3.98 ↑
Health and safety are priorities at your workplace	3.78	3.54 ↓	3.81	3.66 ↓	3.93 ↑	3.66 ↓	3.91 ↑
The employer fixes health and safety problems	3.68	3.67	3.57 ↓	3.65	3.74	3.75 ↑	3.68
Your workplace is understaffed	3.49	3.13 ↓	3.78 ↑	3.49	3.30 ↓	3.57 ↑	3.58 ↑
Workers are overloaded with roles or tasks	3.42	3.52 ↑	3.75 ↑	3.35	3.20 ↓	3.45	3.35 ↓
Workers are consulted about health and safety issues or changes that may affect health and safety	3.39	3.17 ↓	3.34	3.19 ↓	3.63 ↑	3.35	3.44
People work long or other difficult hours	3.21	3.15	3.42 ↑	3.26	3.01 ↓	3.18	3.30 ↑
Management 'bosses people around'	2.88	2.64 ↓	3.12 ↑	2.90	2.71 ↓	2.90	2.93
Sick or injured employees are generally pressured by management to return to work before they are ready	2.33	1.83 ↓	2.53 ↑	2.31	2.25 ↓	2.11 ↓	2.64 ↑
There is a problem with client/ customer abuse or violence	2.32	1.96 ↓	2.86 ↑	2.40 ↑	2.32	2.28	2.14 ↓
Bullying or violence exists at the workplace	2.22	2.14	2.90 ↑	2.06 ↓	2.00 ↓	2.19	2.08 ↓
There is pressure by management not to raise health and safety issues	1.97	1.80 ↓	2.23 ↑	2.00	1.81 ↓	1.90 ↓	2.02

Q8.1 Please tick the number that best indicates how often the following things are true about your workplace...



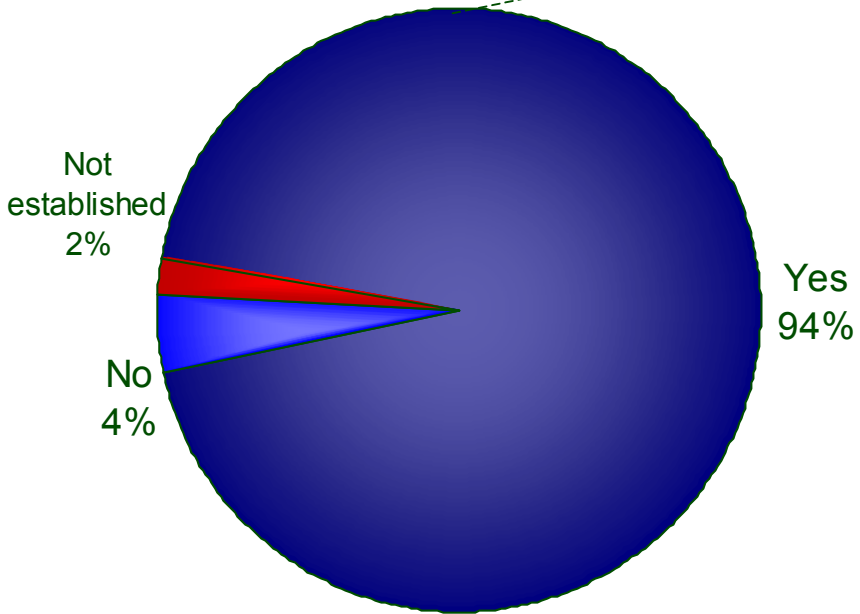
Millward Brown

# Industrial Relations

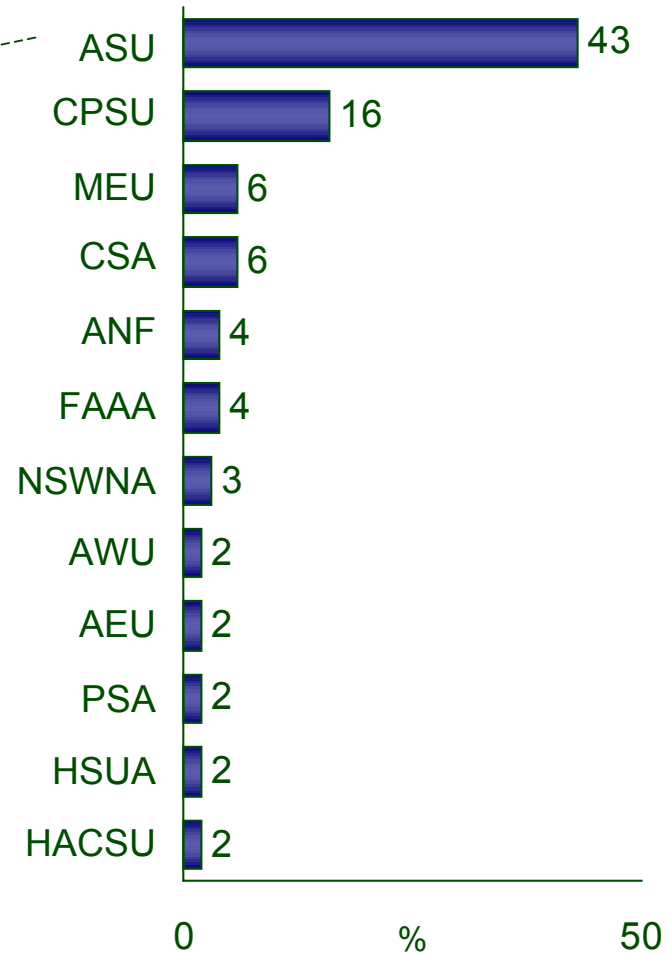
# Union Membership



## Union Member?



## - Union Name - (Top Mentions Only)



Base: Union members (n=7,754)

**NB: 1% or below not shown.**

Base: All respondents (n=8,259)

Q9.1a Are you a union member?

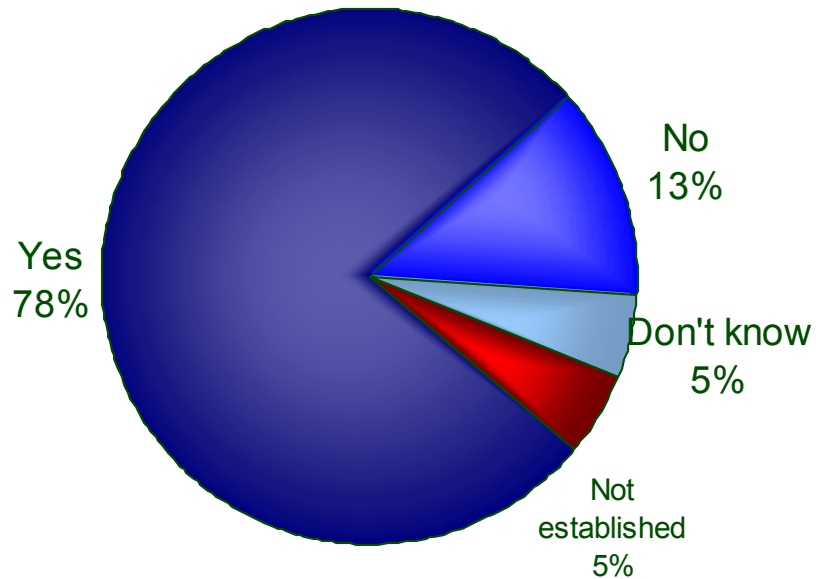
Q9.1b Please write in the names of the union/s you belong to.



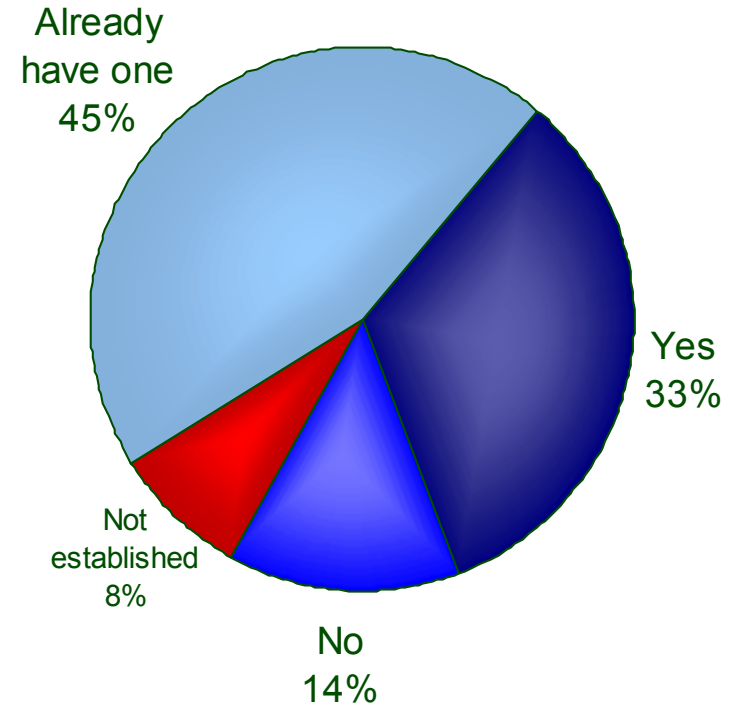
# Industrial Relations



### Union Representative at Workplace?



### Interest in Forming a Committee



Base: All respondents (n=8,259)

Q9.2 Is there a union representative at your workplace?

Q9.3 Would you like a committee of workers from your workplace to discuss issues of concern with your employer?

