



Online submission					
First name	Alec		Surname	McHoul	
Age	60+	Gender	Male	State	WA
Occupation (if available)	University lecturer/tutor				
Text of submission	<p>Casualisation in Australian universities is increasing. Until 2008, when I retired, I was the Head of a medium-sized School. Over my 12 years in this position, I found the pressure from senior management to casualise increase year by year. In fact, budgeting was done the basis of an assumption of increased casualisation.</p> <p>Post-retirement, I have now taken occasional teaching jobs on a casual basis. So now my colleagues are those whose casual contracts I was unhappily signing all those years.</p> <p>Their lives are not easy. The pay is poor.</p> <p>The pay does not match qualifications; most casuals being PhD students or having completed PhDs.</p> <p>Casuals are paid only for the semester weeks they teach and have no income during semester breaks; I have seen resultant cases of acute poverty.</p> <p>Casuals work many more hours than they are paid for; e.g. there are nominal hours for marking and student consultations yet *no* casual I know has ever completed these tasks within the paid time.</p> <p>There is increased pressure to complete work online without acknowledgement that this mode (especially for marking assignments) is much more labour-intensive than the traditional modes.</p> <p>My reason for writing is simply to point out that academic work (sometimes still thought of as a privileged sector) is far from immune from the exploitation of a large casual workforce. I hope it doesn't fall below your radar.</p> <p>When your Inquiry is in WA, I would be happy to address it.</p>				

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