



Online submission					
First name	Anonymous		Surname		
Age	60	Gender	Female	State	NSW
Occupation (if available)	Retired teachers aid				
Text of submission	<p>I am now 60, living in Dept. Housing area with two adult sons. During the time I am referring to, I was a member of the Public Service Association.</p> <p>I find that my children who work in the hospitality industry are often treated as cogs to be slotted in and out to suit the business(s) and without any consideration from their employers for their needs for regular income, reliable work. It is particularly galling that, in hospitality, there are clearly full-time jobs to cover the opening hours but the preference is for casual rosters. Further, it is quite difficult to combine two hospitality jobs as they will both want the employee to be available at the same peak times.</p> <p>Meanwhile, my daughter who is a registered nurse, found that she had to resign her permanent position on a ward upstairs to take up a job (on 1-year contract) in the emergency department of the same hospital (public). The "position" belongs to the ward. Surely this rigidity is of no service to the hospital. Happily, a permanent position arose in the Emergency Dept which she has accepted.</p> <p>As for the construction industry ... the sooner they can get out of it, the better. Hard, heavy work, terrible conditions, unreliable hours, casualisation etc. There is often discussion on attracting people to take up apprenticeships / trades, and concern about shortage of tradesmen. Take a good look at the jobs tradesmen end up in. It is only if they can develop a private business that they achieve respect, and comfortable money/conditions</p> <p>I worked 14 years as a 'temporary' teachers aide special (now known as Education Support Officer). During that time I completed a Cert III in Education Support and I was also well qualified for working in this area - integrating students with disabilities into mainstream classes in a high school - I had Assoc. Diplomas in Social Science (Child Studies) and also Art (Library Practice).</p> <p>Most of the Teachers Aide's work temporary and part time hours as their funding is related to that allocated by the NSW Education Dept to individual children for their assistance. In many situations aides are expected to make themselves available at different times each week in relation to the timetables and student needs.</p>				

	<p>At the end of my employment, a new head mistress decided that she would change the way teachers aides would work in her school (possibly in response to changes in funding). Although we were given a sort of interview / job application process to go through, several aides with great experience and similar qualifications were not "invited back" and their jobs were taken over by less qualified "motherly" types rather than workers who were 'paraprofessional'</p>
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This submission was received online at the Inquiry's web site:

<http://securejobs.org.au/independent-inquiry-into-insecure-work-in-australia/>

Certain information, including full contact details, have been withheld to respect the privacy of the submitter. Further details about the publication of submissions and a privacy statement are available at the website.