



INDEPENDENT
INQUIRY into
Insecure Work

Chair: Brian Howe AO
Deputy Chair: Paul Munro

Level 6 365 Queen Street
Melbourne Victoria 3000

T 1300 362 223 (toll free)

W securejobs.org.au

E inquiry@securejobs.org.au

Online submission					
First name	Anonymous		Surname		
Age	51-60	Gender	Female	State	Regional NSW
Occupation (if available)	TAFE teacher				
Text of submission	<p>My name is Sue and I live on the Far South Coast of NSW. I am now 54 years of age. I am a member of the NSW Teachers Federation</p> <p>I am currently working at TAFE NSW in Bega and recently in Cooma as well which is 13/4 hour drive from my home. I am employed as a part time casual and have been employed in this position for 10 years.</p> <p>I joined TAFE with the idea of making a career from it but over the years work has become scarcer and now it seems t be diminishing very rapidly due to changing working conditions for full time teachers.</p> <p>I have found I have had to go back into industry and work part time there as well to make ends meet.</p> <p>I am working in two departments in Bega and I also travel to Cooma to deliver training up there.</p> <p>WE have only two full time staff in each department and numerous casual staff who fulfil a variety of roles across the board.</p> <p>My work varies from week to week although I do have a program which is loosely followed from week to week.</p> <p>Next year our budget has been cut yet once again and I am not sure if there will be work for me there or not.</p> <p>I am now facing a break of at least 8 weeks with no income. A period every year which I do not look forward to as there is no income coming in. That is why I have been forced to take on another job to support myself over this period!</p>				

I feel that TAFE is diminishing in its capacity to deliver quality training with casuals starting to look elsewhere for work so the pool is getting smaller so the availability there is diminishing and the vicious circle begins again.

The government has shifted TAFE from State jurisdiction to Federal jurisdiction and have now grouped us in with federal Fair Work Practices and taken many of our rights away to take action for a fairer workplace.

We have been told that TAFE will have to tender for contracts with other RTO's. It is my fear that the Private RTO's will undercut TAFE due to their less qualified trainers and reduced wages having to be paid as has already happened with LLNP and ESOL in some TAFEs.

We are now having, in the community, people who need this specialized training not having access to it due to distance of travel or inadequate numbers and not getting the quality training that they require.

It is very sad to see the great institution of (rural) TAFE with all its infrastructure in place and millions of dollars to get it to this state been thrown down the drain due to money concerns. RTO's that have only become established and may or may not be around in the future.

What stability does this offer for students of the future?

When the government realises that it is not really working it will be too late for some rural TAFEs as they will be GONE!!!!

I feel very strongly about this matter and am very concerned that I may have no work next year or greatly reduced hours and the future is not looking very bright. It may mean I will have to leave TAFE and look for work elsewhere due to the insecurity and volatility of the current position TAFE is finding itself in.

Education should not be about money!! It should be about quality!!!!

--	--

This submission was received online at the Inquiry's web site:
<http://securejobs.org.au/independent-inquiry-into-insecure-work-in-australia/>

Certain information, including full contact details, have been withheld to respect the privacy of the submitter. Further details about the publication of submissions and a privacy statement are available at the website.