



Online submission					
First name	Belinda		Surname	Kendall	
Age	41-50	Gender	Female	State	NSW
Occupation (if available)	TAFE teacher				
Text of submission	<p>I started working for TAFE as a part-time teacher in 1988. I had been teaching for the local community college and was contacted by the sections head teacher who asked me to take a class. I was still in industry employment at that stage but very soon I was delivering a full time teaching load and have done so since. I have been employed as a part-time teacher for over 25 years now. My family and I have had many issues over the years related to the terms of my employment. Receiving pay for only 36 weeks of the year has been difficult as my non pay period fall during school holidays therefore we do not have family holiday as the insecurity of my employment and how much work I would be offered the following semester meant that we always had to err on the side of financial caution. Applying for any type of credit including my mortgage was always stressful due to my employment status.</p> <p>I also suffered extreme financial pressure when starting a family while employed as a part time staff member, I tried to have my babies during non-pay periods but as with the nature of childbirth this did not always go to plan, so with my second pregnancy I ended up having 1 term off, with my 3rd baby I filled out a leave/separation cert. so I could apply for child endowment while I was not teaching, only to find out later that this broke my service and affected my long service. As I said I have been with TAFE for 25 years only to find out last year that as far as TAFE is concerned I haven't even reached my 15 years pro-rata to qualify for long service. This is most disheartening for a loyal committed staff member. I have always upgraded my qualification and pursued further training in order to satisfy TAFE NSW and the need of my teaching section. I have applied for several full time positions over the years, I have even been told twice, that I was successful in the interview bit they had decided for one reason or another not to fill the advertised position after all. There are so many other related discrimination that I have suffered because I am a PART- TIME employee.</p>				

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<http://securejobs.org.au/independent-inquiry-into-insecure-work-in-australia/>

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