



Online submission					
First name	Jim	Surname	Bryan		
Age	60+	Gender	Male	State	QLD
Occupation (if available)	Tafe teacher				
Text of submission	<p>The main impact that I can see that part time and temporary employment has had on the work force is a down turn in attitude and responsibility and quality of work. It has created a culture of insecurity in employees where they never know from one day to the next if or when they will have work. This leads to tension at home, as budgets cannot be planned for the year, and families really live from one pay day to the next. It also has created a culture of greed and selfishness in employees, where no consideration is given to fellow workers, the main focus being on me and me only.</p> <p>I am 60 years old now and have tried very hard to seek alternate employment to what I have at the moment but my age group is clearly discriminated against. I have been working at TAFE in Queensland for the last 7 years and still cannot attain permanent employment. How do you think that makes me feel as a 60 year old? There are laws that demand that I be offered a permanent position after 2 years, but nobody enforces that law including the Union, and if you object, one would very soon find ones self on the scrap heap of life.</p> <p>My wage covers our annual expenses, with no room for an annual holiday, and the only way that one can have a car is to borrow money from the bank and pay it off. Try getting a loan at my age. Do you know that the banks are not allowed to approve loans for people over 60!</p> <p>Because of this so called workplace reform, I cannot retire at age 65, as my wife is younger than me and even though she does not work, I can't get a married persons pension till she reaches 65. So that means I will have to work till I am 67. What a joke. God it is hard enough getting a job now let alone when one is 67. Regarding a career path, there is not one here at TAFE. In fact I still have not even had a formal site induction as yet after 7 years. We are expected to fill out a ppdp form which is, in a nut shell an anticipated career path one might hope to aspire to, but as I have said I can't even get a permanent job!</p> <p>I don't have the answers to how to fix the stuffed system the we now operate under, except that we need to get the balance back into who is more important in this world, those who work hard and pay the tax or the bludging, arrogant and overpaid corporate managers who are gradually stuffing a great country. I look back at all the years that I have worked, I started at age 15, think of all the tax I have paid and the public assets I</p>				

	<p>helped purchase, and now they are all gone, sold to private enterprise by the people I entrusted them with as caretakers. How will I pay for my power when I am 70? It is dear enough now and I am working. Why are we allowing overseas countries to buy up our country? Who in their right mind ever sold the family silver! Why aren't we using the wealth generated by the mining boom to train our young people for free? This seems a little off the track but it is the underlying reason for the current employment arrangements. Thank you for allowing me to express my opinion.</p>
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<http://securejobs.org.au/independent-inquiry-into-insecure-work-in-australia/>

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