



INDEPENDENT
INQUIRY into
Insecure Work

Chair: Brian Howe AO
Deputy Chair: Paul Munro

Level 6 365 Queen Street
Melbourne Victoria 3000

T 1300 362 223 (toll free)

W securejobs.org.au

E inquiry@securejobs.org.au

Online submission					
First name	Josephine		Surname	Jones	
Age	28	Gender	Female	State	QLD
Occupation (if available)	teacher				
Text of submission	<p>To know that you have no financial security is a very challenging situation to be in, it is very difficult signing a lease, mortgage, car loan or even buying simple things such as Xmas presents on Layby when you're not sure how many pay checks you have left. It places burdens on your family and friends because you cannot plan for a future with them. If my kids want to go camping with me I can't book it because I am not guaranteed my term contract will be extended and that I could afford the petrol. Having insecure work impacts my day to day life as I can be fired with there being no unfair dismissal rights that protect me. I am protected more waitressing then I am teaching. I find it very difficult knowing that I can be performing at work to an exceptional standard yet can get fired without any reason. It also is horrible being part of the education system where they finish your contract 2 weeks before the end of the year and then re hire you second week back into the term. Not having money come in for that period is extremely challenging. It takes the average family three weeks being unemployed for them to be in financial hardship. It disrupts the entire family unit not just the individual having insecure work. I feel that having a life without being able to plan a future is a terrible burden on anybody.</p> <p>I would like for rights to be protected and for there to be an unfair dismissal process for contract work. I would like that the contracts were for longer periods and has to be till last day of term. I think that employers should have to state a cause for not renewing a contract.</p>				

This submission was received online at the Inquiry's web site:

<http://securejobs.org.au/independent-inquiry-into-insecure-work-in-australia/>

Certain information, including full contact details, have been withheld to respect the privacy of the submitter. Further details about the publication of submissions and a privacy statement are available at the website.