



Online submission					
First name	Linda	Surname	Leonard		
Age	43	Gender	Female	State	QLD
Occupation (if available)	TAFE Teacher				
Text of submission	<p>I'm Linda, 43 years old, living with elderly parents in their house. I am trying to purchase my own place, and have started to seriously look. I have no dependents and am single. I am a member of the QTU. I am working on a fixed term contract which has been renewed twice now over the last two years. I control what I teach and usually am the lead/parent teacher of a class. This year there has been some turmoil as our contracts were reduced and then we started working overtime and missing out on benefits/perks such as extra superannuation, NAT leave etc, but with the help of the union our hours/contracts and fractions have been reinstated. So, yes pay packets do vary. This is hard on budgeting. I work in the Language and Literacy School of Southbank Institute of Technology and recently they put on more permanents but most staff in our area/school were on fixed term contracts. I did go to the interview but wasn't successful this time, maybe because I hadn't been there long enough. I have a Masters of Education (TESOL) and also a Graduate Diploma in Adult Vocational Education (literacy and numeracy). The reason for contract staff and casual staff is so that when there isn't any funding available from the govt. it is easy for the institute to let staff go. Yes the HR dept. is very good at giving us information and training on our rights, conditions, entitlements and Occupational Health and Safety. We are given lots of training on a weekly basis and we are also able to attend conferences and the like. I've been there two years now and feel I am just focusing trying to improve in this area. Not been there long enough to learn the job enough to want to move on. I have had regular work since I started and do live with my parents who are self-funded retirees. I have my own car no debt there. I would like full time hours and a permanent job which would help me with borrowing money and getting a mortgage. Ten years ago was the last time staff were given the opportunity of getting permanency. With all the paperwork and compliance issues I do work long hours often and do not claim overtime on that. So, it is hard to get another job when this job can mean working back late, especially at the end of term.</p>				

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<http://securejobs.org.au/independent-inquiry-into-insecure-work-in-australia/>

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