



Online submission					
<b>First name</b>	Madonna		<b>Surname</b>	Daglish	
<b>Age</b>	41-50	<b>Gender</b>	Female	<b>State</b>	QLD
<b>Occupation (if available)</b>	Teacher				
<b>Text of submission</b>	<p>I am married and live with my husband and two year old son in a house that we are purchasing. I qualified as a teacher in 2005 and taught in England for three years. On my return to Australia I had hoped to gain a permanent position with Education Queensland at a school in QLD. My husband works in Brisbane so I need to be located at a school either in Brisbane or Logan. Instead of having the security of a permanent position, I have been employed on contracts for a period of nearly three years in different schools, I never know when or where the next contract will be and each time I have to apply for the job and sit an interview with the principal of the school. I feel like I have to prove myself over and over and over again. I do not get paid over the six week summer break so the options are for me to get an additional casual job (usually poorly paid vacation care work) or for us to pull the belt in to the point where we struggle to pay the mortgage and bills for that period, let alone buy Christmas presents etc. I am currently in the predicament of not knowing whether I have contract for 2012. At my previous school 6 out of the 14 teachers are contract teachers and like me they have no assurance that they will continue at that school or have a contract for next year. I also feel that this impacts on the students we teach, as they often do not get the benefit of having a consistent teacher for the year. Education Queensland currently has a policy that stipulates that once you have done three years continuous contracts you are eligible to apply for permanency, but there are so many conditions around this that it is rare for this to happen. My biggest concern of course is how this all affects my son, he is only two and currently attends family day care when I am working. Because I have no guarantee of what contract I will have, I am having to juggle family day care for him and I often have to change day care mums because places are limited. Just when he gets used to being in one place I have to take him out of it and then try and find another place for him in between contracts, I can't afford to keep him in day care whilst I am not working. Because I am on contract I have no say in my working hours, I would like to go part-time, permanent members of staff are entitled to convert but if you are on contract you have no choice but to do full-time hours.</p>				

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