



Online submission					
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<b>Age</b>	51-60	<b>Gender</b>	Female	<b>State</b>	NSW
<b>Occupation (if available)</b>	TAFE teacher				
<b>Text of submission</b>	<p>I'm grateful for the opportunity to make my voice heard on this important issue.</p> <p>I have been employed as a casual TAFE teacher, working in adult literacy/numeracy, with students with disabilities, and on the Youth Connections program , for the past 21 years. In the colleges / sections I've worked in , I've seen the proportion of casual teachers increase to nearly 90% of the staff. Most struggle to get enough teaching hours to even make a modest living, and this "underemployment" never appears in our nation's official unemployment statistics. This is despite the fact that most of my colleagues are highly qualified and dedicated teachers who achieve excellent outcomes for their students. The results of this have been:</p> <ul style="list-style-type: none"><li>*the creation of a teaching "underclass" where people have no future professional pathway</li><li>*financial hardship- some teachers have to get help from Centrelink in order to get through the long Christmas break period. This particularly applies to older teachers who find it harder to get casual employment eg in the hospitality sector.</li><li>*young teachers starting , then leaving, because they have no financial security, cannot get mortgages etc</li><li>* lack of opportunity to participate in policy making at a section or institute level</li><li>* many, many hours of unpaid work which is certainly not compensated for in our hourly rate-</li></ul> <p>marking, data entry, preparation, unit development, gathering and developing resources, liaison with other team members etc</p>				

	<p>* low self -esteem and poor morale</p> <p>If there were some mechanism that allowed teachers (as I believe has occurred in some industries) to automatically apply for temporary, or better still, permanent part-time employment, this would be a huge step forward. I'm unlikely to see this in my teaching lifetime, but I hope this will become a reality for the younger generation of teachers.</p>
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*This submission was received online at the Inquiry's web site:*

<http://securejobs.org.au/independent-inquiry-into-insecure-work-in-australia/>

*Certain information, including full contact details, have been withheld to respect the privacy of the submitter. Further details about the publication of submissions and a privacy statement are available at the website.*