

January 2012

Independent Inquiry into Insecure Work in Australia  
Level 6, 365 Queen St,  
Melbourne VIC 3000

### Submission

My submission comprises copies of or extracts from three research publications that I have written or co-written and that are relevant to the issue of insecure work. They are as follows:

Item A: an article summarising findings of research on retrenched workers based on ABS data. Of particular relevance for this inquiry is the material on casual employees:

- Peetz, D, 'Retrenchment and Labour Market Disadvantage: The Role of Age, Job Tenure and Casual Employment', *Journal of Industrial Relations*, 47(3), September 2005, 294-309;

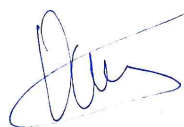
Item B: a book chapter discussing the situation of insecure workers in Korea and trade union responses, which highlights the dangers arising from trade unions' marginalising of peripheral workers:

- Peetz, D & Ollett, N, 'Union Growth And Reversal In Newly Industrialised Countries: The Case Of South Korea And Peripheral Workers', in G Wood & M Harcourt (eds), *Trade Unions and the Crisis of Democracy: Strategies and Perspectives*, Manchester University Press, Manchester, 2004, pp. 211-240.

Item C: extracts from a book on women and their relationship to coal mining. The extracts relate to various matters concerning the use of contractors (or more precisely, employees of contractor firms) in the coal mining industry:

- Murray, G & Peetz, D, *Women of the Coal Rushes*, University of NSW Press, Sydney, 2010

Yours sincerely



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