

Levit8 AI Privacy Policy

At Levit8 AI, we are committed to empowering our users with cutting-edge human resource solutions including but not limited to a cloud-based screening and recruitment web application while ensuring the utmost security and privacy of their data. We adhere strictly to their preferences and all relevant legal standards.

Our continuous effort is to maintain data security in line with the highest industry practices, providing a safe environment that allows you to concentrate on refining your screening and recruitment processes. Trust in Levit8 AI as we make the protection of your data our solemn commitment.

1. Introduction to Privacy Practices

Levit8 Technologies Pte Ltd. ("Supplier") also referred to as Levit8 AI specializes in providing innovative human resource solutions, including a subscription led cloud-based web application that leverages artificial intelligence to streamline the hiring process ("Services"). Our Services are designed to assist employers, recruiters, hiring managers and talent acquisition managers in efficiently identifying and evaluating candidates for job openings.

The Supplier is committed to protecting data privacy. This Privacy Policy outlines our practices regarding the collection, use, disclosure, and processing of personal information, which may include information that identifies individuals ("Personal Data"). We encourage you to read this Policy carefully to understand how we handle your Personal Data and your rights concerning it.

2. Scope and Limitations of Policy Application

This Policy applies to the interactions with our Services, website, and communications with the Supplier. However, it does not cover information processed on behalf of our Customers, as such processing is governed by the specific contractual agreements with those Customers. If you have provided data to a Third Party, the management of your data is subject to that Third Party's own privacy policy.

This Policy also does not apply to the Supplier's employees.

Our Services may contain links to third-party websites, applications, and services. The privacy practices of these third parties are governed by their own privacy policies, and we recommend reviewing them to understand their data handling practices.

3. Personal Data Processing Activities

The Supplier may process your Personal Data in various contexts, including but not limited to:

- Your use of our website and Services.
- Your communications with the Supplier via live chat, email, phone, or fax.
- Your interactions with the Supplier as a potential client, job candidate, or service provider.
- Your participation in Supplier-hosted events or webinars.

4. Acquisition of Personal Data

4.1 Directly Provided Personal Data

Depending on your interactions with the Supplier, you may provide Personal Data such as:

Full name, email address, job title, Supplier information, postal address, IP address, geographic location, phone number, professional details, device and usage information, and unique identifiers.

For job candidates: additional information such as curriculum vitae/resume, educational background, and employment history.

4.2 Indirectly Sourced Personal Data

We may also collect Personal Data from external sources, including commercial contact databases, publicly accessible websites (e.g., LinkedIn), and social media profiles.

4.3 Device and Internet Usage Data

When you visit our website, our servers automatically log information, which may include Personal Data such as your device type, operating system, browser type, IP address, and browsing activity.

4.4 Cookies and Tracking Mechanisms

We use cookies and other technologies to collect information when you interact with our Services. This information may include Personal Data and is used for various purposes, including website and service delivery, content customization, and analytical research.

5. Use of Personal Data

Personal Data is used for purposes including:

- Delivering and improving our Services.
- Communicating with you about your use of the Services.
- Recruiting and evaluating job candidates.
- Marketing and communication activities.
- Compliance with legal obligations and protection of rights and interests.

6. Dissemination of Personal Data

6.1 Sharing of Personal Data

Personal Data may be shared with:

- Affiliated entities or subsidiaries.
- External service providers, such as hosting services, artificial intelligence systems, and customer support services.
- Advertising and analytic entities.
- Third-party partners for Supplier-sponsored events.

6.2 Disclosures as Mandated by Law or Business Changes

Personal Data may be disclosed if required by law or in the event of a business transition, such as a merger, acquisition, or sale of assets.

6.3 Non-Identifiable or Aggregated Data

We may release data that is aggregated or non-identifiable for marketing, advertising, research, or other legitimate uses.

6.4 International Data Transfers

Your Personal Data may be transferred internationally to fulfill the purposes described in this Policy.

7. Managing Your Privacy Preferences and Personal Data

You have the right to manage your preferences and control your Personal Data. This includes the ability to withdraw consent for the processing of your Personal Data and to opt-out of receiving promotional emails.

7.1 Email Communication Preferences

You can opt-out of promotional emails by using the unsubscribe link in the email or by contacting us.

7.2 Cookie Preferences and Related Options

You can manage cookies through your web browser settings or by accessing the "Your Privacy Choices" feature on our website.