



# RESPONSIBLE SUPPLY CHAIN POLICY

We at AMMAN aim to be a transformative organization creating a legacy of best. To help achieve this vision, we work together closely with our customers, suppliers, service providers, other stakeholders, and business partners to develop and support a supply chain that adheres to responsible social and environmental standards.

AMMAN is committed to high standards of business ethics, as reflected in our corporate policies and employees' Code of Business Ethics and Conduct, and to continuous improvement in the broader sustainability performance of our companies and projects. We expect the same high standards from our business partners, and urge them to adopt the same stance in relation to their respective supply chains.

We align with international human rights and labour standards, including the United Nations Guiding Principles on Business and Human Rights, and the Voluntary Principles on Security and Human Rights, and have also committed to conforming with the Copper Mark assurance framework for responsibly produced copper.

AMMAN aims to engender a responsible supply chain by implementing policies and practices that apply to all our companies and projects. We undertake inherent-risk assessments for our key Tier One suppliers, and communicate and enforce our requirements of business partners and supply chain in relation to ethics, safety, health, human rights, and social and environmental performance. We support this process by developing suitably skilled and competent professionals to lead company initiatives relating to responsible supply chain management.

At present, AMMAN does not own or control operations or projects which are located in Conflict Affected and High-Risk Areas. Neither do we source minerals from third parties. However, should this situation change, we will implement the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict- Affected and High-Risk Areas. We believe this will identify, assess, and mitigate risks and impacts associated with sourcing from these regions.

We regularly monitor our procurement and supply chain performance and, when necessary, are committed to make improvements. We establish grievance mechanisms for our workforce, communities, business partners, and other stakeholders to provide effective, timely and anonymous access to remedy for any adverse impacts from failures that may arise in our supply chain.

These commitments are consistent with AMMAN's Vision, Mission, and Core Values, are approved by company directors, and are promoted and championed by senior management.

**Alexander Ramlie, President Director**

