

# ENVIRONMENTAL POLICY

We at AMMAN are committed to responsibly managing the environment as an integral part of our business to create the legacy of best. We adopt a brave thinking mindset with a life cycle perspective to drive continuous improvement in environmental stewardship and pollution prevention in a measured and sustainable manner to minimise risks to human health and the environment. This commitment is implemented throughout all mining phases (exploration, project development, operations, and closure) and is supported through the implementation of our Environmental Management System (ISO 140001:2015).

We commit to:

- COMPLY with the applicable legal obligations as a minimum, and strive to go beyond compliance when appropriate.
- IDENTIFY and MANAGE the environmental risks and impacts of our activities by applying the mitigation hierarchy to avoid, minimise, restore/rehabilitate, or offset our impacts.
- ESTABLISH measurable environmental objectives and targets to reduce impacts and enhance opportunities for our material risks including:
  - **Water** – Ensure that water is valued and managed as a precious resource.
  - **Climate Change and Air Emissions** – Manage air quality through controlling and reducing emissions, including greenhouse gas intensity.
  - **Energy** – Improve energy efficiency to conserve resources and reduce operating costs.
  - **Waste Rock, Reclamation, and Closure** – Ensure that mine closure is planned and implemented simultaneously through the operational stage. We provide adequate financial provisions to meet our closure obligations.
  - **Tailings Management** – Design, operate, monitor, and close tailings management facilities to minimise risks to the environment and community.
  - **Hazardous Materials** – Manage hazardous materials to minimise impacts to human health, fauna, flora, and the environment.
  - **Waste Management** – Apply the waste management hierarchy to minimise waste generation, and maximize recycling and reuse.
  - **Biodiversity** – Apply the mitigation hierarchy to manage the adverse impacts on biodiversity.
- PROVIDE training, education, resources, information and opportunities for employees and business partners to support and drive environmental performance improvements.
- UNDERTAKE operations according to recognized international standards and best practices.
- EVALUATE performance by conducting regular monitoring, audits, and reviews.
- ENGAGE with our stakeholders to identify operational impacts and opportunities and transparently respond to concerns, and COMMUNICATE our environmental performance.

All directors, employees, business partners and visitors are required to:

- Comply with all Company Policies, Standards and Procedures relevant to the environment.
- Conduct good environmental practices within the workplace.

These commitments are consistent with AMMAN's Vision, Mission, and Core Values, are approved by company directors, and are promoted and championed by senior management.

**Alexander Ramlie, President Director**