The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.antidotehealth.com or call 1-888-623-3195. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-888-623-3195 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For <u>network providers</u> \$10,600/individual or \$21,200/family.	Generally, you must pay all of the costs from <u>network providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care, specialist services, generic drugs, and primary care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . Certain preventive services require prior authorization.
Are there other deductibles for specific services?	No.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> \$10,600/individual or \$21,200/family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, penalties for failure to obtain preauthorization for services, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Important Questions	Answers	Why This Matters:
Will you pay less if you use a <u>network provider</u> ?	Yes. See http://www.antidotehealth.com or call 1-888-623-3195 for a list of network providers. You may pay the same if you use an in-network provider or an Antidote virtual provider.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose in <u>plan's provider network</u> without a <u>referral</u> . If your <u>specialist</u> requires a <u>referral</u> , a <u>referral</u> can be obtained by scheduling an appointment with an Antidote virtual provider via the Antidote Member Portal.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	In-Network Providers (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$0 copay/office visit before deductible for the first 3 visits with an in-network provider or Antidote virtual provider, then deductible applies.	Not covered	If you are traveling outside the service area, have an established relationship with an Antidote virtual provider, and need to see a provider, you may schedule a \$0 copay Antidote Health virtual visit via the Antidote Member Portal
	<u>Specialist</u> visit	0% coinsurance/visit	Not covered	None
	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. Well Woman and Well Man exams limited to 1 per Benefit Period.

Common Medical Event	Services You May Need	In-Network Providers (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have a test	Diagnostic test (X-ray, blood work)	0% coinsurance/test	Not covered	Preauthorization is required for certain
	Imaging (CT/PET scans, MRIs)	0% <u>coinsurance</u> /test	Not covered	genetic testing and imaging, otherwise services are not covered.
If you need drugs to	Generic drugs	0% coinsurance/prescription	Not covered	
treat your illness or condition More information about prescription drug coverage is available at www.antidotehealth.com/pharma	Preferred brand drugs	0% coinsurance/prescription	Not covered	Provider means retail pharmacy for purposes of this section. Preauthorization may be required for certain prescription drugs. If preauthorization is not obtained, benefits will not be covered.
	Non-preferred brand drugs	0% coinsurance/prescription	Not covered	
	Specialty drugs	0% coinsurance/prescription	Not covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	0% coinsurance	Not covered	Preauthorization is required or services are not covered.
	Physician/surgeon fees	0% coinsurance	Not covered	Preauthorization may be required or services are not covered.

Common Medical Event	Services You May Need	In-Network Providers (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need immediate medical attention	Emergency room care	0% coinsurance	0% coinsurance	Out-of-network services must meet the criteria for an Emergency Medical Condition as defined in the Evidence of Coverage (EOC). If it does not meet the criteria, it will be 100% coinsurance. In addition to coinsurance, you may be responsible for balance billing.
	Emergency medical transportation	0% coinsurance	0% coinsurance	Covered, no limit. Note: Prior Authorization is not required for emergency transport, however, all non-emergent transport requires prior authorization.
	Urgent care	0% coinsurance	Not covered	When temporarily out of the service area, out-of-network <u>urgent care</u> services are at the in-network level of benefits.
If you have a hospital stay	Facility fee (e.g., hospital room)	0% coinsurance	Not covered	<u>Preauthorization</u> is required or services are not covered except for treatment of an emergency condition. <u>Preauthorization</u> is required for post emergency stabilization.
	Physician/surgeon fees	0% coinsurance	Not covered	0% <u>coinsurance</u> for anesthesia.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	0% coinsurance/office visit and 0% coinsurance for other outpatient services	Not covered	Certain inpatient and outpatient mental health, behavioral health and substance
	Inpatient services	0% coinsurance	Not covered	abuse services require <u>preauthorization</u> or they are not covered unless for treatment of an emergency condition.

Common Medical Event	Services You May Need	In-Network Providers (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you are pregnant	Office visits	0% coinsurance	Not covered	Cost sharing does not apply for preventive services. Depending on the type of services,
	Childbirth/delivery professional services	0% coinsurance	Not covered	a <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). <u>Preauthorization</u> may be required for certain services. Covers 48-hour hospital stay for
	Childbirth/delivery facility services	0% coinsurance	Not covered	uncomplicated vaginal birth and 96-hour hospital stay for uncomplicated cesarean section.
	Home health care	0% coinsurance	Not covered	42 visits/Benefit Period.
If you need help recovering or have other special health needs	Rehabilitation services	0% coinsurance/office visit	Not covered	60 visits/Benefit Period. Includes physical therapy, speech therapy, and occupational
	Habilitation services	0% coinsurance/office visit	Not covered	therapy.
	Skilled nursing care	0% coinsurance	Not covered	90 visits/Benefit Period.
	Durable medical equipment	0% coinsurance	Not covered	Excludes vehicle modifications, home modifications, exercise, and bathroom equipment.
	Hospice services	0% coinsurance	Not covered	Covered when provided under an approved hospice care program to a member diagnosed by a Network Provider as having a terminal illness with a prognosis of 6 months or less to live.

Common Medical Event	Services You May Need	In-Network Providers (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If your child needs dental or eye care	Children's eye exam	No charge	Not covered	Coverage limited to 1 exam/Benefit Period.
	Children's glasses	No charge	Not covered	Coverage limited to 1 pair of glasses/Benefit Period.
domai or eye oure	Children's dental check-up	0% coinsurance	Not covered	1 exam per 6 months.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except in cases of rape, incest, or when the life of the mother is endangered)
- Acupuncture
- Cosmetic surgery

- Infertility treatment (limited to services for diagnostic tests to find the cause of infertility)
- Long term/custodial care

- Non-Emergency care when traveling outside the U.S.
- Routine eye care (Adult)
- Weight loss programs except for those programs offered by Antidote's virtual providers

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric surgery

Chiropractic care

- Hearing aids
- Private duty nursing

Routine foot care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Arizona Department of Insurance and Financial Institutions, 100 North 15th Avenue, Suite 261, Phoenix, AZ 85007, (602) 364-3100. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Arizona Department of Insurance and Financial Institutions, 100 North 15th Avenue, Suite 261, Phoenix, AZ 85007, (602) 364-3100.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-256-2134.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-256-2134.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-866-256-2134.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-256-2134.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$10,600
■ Specialist copayment	\$(
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$9,200	
<u>Copayments</u>	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$9,260	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$10,600
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	0%
■ Other <u>coinsurance</u>	0%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$5,400
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$5,420

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$10,600
■ Specialist copayment	\$0
■ Hospital (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$2,800
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,800

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.