The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.antidotehealth.com</u> or call 1-888-623-3195. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-888-623-3195 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For <u>network providers</u> \$3,000/individual or \$6,000/family.	Generally, you must pay all of the costs from <u>network providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care, specialist services, generic drugs, and primary care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . Certain preventive services require prior authorization.
Are there other deductibles for specific services?	No.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> \$7,400/individual or \$14,800/family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, penalties for failure to obtain preauthorization for services, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Important Questions	Answers	Why This Matters:
Will you pay less if you use a <u>network provider</u> ?	Yes. See http://www.antidotehealth.com or call 1-888-623-3195 for a list of network providers. You may pay the same if you use an in-network provider or an Antidote virtual provider.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose in plan's <u>provider network</u> without a referral. If your specialist requires a <u>referral</u> , a <u>referral</u> can be obtained by scheduling an appointment with an Antidote virtual provider via the Antidote Member Portal.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	In-Network Providers (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$40 <u>copay</u> /office visit. <u>Deductible</u> does not apply.	Not covered	If you are traveling outside the service area, have an established relationship with an Antidote virtual provider, and need to see a provider, you may schedule an Antidote Health virtual visit via the Antidote Member Portal.	
If you visit a health care provider's office or clinic	Specialist visit	\$80 <u>copay</u> /office visit. <u>Deductible</u> does not apply.	Not covered	None	
	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. Well Woman and Well Man exams limited to 1 per Benefit Period.	
If you have a took	Diagnostic test (X-ray, blood work)	40% coinsurance	Not covered	Preauthorization is required for certain	
If you have a test	Imaging (CT/PET scans, MRIs)	40% coinsurance	Not covered	genetic testing and imaging, otherwise services are not covered.	
If you need drugs to	Generic drugs	\$20 <u>copay</u> /prescription. <u>Deductible</u> does not apply.	Not covered	Provider means retail pharmacy for purposes of this section. Preauthorization may be required for certain prescription drugs. If preauthorization is not obtained, benefits will not be covered.	
treat your illness or condition More information about prescription drug coverage is available at www.antidotehealth.com/pharma	Preferred brand drugs	\$40 <u>copay</u> /prescription. <u>Deductible</u> does not apply.	Not covered		
	Non-preferred brand drugs	\$80 <u>copay</u> after deductible	Not covered	Preventive drugs are \$0 cost share. Retail: Up to 30-day supply is 1x copay; 31-60 day supply is 2x copay; 61-90 day supply is 3x copay.	
	Specialty drugs	\$350 <u>copay</u> after deductible	Not covered	Mail order: 61-90 day supply is 2.5x copay.	

Common Medical Event	Services You May Need	In-Network Providers (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have	Facility fee (e.g., ambulatory surgery center)	40% coinsurance	Not covered	Preauthorization is required or services are not covered.
outpatient surgery	Physician/surgeon fees	40% coinsurance	Not covered	Preauthorization is required or services are not covered.
	Emergency room care	40% coinsurance	40% coinsurance	Out-of-network services must meet the criteria for an Emergency Medical Condition as defined in the Evidence of Coverage (EOC). If it does not meet the criteria, it will be 100% coinsurance. In addition to coinsurance, you may be responsible for balance billing.
If you need immediate medical attention	Emergency medical transportation	40% coinsurance	40% coinsurance	Covered, no limit. Note: Prior Authorization is not required for emergency transport, however, all non-emergent transport requires prior authorization.
	<u>Urgent care</u>	\$60 <u>copay</u> /visit. <u>Deductible</u> does not apply.	Not covered	When temporarily out of the service area, out-of-network <u>urgent care</u> services are at the in-network level of benefits.
If you have a hospital stay	Facility fee (e.g., hospital room)	40% coinsurance	Not covered	Preauthorization is required or services are not covered except for treatment of an emergency condition. Preauthorization is required for post emergency stabilization.
	Physician/surgeon fees	40% coinsurance	Not covered	40% <u>coinsurance</u> for anesthesia.

	Common Medical Event	Services You May Need	In-Network Providers (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Outpatient services	\$40 <u>copay</u> /office visit. <u>Deductible</u> does not apply.	Not covered		
	If you need mental health, behavioral health, or substance abuse services	behavioral or substance services	40% coinsurance	Not covered	Certain inpatient and outpatient mental health, behavioral health and substance abuse services require preauthorization or they are not covered unless for treatment of an emergency condition.
		Office visits	40% coinsurance	Not covered	Cost sharing does not apply for preventive services. Depending on the type of services,
If you are pregnant	Childbirth/delivery professional services	40% coinsurance	Not covered	a coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). Preauthorization may be required for certain services. Covers 48-hour hospital stay for uncomplicated vaginal birth and 96-hour hospital stay for uncomplicated cesarean section.	
	Childbirth/delivery facility services	40% coinsurance	Not covered		

Common Medical Event	Services You May Need	In-Network Providers (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	40% coinsurance	Not covered	42 visits/Benefit Period.
	Rehabilitation services	\$40 <u>copay</u> /office visit. <u>Deductible</u> does not apply	Not covered	For speech therapy: In-Network: 40% coinsurance. 60 visits/Benefit Period. Includes physical
If you need help	Habilitation services	\$40 <u>copay</u> /office visit. <u>Deductible</u> does not apply	Not covered	therapy, speech therapy, and occupational therapy.
recovering or have other special health needs	Skilled nursing care	40% coinsurance	Not covered	90 visits/Benefit Period.
	Durable medical equipment	40% coinsurance	Not covered	Excludes vehicle modifications, home modifications, exercise, and bathroom equipment.
	Hospice services	40% <u>coinsurance</u>	Not covered	Covered when provided under an approved hospice care program to a member diagnosed by a Network Provider as having a terminal illness with a prognosis of 6 months or less to live.
	Children's eye exam	No charge	Not covered	Coverage limited to 1 exam/Benefit Period.
If your child needs dental or eye care	Children's glasses	No charge	Not covered	Coverage limited to 1 pair of glasses/Benefit Period.
	Children's dental check-up	50% coinsurance	Not covered	1 exam per 6 months.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except in cases of rape, incest, or when the life of the mother is endangered)
- Acupuncture
- Cosmetic surgery

- Infertility treatment (limited to services for diagnostic tests to find the cause of infertility)
- Long term/custodial care
- Bariatric surgery

- Non-Emergency care when traveling outside the U.S.
- Routine eye care (Adult)
- Weight loss programs except for those programs offered by Antidote's virtual providers

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care

- Hearing aids
- Private duty nursing

Routine foot care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Ohio Department of Insurance, 50 W. Town Street, Third Floor - Suite 300 Columbus, Ohio 43215, Phone No. 1-800-686-1526. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Ohio Department of Insurance, 50 W. Town Street, Third Floor - Suite 300 Columbus, Ohio 43215, Phone No. 1-800-686-1526.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-256-2134.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-256-2134.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-866-256-2134.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-256-2134.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,000
■ Specialist copayment	\$80
■ Hospital (facility) coinsurance	40%
■ Other coinsurance	40%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$5	
Copayments	\$10	
Coinsurance	\$2,300	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$2,375	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,000
■ Specialist copayment	\$80
■ Hospital (facility) coinsurance	40%
Other coinsurance	40%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$900	
Copayments	\$800	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,720	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,000
■ Specialist copayment	\$80
■ Hospital (facility) coinsurance	40%
Other coinsurance	40%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$2,500	
Copayments	\$100	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,600	

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.