The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.antidotehealth.com</u> or call 1-888-623-3195. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 1-888-623-3195 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For <u>network providers</u> \$8,700/individual or \$17,400/family.	Generally, you must pay all of the costs from <u>network providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care, specialist services, generic drugs, and primary care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> . Certain preventive services require prior authorization.
Are there other deductibles for specific services?	No.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> \$10,600/individual or \$21,200/family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, penalties for failure to obtain prior authorization for services, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Important Questions	Answers	Why This Matters:
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="http://www.antidotehealth.com">http://www.antidotehealth.com</a> or call 1-888-623-3195 for a list of <a href="network providers">network providers</a> . You will pay the least if you use an Antidote virtual provider or receive a referral to a provider in plan's Tier-1 network. You will pay less if you self-refer to a provider in plan's Tier-1 network.	<u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose in <u>plan</u> 's provider network without a <u>referral</u> . If your <u>specialist</u> requires a <u>referral</u> , a <u>referral</u> can be obtained by scheduling an appointment with an Antidote virtual provider in your member portal. This <u>plan</u> may reduce the copay/office visit to see a <u>specialist</u> for up to 4 medically necessary <u>specialist</u> office visits with an Antidote <u>referral</u> .

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	Tier-1 In-Network Providers (You will pay the least)	Tier-2 In-Network Providers (You will pay more)	Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$0 <u>copay</u> /office visit. <u>Deductible</u> does not apply.	\$0 copay/office visit when referred by an Antidote virtual provider or \$75 copay/office visit.  Deductible does not apply.	Not covered	Antidote: Unlimited \$0 copay/virtual visit for Antidote virtual providers. If you are traveling outside the service area, have an established relationship with an Antidote virtual provider and need to see a provider, you may schedule a \$0 copay Antidote Health virtual visit via the Antidote Member Portal.  Tier-1: Up to 4 \$0 copay/office visits per Benefit Period. After 4 office visits, Tier-2 copay applies.  Tier-2: Unlimited \$75 copay/office visit.
	Specialist visit	\$40 copay/office visit when referred by an Antidote virtual provider or \$100 copay/office visit.  Deductible does not apply.	\$40 copay/office visit when referred by an Antidote virtual provider or \$150 copay/office visit.  Deductible does not apply.	Not covered	Up to 4 \$40 <u>copay</u> /office visits in each Benefit Period. After 4 visits, Tier-1/Tier-2 <u>copay</u> applies.
	Preventive care/screening/immunization	No charge	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. Well Woman and Well Man exams limited to 1 per Benefit Period.

Common Medical Event	Services You May Need	Tier-1 In-Network Providers (You will pay the least)	Tier-2 In-Network Providers (You will pay more)	Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have a test	Diagnostic test (X-ray, blood work)	50% <u>coinsurance</u>	60% coinsurance	Not covered	Preauthorization is required for certain genetic testing and imaging, otherwise services are not covered.
	Imaging (CT/PET scans, MRIs)	50% coinsurance	60% coinsurance	Not covered	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.antidoteh ealth.com/pharma	Generic drugs	\$0 copay/prescription when prescribed by an Antidote virtual provider or \$35 copay/prescription.  Deductible does not apply.	\$0 copay/prescription when prescribed by an Antidote virtual provider or \$35 copay/prescription.  Deductible does not apply.	Not covered	Provider means retail pharmacy for purposes of this section.  Preauthorization may be required for certain prescription drugs. If preauthorization is not obtained, benefits will not be covered.  Preventive drugs are \$0 cost share.  Retail: Up to 30-day supply is 1x copay; 31-60 day supply is 2x copay; 61-90 day supply is 3x copay. Mail order: 61-90 day supply is 2.5x copay.
	Preferred brand drugs	\$75 copay/prescription when prescribed by an Antidote virtual provider or \$150 copay/prescription. Deductible does not apply.	\$75 copay/prescription when prescribed by an Antidote virtual provider or \$150 copay/prescription. Deductible does not apply.	Not covered	
		50% <u>coinsurance/</u> prescription	50% <u>coinsurance/</u> prescription	Not covered	Provider means retail pharmacy for purposes of this section.
	Specialty drugs	50% coinsurance/ prescription	50% coinsurance/ prescription	Not covered	Preauthorization may be required for certain prescription drugs. If preauthorization is not obtained, benefits will not be covered.

Common Medical Event	Services You May Need	Tier-1 In-Network Providers (You will pay the least)	Tier-2 In-Network Providers (You will pay more)	Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Facility fee (e.g., ambulatory surgery center)	50% coinsurance	60% coinsurance	Not covered	Preauthorization is required or services are not covered.
If you have outpatient surgery	Physician/surgeon fees	50% coinsurance	60% coinsurance	Not covered	Preauthorization may be required or services are not covered.
If you need immediate medical attention	Emergency room care	50% coinsurance	60% coinsurance	60% coinsurance	Out-of-network services must meet the criteria for an Emergency Medical Condition as defined in the Evidence of Coverage (EOC) and will be covered as Tier-2 level of benefits. If it does not meet the criteria, it will be 100% coinsurance. In addition to coinsurance, you may be responsible for balance billing.
	Emergency medical transportation	50% coinsurance	60% coinsurance	60% coinsurance	Covered, no limit.  Note: Prior Authorization is not required for emergency transport, however, all non-emergent transport requires prior authorization.
	<u>Urgent care</u>	\$0 copay/visit when referred by an Antidote virtual provider, deductible does not apply; or 50% coinsurance, deductible applies.	\$0 copay/visit when referred by an Antidote virtual provider, deductible does not apply; or 60% coinsurance, deductible applies.	Not covered	Antidote virtual urgent care services are covered with a \$0 copay visit. When temporarily out of the Service Area, Out-of-Network urgent care services are at the Tier-2 level of benefits.

Commo Medical Ev		Tier-1 In-Network Providers (You will pay the least)	Tier-2 In-Network Providers (You will pay more)	Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Facility fee (e.g., hospital room)	50% coinsurance	60% coinsurance	Not covered	Preauthorization is required or services are not covered except for treatment of an emergency condition.  Preauthorization is required for post emergency stabilization.
If you have hospital sta		50% <u>coinsurance</u>	60% coinsurance	Not covered	Tier-1: 50% <u>coinsurance</u> for anesthesia.  Tier-2: 60% <u>coinsurance</u> for anesthesia.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$0 copay/office visit.  Deductible does not apply.	\$0 copay/office visit when referred by an Antidote virtual provider or \$75 copay/office visit.  Deductible does not apply.	Not covered	Antidote: Unlimited \$0 copay/virtual visit for Antidote virtual providers.  Tier-1: Up to 8 \$0 copay/office visits per Benefit Period. After 8 office visits, Tier-2 copay applies.
	ces Inpatient services	50% <u>coinsurance</u>	60% coinsurance	Not covered	Tier-2: Unlimited \$75 copay/office visit. Certain inpatient and outpatient mental health, behavioral health and substance abuse services require preauthorization or they are not covered unless for treatment of an emergency condition.

Common Medical Event	Services You May Need	Tier-1 In-Network Providers (You will pay the least)	Tier-2 In-Network Providers (You will pay more)	Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you are pregnant	Office visits	\$0 copay/office visit when referred to OB by an Antidote virtual provider or \$100 copay/office visit.  Deductible does not apply.	\$0 copay/office visit when referred to OB by an Antidote virtual provider or \$150 copay/office visit.  Deductible does not apply.	Not covered	Up to 4 \$0 copay/office visits in each Benefit Period. After 4 visits, Tier-1/Tier-2 copay applies.  Cost sharing does not apply for preventive services. Depending on the type of services, a coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).  Preauthorization may be required for certain services. Covers 48-hour hospital stay for uncomplicated vaginal birth and 96-hour hospital stay for uncomplicated cesarean section.
	Childbirth/delivery professional services	50% coinsurance	60% coinsurance	Not covered	
	Childbirth/delivery facility services	50% coinsurance	60% coinsurance	Not covered	

Common Medical Event	Services You May Need	Tier-1 In-Network Providers (You will pay the least)	Tier-2 In-Network Providers (You will pay more)	Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	50% coinsurance	60% coinsurance	Not covered	42 visits/Benefit Period.
If you need help recovering or have other	Rehabilitation services	\$0 copay/office visit.  Deductible does not apply.	\$0 copay/office visit when referred by an Antidote virtual provider or \$75 copay/office visit.  Deductible does not apply.	Not covered	For physical therapy and occupational therapy: Tier-1: Up to 4 \$0 copay/office visits per Benefit Period. After 4 office visits, Tier-2 copay applies. Tier 2: \$75 copay/office visit.
	Habilitation services	\$0 <u>copay</u> /office visit. <u>Deductible</u> does not apply.	\$0 copay/office visit when referred by an Antidote virtual provider or \$75 copay/office visit.  Deductible does not apply.	Not covered	For speech therapy: Tier-1: 50% coinsurance. Tier-2: 60% coinsurance. 60 visits/benefit period applies to physical therapy, speech therapy and occupational therapy.
special health needs	Skilled nursing care	50% coinsurance	60% coinsurance	Not covered	90 visits/Benefit Period.
	Durable medical equipment	50% coinsurance	60% coinsurance	Not covered	Excludes vehicle modifications, home modifications, exercise, and bathroom equipment.
	Hospice services	50% coinsurance	60% coinsurance	Not covered	Covered when provided under an approved hospice care program to a member diagnosed by a Network Provider as having a terminal illness with a prognosis of 6 months or less to live.
If your child needs dental or eye care	Children's eye exam	No charge	No charge	Not covered	Coverage limited to 1 exam/Benefit Period.
	Children's glasses	No charge	No charge	Not covered	Coverage limited to 1 pair of glasses/Benefit Period.
	Children's dental check-up	50% coinsurance	50% coinsurance	Not covered	1 exam per 6 months.

#### **Excluded Services & Other Covered Services:**

### Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion (except in cases of rape, incest, or when the life of the mother is endangered)
- Acupuncture
- Cosmetic surgery

- Infertility treatment (limited to services for diagnostic tests to find the cause of infertility)
- Long term/custodial care
- Bariatric surgery

- Non-Emergency care when traveling outside the U.S.
- Routine eye care (Adult)
- Weight loss programs except for those programs offered by Antidote's virtual providers

### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care

- Dental care (Adult)
- Hearing aids

- Private duty nursing
- Routine foot care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Ohio Department of Insurance, 50 W. Town Street, Third Floor - Suite 300 Columbus, Ohio 43215, Phone No. 1-800-686-1526. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="Health Insurance">Health Insurance</a> Marketplace. For more information about the <a href="Marketplace">Marketplace</a>, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Ohio Department of Insurance, 50 W. Town Street, Third Floor - Suite 300 Columbus, Ohio 43215, Phone No. 1-800-686-1526.

#### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Not applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-256-2134.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-256-2134.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-866-256-2134.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-256-2134.

## To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$8,700
■ Specialist copayment	\$100
■ Hospital (facility) coinsurance	50%
Other coinsurance	50%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700			
In this example, Peg would pay:				
Cost Sharing				
Deductibles	\$8,000			
Copayments	\$0			
Coinsurance	\$1,200			
What isn't covered				
Limits or exclusions	\$60			
The total Peg would pay is	\$9,260			

# Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

\$8,700
\$100
50%
50%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600			
In this example, Joe would pay:				
Cost Sharing				
<u>Deductibles</u>	\$900			
Copayments	\$2,300			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions	\$20			
The total Joe would pay is	\$3,220			

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$8,700
■ Specialist copayment	\$100
■ Hospital (facility) coinsurance	50%
■ Other <u>coinsurance</u>	50%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
Deductibles	\$2,500
Copayments	\$300
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,800

The plan would be responsible for the other costs of these EXAMPLE covered services.