



PIIL:SEC:NSE/BSE:14:2024-25

May 22, 2024

BSE Limited

Corporate Relationship Deptt.

PL Tawara 25th Floar

Rendre Kurle Corpolar

Re

PJ Towers, 25<sup>th</sup> Floor,
Dalal Street, Mumbai – 400 001

Bandra Kurla Complex,
Bandra (East), Mumbai – 400 051

Code No.523642 Code No. PIIND

Dear Sir/ Madam,

# Sub: Press Release on the performance of the Company for the quarter and financial year ended March 31, 2024

Pursuant to the provisions of Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith a copy of Press Release on the performance of the Company for the quarter and financial year ended March 31, 2024.

Further, please note that the said press release is also made available on the Company's website at <a href="https://www.piindustries.com/investor-relations/co-go/press-release/">https://www.piindustries.com/investor-relations/co-go/press-release/</a>

This is for your information and record please.

Thanking you,

Yours faithfully, For **PI Industries Limited** 

Sonal Tiwari Company Secretary ACS: 16638

Encl: As above.



# PI Industries Ltd.

**Investor Presentation Q4 FY24 Results** 



#### AGENDA

#### CDR India

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#### PI Industries Limited

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Consolidated Financial Performance

- CSM Exports
- Domestic Agri Brands
- Pharma Updates
- Business Model and Strategy
- ESG Credentials
- CSR Update

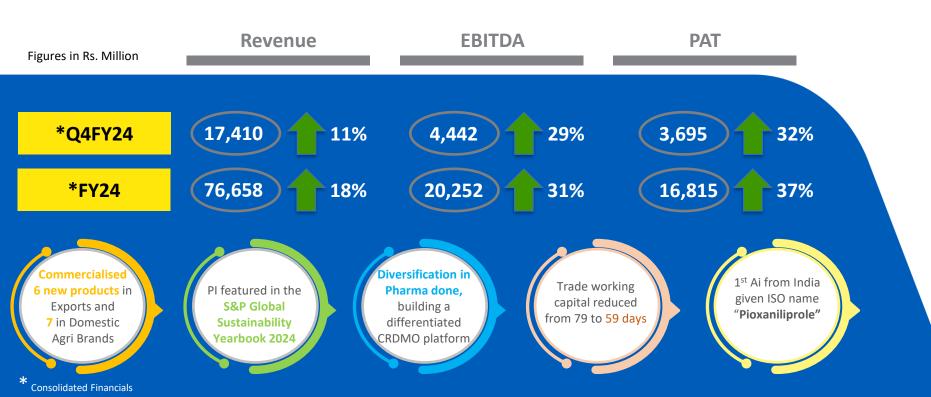
Certain statements made in this presentation may not be based on historical information or facts and may be "forward looking statements," including those relating to general business plans and strategy of PI Industries Limited ("PIIL"), its future outlook and growth prospects, and future developments in its businesses and its competitive and regulatory environment. Such forward looking statements are subject to certain risks and uncertainties like regulatory changes, local political or economic developments, and many other factors that could cause the actual results to differ materially from those contemplated by the relevant forward-looking statements. This could also differ due to a number of other factors, including future changes or developments in PIIL's business, its competitive environment, its ability to implement its strategies and initiatives and respond to technological changes. This presentation does not constitute a prospectus, offering circular or offering memorandum or an offer, or a solicitation of any offer, to purchase or sell, any shares and should not be considered as a recommendation that any investor should subscribe for or purchase any of PIIL's shares. Neither this presentation nor any other documentation or information (or any part thereof) delivered or supplied under or in relation to the shares shall be deemed to constitute an offer of or an invitation by or on behalf of PIIL. This presentation should be read in conjunction with the financial statements included herein.

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# **Outperformance continues...**

### driven by differentiated business model and diversified product portfolio



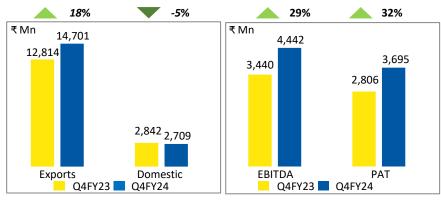


## **Agchem Exports sustaining the growth momentum**

### New products driving growth



Fig in Rs. Million	Q4FY23	Q4FY24	% YOY
Revenue	15,656	17,410	11%
Gross Margin	45%	54%	903 bps
Overheads	3,589	4,958	38%
EBITDA	3,440	4,442	29%
EBITDA as % of Revenue	22%	26%	354 bps
Net Profit	2,806	3,695	32%



- Overall 11% Y-o-Y revenue growth
- 9% growth in Agchem Exports mainly driven by volumes and new products<sup>2</sup>.
- Pharma<sup>1</sup> contributed Exports revenue of Rs. 715 million i.e. ~5% of total Exports revenue growth.
- Domestic revenues were subdued with reduction of ~5% Y-o-Y mainly due to volume drop of 6% driven by delayed and erratic spread of monsoon although favourable product mix and improved working capital management helped in containing the financial impact. Biologicals products' revenue increased by ~35% Y-o-Y.
- Gross Margin and EBITDA improved mainly on account of favorable product mix and operating leverage.
- Overheads increase attributable to the newly acquired Pharma businesses (~17%) and balance (~21%) to scale-up of Exports and promotion expenses for the launch of the new products.
- Cash flow from operating activities increased 15% to Rs. 8,798 million (Q4FY23 Rs. 7,621 million).
- The Board has considered Final dividend for FY23-24 of Rs 9 per share

<sup>&</sup>lt;sup>1</sup> Pharma: PI Health Sciences Ltd. ("PIHSL") Consolidated including overseas subsidiaries

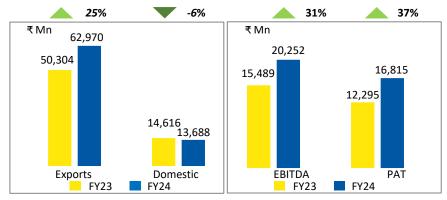
<sup>&</sup>lt;sup>2</sup> New products are newly commercialised products over last 3-years

## Robust performance in FY24 despite challenging times

### Scale-up of new products diversifying Exports portfolio



Fig in Rs. Million	FY23	FY24	% YOY
Revenue	64,920	76,658	18%
Gross Margin	45%	45% 50%	
Overheads	13,972	18,135	30%
EBITDA	15,489	20,252	31%
EBITDA as % of Revenue	24%	26%	256 bps
Net Profit	12,295	16,815	37%



- <sup>1</sup> Pharma: PI Health Sciences Ltd. ("PIHSL") Consolidated including overseas subsidiaries
- <sup>2</sup> New products are newly commercialised products over last 3-years

- Overall 18% Y-o-Y revenue growth
- 19% growth in Agchem Exports over a high base mainly on account of scale-up of existing products and introduction of 6 new products. Growth comprises volume growth of ~18% and ~1% from price, currency and favourable product mix. 70%+ of revenue growth came from new products.
- Newly acquired Pharma¹ contributed to remaining Exports revenue of Rs. 3,149 million i.e. ~6% of total Exports revenue growth.
- Domestic segment remained subdued due to erratic monsoon and El Niño conditions which led to long dry spells impacting insecticide and herbicide sales in certain geographies. Biologicals products' revenue increased by ~29% Y-o-Y.
- Overheads increase attributable to the newly acquired Pharma businesses (~16%) and scale-up of Exports (~14%).
- Overall favorable product mix and operating leverage reflected in improvement in EBITDA margin to 26%.
- Net profit improved by 37% Y-o-Y attributable to EBITDA growth, low ETR.
- Cash flow from operating activities increased  $\sim$ 16% to Rs. 20,359 million (FY23 Rs. 17,572 million).

# Strong debt-free Balance Sheet and sustained cash generation providing economic resilience...



Fig in Rs. Million	Mar-23	Mar-24
Shareholders Fund	71,985	87,310
Non Current Liabilities	994	3,224
Long term borrowings	-	617
Other long term liabilities	994	2,607
Current liabilities	11,818	17,106
Short term borrowings	-	662
Trade payables	8,380	11,484
Other current liabilities	3,438	4,960
Total	84,797	1,07,640
Non Current Asset	28,174	40,854
Net Fixed Asset	26,551	34,453
Goodwill	828	3,611
Non current investments	313	903
Other assets	482	1,887
Current Assets	56,623	66,786
Inventories	13,976	13,012
Trade receivables	8,381	10,911
Cash, Bank & Investments	32,272	39,499
Other assets	1,994	3,364
Total	84,797	1,07,640
Key Ratios (%) Annualised		
Net Sales to Trade Working Capital	4.64	6.16
Debt/ Equity Ratio	Nil	0.01
Net Sales to Net Fixed Assets	2.45	2.23
ROCE <sup>3</sup>	34.1%	35.1%

#### Highlights FY24

- Net fixed asset increase by Rs. 7,902 million Y-o-Y.
- Total capex for FY24 is Rs. 10,823 million including Pharma<sup>1</sup> acquired assets of Rs 4,972 million. The capex excluding this addition is Rs. 5,851 million (FY23 Rs. 3,385 million).
- Trade working capital in terms of Days of Sales improved to 59 days as on 31-March-24 vs. 79 days as on 31-March-23.
- Inventory levels of Rs. 13,012 million, reduced in terms of Days of Sales from 79 days as on 31-March-23 to 62 days.
- Free Cash flow increased 20% to Rs. 14,152 million (FY23 Rs. 11,750 million).
- Surplus cash net of debt is Rs. 38,825 million.

<sup>&</sup>lt;sup>1</sup> Pharma: PI Health Sciences Ltd. ("PIHSL") Consolidated including overseas subsidiaries

<sup>&</sup>lt;sup>3</sup> ROCE computed excluding Cash, Bank & Investments

# PI Health Sciences: Initial development spend reflecting in the financials... Build-up of a differentiated CRDMO platform progressing as per plan



Fig in Rs. Million	Q4FY24 Proforma	Ind AS Adjustment	Q4FY24 Reported	FY24 Proforma	Ind AS Adjustment	FY24 Reported
Revenue	802	(87)	715	3,641	(492)	3,149
Gross Margin	57%		62%	61%		65%
Overheads	618		618	2,268		2,268
EBITDA	(161)	(13)	(174)	(44)	(363)	(407)
EBITDA as % of Revenue	(20)%		(24)%	(1)%		(13)%

#### FY24

- Consolidated financials of PI Health Sciences Ltd. including acquired businesses of Archimica S.p.A., Therachem Medilab, PIHS Hyderabad etc.
- Proforma EBITDA for FY24, before development spend of ~Rs. 460 million, works out to ~12%.
- Inventory of Rs. 862 million reduced from Rs. 865 million as on 31-Dec-23.
- Capex FY24 of Rs. 1,322 million.

 State of the art Kilolab being constructed at Lodi, Italy



Hyderabad facility is nearing completion



#### **Updates from projects underway**

#### **CRO**

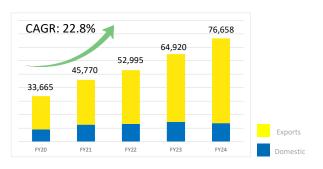
- Hyderabad facility is nearing completion: 8 labs; 65 fumehoods
- Fully integrated analytical labs, Process safety lab
- 65+ scientists
- Services suite: Medicinal Chemistry Services, Lead
   Optimization, Analytical Services, Process Development and
   Safety Studies, Tox, Preclinical & Clinal supplies, Tech Transfer

- Upgrading facilities at Lodi
- Kilolab build-up is underway
- Global business development team in place to intensify leads

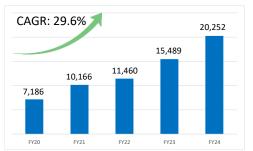
# Continued trend of stellar financial performance with a focus on enhancing shareholder value







**EBITDA** 

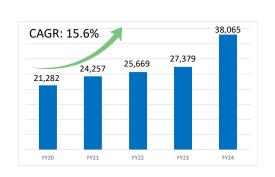


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Figures in Rs Million



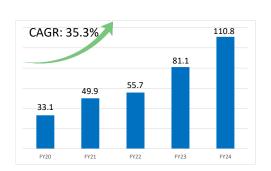
**Fixed Assets** 



**Net Worth** 



**EPS** 



# State-of-art Manufacturing Assets with continued thrust to adapt sustainable practices





**15 fully** automated Multipurpose Plants (MPPs) with Distributed Control system (DCS) spread across **5 locations** 

Carrying out unit processes with state-of-the-art, cutting-edge technology for handling complex chemistries

"Green" ratings customers' independent EHS assessment

Received Golden Peacock Quality Award 2024 for Panoli site

Safety Training hours up by 80%

Reduced freshwater consumption by 30%+ since 2020 through initiatives such as rainwater harvesting, RO installations

Reduced CO2 emissions by 15%+ since 2020

Reduced SOx & NOx Emissions by 20%+ since 2020

Moving towards 50% renewable energy across sites

#### **Digital Edge**

- Adaptive Controls to optimize Yield, Quality, Energy & Throughput
- Sensor-based Data Capturing for KPI Monitoring in Utilities

## World-class R&D set-up delivering innovative and disruptive solutions



State-of-the-art R&D Labs at Udaipur, Hyderabad, Jaipur, Lodi and Alabama

700+ Scientists & Researchers incl. 200+ Doctorates

**165+** Patents filed and **21 patents** filed in FY24

In-house library with a vast array of knowledge resources



Specialized department of IT experts focusing on advanced data management

NABL ISO17025
Accredited and GLP certified

**55+** Projects at different development stages

~50% of the New Enquiries from non-agchem space

6 New Products
Commercialized in FY24

Inauguration of the latest addition to our R&D facility (Udaipur) – pXRD (Powder X-ray Diffraction) that will help in identification and quantification of different Polymorphs.



1st Indian company to receive approval from International Organization for Standardization (ISO) for groundbreaking insecticide named "PIOXANILIPROLE"

Pharma Labs

#### **Agchem Labs**









### Momentum of new brand launches in domestic market to continue...



#### 7 Innovative Brands launched in FY24

#### INSECTICIDE



# **EKETSU**

**HERBICIDE** 

#### **EKETSU™**

1st 3-way (mixture of 3 proven chemistries) Post **Emergent Broad** spectrum Rice Herbicide

#### **KADETT®**

Seed treatment in Soybean & Groundnut to prevent diseases and provide Active **Root Growth** 

#### **FUNGICIDE**



**FUNGICIDE** 

#### **PIILIN®**

Bio-fungicide for Mildew disease Grapes & Chilli Of Action & MRL



#### **AMINOGROW ACTIV™**

enhance quality of fruit and lower flower drop

#### **BIOLOGICALS**



#### **COTANCE®** CAMPANA"

**INSECTICIDE** 

**CAMPANA™** 

New systemic insecticide belonging

to 3<sup>rd</sup> Generation

Neonicotinoids, for

effective control of

complex sucking pests

Revolutionary Nematicide that offers long lasting protection against **Root Knot** nematodes

#### **NEMATICIDE**



### Successful launch of 3-way rice herbicide





For Rice Growers in guest of effective weed management, Eketsu is first 3-way post emergence rice herbicide mixture, for broad spectrum weed control with convenience of use, which provides excellent Echinochloa, sedges and Broad Leaf Weeds management both in Wet sown Direct Seeded and Transplanted rice; thereby reducing economic loss to crop due to weeds and increasing farmers prosperity.

#### Features & Benefits

- **Aggressive on Weeds** 
  - Very effective on difficult to control weeds-Sedges & BLWs along with key grasses
- New technology with Improved efficacy
  - Enhances Productivity by protecting crop from crop-weed competition
- Convenient to Users
  - Saves time & effort for weed control
  - Minimum wastage during handling
  - High solubility resulting in better absorption in target weeds
  - Flexibility of application timing at 2-5 leaf stage of weeds
- No Phytotoxicity
  - Safe to rice crop-No shock to crop resulting in natural growth

#### Value Delivery Establishment

- 100,000+ acres in first year of launch
- Pan India Launch covering all key rice growing areas with growth potential
- 6,000+ Demonstrations and 1,000+ **Farmer Launches for Farmer Training** and showcasing value delivery at farmers' field
- Warm welcome & robust support by channel partners appreciating PI initiative to provide complete weed solution in rice crop

#### Visual



# Momentum of new product launches to continue into FY25...



#### New generation Diamide with broad spectrum Lepidopteran Pest management

Broad spectrum new generation insecticide for superior control of Lepidopteran insects

Provides excellent control of Stem Borer & Leaf Folder in rice with visible reduction in dead



Versatile with novel Mode of Action

**PRESSEDO** 

#### 4+ Innovative Products to be launched



#### Insecticide

- Proven and innovative chemistry in sucking pest segment of field crops
- Excellent solution for jassid management in cotton, BPH in paddy & sucking pest in brinjal





#### **Soil Health**

 Empowered by IROC- technology that ensure soil nourishment and enhances nutrient availability, water holding capacity and helps in Rhizosphere development.





#### **New Insecticide**

- Broad spectrum sucking pest solution
- Excellent management of White Fly, Jassids, Thrips & Mites on cotton and brinjal.



# Our biologicals solutions are enhancing sustainable agriculture





### **Biologicals Portfolio**

#### **Aminogrow Activ™**

 Amino acid and peptides product to enhance quality of fruit and lower flower drop



- Seaweed extract
- Accelerate growth of root & shoot and protect crop from abiotic stress



## Humesol™

- Humic Acid 18% + Fulvic Acid 1.5%
- Increase organic carbon content
- Help in colonization of microbes

#### Tomatough®

- SUPR technology
- Enhance plant health and induce tolerance to viruses



#### **Armatura**®

- This is the first MRL-exempted bio-chemical fungicide available for Indian farmers.
- It is preventive against powdery mildew disease in grapes and chilli and helps grow quality produce



# PILLIN Pagent 2 for East 3 to

#### **PIILIN®**

 Bio-fungicide for effective Powdery Mildew disease management in Grapes & Chilli with Novel Mode Of Action & MRL exemption

#### SOLJU™

 Empowered by IROC- technology that ensure soil nourishment and enhances nutrient availability, water holding capacity and helps in Rhizosphere development.



# Most comprehensive innovative portfolio for all major crops

















# **Outlook remains positive...**



#### **Domestic:**

Focus on portfolio diversification with high quality revenue

- · Elevated inventory levels in the industry and price pressure from generics to continue for next few quarters
- · New launches and focus on Biologicals to drive growth
- · Integrated crop solution approach with disciplined NWC management to improve profitability

#### **CSM Export:**

Technology focused approach to drive incremental business

- Demand scale-up of products commercialized over the last 2-3 years
- Aggressive commercialization of new products in FY25: 8-10 new products
- · Capacity expansion in line with plan
- Order book position remains solid at USD ~1.75 billion

#### **Health Sciences:**

Building a differentiated play in Pharma CRDMO space

- Hyderabad R&D center is commissioned and Kilolab build-up underway in Lodi
- · Full suite of offerings for CRDMO; new business leads at evaluation stage
- Capex committed for upgrade of facilities and building cutting-edge capabilities
- Global business development team in place to intensify leads

Progressing on strategic initiatives in line with plan

- Strong pipeline of Biologicals at different stages of development
- Actively evaluating a few inorganic growth opportunities
- Promising R&D leads progressing towards development phase

...targeting to achieve ~15% revenue growth with sustained improvement in profits

### An organisation that is committed to excellence in whatever it does ...



# PI the company

"Outshines competitors in delivering business needs of the customers by unlocking value & fearlessly reinventing ourselves"

known for over 2 decades to be the top wealth creator . . .



# A Trusted brand & partnerships

- 5+ decades of relationship with global innovators
- Zero conflicts till date

# Successful product brands & Services

- Ranked amongst Top 3 in the world in CSM
- 70+% revenue from patented/ proprietary products

# Science & Technology

- Fully integrated R&D with all disciplines under one roof – a global benchmark
- Rapid adoption of latest technologies

#### **ESG**

ESG a way of life



#### 2023 ecovadis |Sustainability |Rating

# Addressing emerging opportunities

- Never a "me-too" player
- Establishing new frontiers of Biologicals, Health Sciences ...



# Reimagining a healthier planet!





"Lead with science, technology and human ingenuity to create transformative solutions in life sciences"



### Courageous

Think Bold, act with Integrity and be Accountable.



## **Curious**

Question conventional wisdom, be Open-minded, Adaptable and Curious.



# **Creative**

Differentiate, Collaborate, Experiment and Execute ideas at speed.



Be Transparent, build Trust, bring the best out of People and embrace Sustainability.



#### **Partner Centric**

First to identify & deliver on latent needs of our customers



#### Science & **Technology** Driven

Sustainable solutions by early adoption of cutting-edge science / technology



#### **Digital Edge**

Integrated digital solutions to gain competitive advantage



#### **People First**

Best opportunities for employees to learn & grow



#### **ESG Anchored**

ESG the way of Life



# Business model built on the principles of respect for IP and established relationships



#### **Domestic Brand Market**

Leading Agchem Distribution Company in India with leading market share in certain crops

India's largest CRAMS Company with majority revenue from Patented Products

#### **Exports Market**

Leveraging our Pan India network, demonstrating brand building capabilities and experienced team to deliver in- licensed, branded generics & co-marketed products

#### **IN-LICENSING**

- Introducing new products, partnering with global innovators
- Ensure longer product cycles by brand building
- Develop solutions for the Indian Ag-chem Industry with the partnership approach

R&D Partnership

#### SYNERGISTIC APPROACH

Common Infrastructure
Developknowledge,
products, processes and experience in
different complex chemistries
Cross-Selling Opportunities

Leveraging on chemistry process research and manufacturing capabilities catering to Global Innovators; Partnering for IP Creation.

#### **Custom Synthesis & Manufacturing**

- · Early stages of their life cycles
- Complex Chemistries
- Process development
- IP Protection & Generation

- State of the Art R&D facilities
   500+ researchers and
- Accredited for GLP and 'Norms
   on OECD Principles' by NGCMA
- To service its customers
- 1 R&D Facility
- 4 Manufacturing Sites
- **Domestic Brand Distribution**
- 25 stock points
- 10,000+ distributors
- 80,000+ retail points

- 3 Global locations
- Japan for business development activities
- China for Sourcing
- Germany for Knowledge Management

 Consistent track record of financial performance

Non conflicting business model ... well respected by Global Innovators as Partners

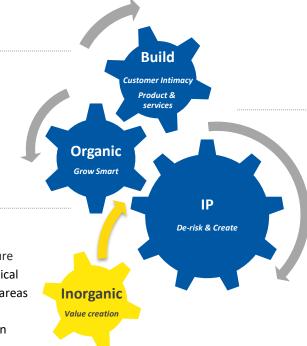
# Multipronged strategy to sustain the growth momentum backed by multiple growth engines & aggressive M&A



# Market • Expansion • Creation • Segments • Operation excellence • Brands

#### Inorganic

- · Value added Technology
- Products Assets
- Niche vertical with a future Pharma / Specialty chemical
- High growth application areas having synergy
- Disruptive technologies in chemistry & process engineering



# Deepening our technological capabilities to open new horizons

#### De-risk

- Manufacturing concentration
- New formulation of existing products
- Biological

#### **Process**

- Chemistry
- Block Builders
- Process engineering
- Flow

#### **Digital**

- Information integration
- · Decision tools

#### **Multiple Growth Engines / Levers**

- Research and process innovation and global partnerships
- Marketing & Distribution Product Pipeline
- Biologicals
- Horticulture Specialist Product pipeline, geographic expansion
- PI Health Sciences CRDMO

Prudent capital allocation to ensure the long-term shareholder value creation

# PI featured in the S&P Global Sustainability Yearbook 2024

#### Ranked among the best ESG rated companies globally...





#### **Environmental**

SDG Alignment	Key Material Issues	Key Highlights
13 diver	Environment – Climate change	Reduced CO2 emissions by <b>15%+</b> since 2020
15 arus	Environment – Biodiversity and ecological conservation	Developed <b>15</b> acres of green belt by converting barren land into farmland
9 HOLDIN AND COLD	Environment – Emissions control	Increase in Renewable Energy contribution through purchase of hybrid power & solar project of <b>7,500 MWh</b> in FY24
7 NUMBER CADO	Environment – Energy management	Contribution of ~5% from Renewable Energy to total electricity consumption
2 mag ((())	⇒ Environment – Soil Health	Continued focus on reducing waste generation - reduced hazardous (Incn.) waste by 20%+ in FY24
6 REPORTED BY	Environment – Water management	~60,000 KL water recycled through rainwater harvesting & RO permeate
11 PROMANUI CITIS NO CAMANUI CITIS	Environment – Waste management	~25% reduction in landfill (hazardous) waste generation



#### Social and Governance

- 90% of raw material/ packing material suppliers assessed for sustainable sourcing including their environmental impacts.
- In FY24, biologicals contributed ~12% to the domestic agri brands revenues.
- FY24 learning hours by the employees aggregating ~100,000 hours.
- Access to top content of more than 10,000+ modules in addition to learning experience platform Percipio.
- Launched Management Development Program in collaboration with IIM Udaipur.
- 20+% of new joiners were campus hires from Tier-1 colleges.
- Increased women's participation in leadership positions by 33+% over FY23
- PI funded not-for-profit blood bank in Ankleshwar, Gujarat benefited 5,500+ beneficiaries.
- Upgraded Anganwadi centers at Samoi, Jambusar Taluka, Gujarat benefiting **5,000+** children.
- Solid waste management project under CSR initiative 'My Livable Bharuch' has reached **50,000+** beneficiaries.

#### S&P Global

**S&P Global** Corporate Sustainability Assessment (CSA) ranking improved to 95th percentile

Retained Ecovadis Gold medal in sustainability achievement 2023 with 98th percentile ranking



- Launched revamped Environment related policies in August 2023
- Sustainable Procurement Policy
- Occupational Health & Safety Management Policy
   Equal Employment Opportunity Policy https://www.piindustries.com/sustainability/ehs/ sustainable-procurement-policy/
- Water Management Policy
- Environment Management Policy
- Transportation and Distribution Safety Policy

### Our CSR efforts focused on community welfare & environment





#### **Health & Hygiene**

Health & wellness support for rural communities

- Supporting communities in 64 villages in Swasthya Seva Program
- 89,600+ beneficiaries reached in FY23-24;
   ~711.000 beneficiaries reached till date
- Improving nutrition level of children suffering from malnutrition in 66 Aanganwadis
- ~11,500 adolescent children trained to improve health & well-being through Project Vriddhi





CSR policy directed towards inclusive development that creates value for the society



- Program running in 80 rural villages
- 6300+ women smallholders directly benefitted in FY23-24
- 7,000+ women smallholders impacted, which makes it ~28,000 people at a household level
- ~25% income levels have increased through this program





#### **Environment Sustainability**

Promoting Sustainable Farming Practices & Biodiversity Conservation

- 27,400+ farmers reached covering 25,300+ acres in FY23-24 in Sustainable Agriculture project
- ~800,000 famers reached so far
- More than 1.74 trillion liters of water saved through Direct Seeding of Rice (DSR)
- ~30,000 trees planted for a significant positive impact on the environment





#### **Education & Skill Development**

Introducing digital learning & smart classes in rural India

- Program supporting 135 schools to improve learning outcomes of children
- 6,900+ students reached in FY23-24
- ~63,000 students impacted so far
- ~900 youth trained in FY23-24; 4,300+ youth have been skilled; Digital shala launched recently and has reached 100 schools benefitting 18,000 children

### **Rewards and Recognition**





India's Best Trailblazer **CEO – Agro Chemical for** Mr. Mayank Singhal by Corporate Leadership Awards 2024



**India's Top Value** Creator 2023 - Agro Chemicals by Dun & Bradstreet



**Top 25 Safest Workplaces in India** by KelpHR Posh Awards 2023



Global CSR Excellence & **Leadership Award** in "Community Development" category



**Puraskar Award 2023** for PI Industries Ltd., Udaipur from Factory & Boiler Inspection Dept., Rajasthan



**IBLI In-house Counsel** Team Awards 2023-24 in the Agriculture category



Gold Award in R&D sector

for PI Industries Ltd., Udaipur under Apex India Occupational Health & Safety Award 2023



