



GOVERNANCE





EFFECTIVE GOVERNANCE IS THE FOUNDATION OF LASTING IMPACT

An organisation can have the right strategy, the right resources, and the right structure. Yet, without effective governance, it will struggle to meet or sustain its ambitions long-term.

Today, mission-driven organisations are under intense pressure to enhance and demonstrate the strength of their governance structures, policies and practices. Key stakeholders, including funders and partners, seek greater transparency, accountability and effectiveness in the organisations they work with.

We believe that effective governance should ensure accountability and enable strong decision-making.

Governance should support the organisation's mission, without sacrificing efficiency and effectiveness.

Working exclusively in the development sector for over 25 years, SRI Executive has supported the Boards and Leadership Teams of over 300 mission-driven organisations.

SRI Executive assists Boards and Leadership Teams in strengthening governance structures and practices through:

- Assessing governance structures, frameworks and mechanisms
- Reviewing Board effectiveness
- Assessing leadership performance

GOVERNANCE ASSESSMENTS:

We support organisations in strengthening the structures, processes, policies and ways of working which enable effective governance.

We do this through consultative and evidence-based assessments of existing governance systems. We create a thorough understanding of an organisation's current governance and provide actionable recommendations to enhance effectiveness.

Areas of analysis may include governance codes and frameworks, decision-making processes, delegation of authority, areas of accountability and leadership within governing bodies or entities.

BOARD EFFECTIVENESS:

SRI Executive works with the governing bodies of mission-driven organisations to assess the effectiveness of the Board's structure, culture, operations and ways of working and with key stakeholders.

Leveraging global best practices in board effectiveness, we build tailored assessments to understand how the Board operates, how it can build on its strengths, and how it can enhance its effectiveness.

We take an impact-driven approach to assessing Board effectiveness. This means we focus on evidence, actionable solutions, and practical next steps. In doing so, we ensure that Boards are equipped to enhance effectiveness, and meet the highest global standards of Board best practice.



GREEN
CLIMATE
FUND





LEADERSHIP PERFORMANCE ASSESSMENTS

SRI Executive assesses the performance and effectiveness of members of an organisation's leadership team or Board. We take a 360° feedback approach to inform objective feedback and actionable recommendations.

Externally-facilitated Leadership Performance Assessments are a governance requirement in some organisations, while others institute these assessments to align with global best practice.

In either case, undergoing regular, objective, third-party assessments supports professional development, builds accountability, and reinforces a high-performance culture. These assessments further help to build trust between leaders, the other members of the organisation's senior leadership and the Board.

With our extensive experience supporting leaders in the global development sector, we are uniquely positioned to provide objective and action-orientated Leadership Assessments that create opportunities for ongoing improvement for leaders and offer visibility to governing bodies.



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