



HTB Talent Search

Hire faster with real-world proof of skills.



The cybersecurity hiring gap



Cybersecurity talent shortage

Organizations worldwide face a severe cyber talent shortage of nearly 4 million cybersecurity professionals, leaving critical roles unfilled and increasing security risks.



Skill gaps and unverified skills

Traditional qualifications often fail to reflect real capabilities, with 48% of companies citing that hands-on experience is a barrier to filling cyber roles.



Hiring inefficiency

Lengthy hiring cycles plague cybersecurity positions with nearly half of companies taking over six months to fill a security role.

HTB Talent Search connects you with a global pool of skill-validated cybersecurity professionals, ready to perform from day one.



Secure top candidates in a competitive market

Gain direct access to **850,000+** **job-ready candidates** proven through Hack The Box hands-on labs.



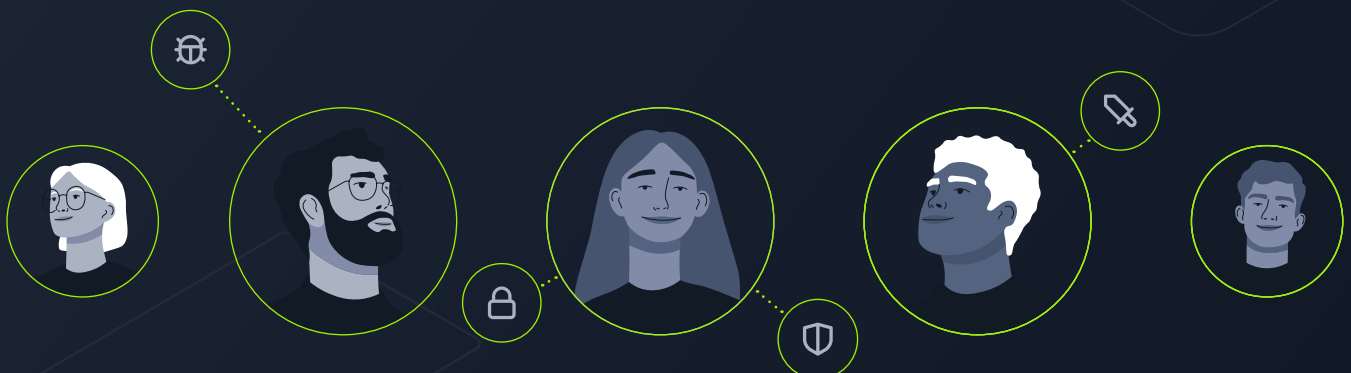
Validate technical skills and experience

Data-driven hiring with skill rankings, challenge history, and real-world performance metrics.



Clear career and skills growth plans

Develop **confident, job-ready hires** by continuously validating essential skills and enabling growth into higher or specialized cybersecurity roles.



The surefire way to hire and retain talent with proven skills, all in one platform



Tailor your job posts with Job Builder

Publish open roles in just a few clicks and customize every detail to spotlight your brand.



Manage your candidate pipeline

Manage multiple hiring pipelines and track the progress of candidates through each stage of the interview process as you evaluate their skills.



Reach out directly to candidates

Connect directly with top candidates and fast-track your hiring using advanced filters.



Gain real-time visibility during assessments

See candidates in action with the Spectator Link and evaluate how they perform under pressure.



Deploy realistic assessments in minutes

Choose from 1,500+ hands-on labs spanning every security domain to quickly build accurate, real-world candidate screenings.

Where organizations see impact

External Recruitment

Give recruiters direct access to the HTB community to proactively find and engage cybersecurity professionals ready for new opportunities.

Technical Recruiters

Identify candidates with proven, role-specific skills to streamline hiring and avoid costly mismatches.

Talent Screening & Assessment

Integrate Hack The Box scenarios into your hiring process to replace unreliable theoretical screenings with practical tests.

Hiring Managers

Select talent ready to perform from day one and meet real-world cybersecurity challenges.

Pipeline Development

HTB Talent Search isn't just for filling immediate vacancies. Build a branded Company Page that showcases your mission and attracts visibility across millions of security professionals.

CISOs & Executives

Build a capable, risk-reducing security team aligned with business goals and long-term resilience.



Hack The Box has been a great platform for us as a recruitment agency to quickly establish the caliber of candidates we represent for ethical hacking positions. The platform provides a credible overview of a professional's skills and ability and a ranking that clients consider when selecting the right hire. An active profile on HTB certainly strengthens a candidate's position in the job market, making them stand out from the crowd and highlighting their commitment to skill development.

Ryan Virani

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