

**Don't let IT product, team or task failures stop your business from achieving its goals.**



**We offer the pool of IT talents as a service. Focus on your core business and improve productivity by outsourcing developers, testers, and consultants on demand.**

# An IT talent to start and complete your team or projects



## Save time

The average headhunting and recruitment process takes at least 3 to 4 weeks. It can be critical for your project timelines. The Software engineers (Talent) lease service can be provided within 2 to 3 days (depending on talent availability).

## Reduce costs

Headhunting and hiring the employee includes HR, training, administrative, equipment acquiring and office space renting costs, while lease of the talent includes hourly rate cost position only.

## Acquire hard-to-get skills

The talent pool with required skill set can be provided – from junior to experienced senior level. We are interested in successful realization of our customers' projects. We are delighted to see our customers succeed, so our consultant will help you to select the appropriate talents.

## Complete your IT team and project with our developers and testers

### Lease developers

Our developers will complete your IT project, from analyzing requirements to deploying products, including backend, frontend, databases, etc.

### Lease testers

Our testers will improve your software quality and ensure flawless functionality by uncovering the system bugs and providing the feedback for the seamless experience.

### Challenge our consultants

Whether you are unsure or have doubts, our experienced consultants will help you to find the most suitable solution for your business needs.

# IT developers for full project life-cycle

## Backend developer

We have extensive experience in ASP.NET, C#, PHP (Laravel, Symfony, Drupal), Node.JS, Scala and other programming languages.

## Frontend developer

Working on GUI, we mostly use HTML, CSS, JavaScript, React, AntDesign, Bootstrap, Webpack and other programming languages and tools.

## Databases

We design, build, implement and modify databases. In our projects we mostly use MySQL, Postgresql, Microsoft SQL, Oracle and others.

## DevOps

Philosophy, practice, and tools that increases an organization's ability to deliver solutions. Docker, Swarm, Portainer, Jenkins and other tools are typically used.

## Preferred tools

Wide range of on-point tools that help to deliver the best possible result, including GitLab, JIRA, Confluence, Mattermost and others.

## Other

Probably we know way more than we could call out. Let us know your need and we will be on it.

## Experienced software testers

Achieve excellence and numerous advantages of quality assurance (QA) testers. By leveraging their expertise, you can enhance software quality, ensure flawless functionality, and deliver impeccable user experience. Testers will design and run numerous test scenarios for software usability, which may uncover the system bugs and process issues, and prepare reports on the effectiveness and defects for the production/development team.

Our testers can run software tests based on the scope and business requirements, monitor applications and software systems, carry out stress testing, performance testing, functional testing, and scalability testing, and write and execute manual and automated test scripts for different environments (mobile, web). We can review documentation, write bug reports, provide quality assurance and objective feedback to development teams, and troubleshoot and solve problems.



## Didn't find the talent you are looking for?

Our team is constantly developing by learning new tools, methods, and programming languages. Additionally, our HR team can hire demanded top talents shortly upon your request and our consultants can always suggest the most suitable solution. The entire IT team can be offered upon request.

# Are you thinking of “WHAT IF?”

We are confident that trustful partnership based on integrity and transparency is a key for our customers successful business. That's why we are doing our best to mitigate all the doubts and concerns, including but not limited to, signing the NDA for protecting ideas and commercial information from disclosure. We will advise you on the best practices on how to work with the outsourced talents, we will follow up and fix any issues that may arise. Share your concerns with us and we will agree on the best cooperation model.

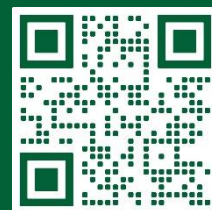


**Two locations,  
diverse team,  
and global approach**

## Our digital story

We are an internationally operating information technology and business management consulting company, based in one of the most digitally advanced European countries - Latvia, with a support office in well-known and fast-growing Uzbekistan "IT park". We started our business by specializing in serving customers such as public service providers, governmental organizations/institutions, and banking sector. This complex experience allowed us to expand internationally and diversify our portfolio.

Software developer and tester outsource (Talent as a Service) is one of our newest business units that is rapidly accelerating its operations across the globe. While available freelancer services require quality improvement and permanence, we are combining our developers' and testers' expertise and know-how with the company's cross-industry expertise delivering market-demanding alternatives. Our provided service is secure, transparent and easy to access by any organization.



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