Strategic Financial Expertise to Drive Your Business Forward

Who I Am – Financial expert helping businesses scale. 20+ years of experience in finance for multinational companies across a variety of industries (business travel, production, supply chain, sales & distribution, building & construction, SaaS & tech).

What I Do – I provide financial services, including creating financial models for startups, developing plans and budgets for running businesses, and offering CFO as a Service for broader collaborations.

Why It Matters – Make data-driven decisions, understand your drivers, revenues & costs in dynamic, secure funding, optimize growth.



Unlock Business Growth with Strategic Financial Insights



Clarity & Confidence – Understand your business metrics.

A financial model is your business dashboard, providing key insights like revenue, costs, and profit margins.

Example: A SaaS startup that tracks MRR and churn can predict cash flow and adjust pricing strategies accordingly

Smart Decision-Making – Forecast growth, optimize costs, determine prices.

Financial model suggests the best route to growth, adjusting for detours like economic downturns or hiring needs.

Example: A startup forecasts its burn rate and realizes it needs an additional funding round six months earlier than expected.

Investment Readiness – Attract investors with a strong financial foundation.

Investors don't just fund ideas—they fund scalable and profitable business models. A clear, well-structured financial model makes your business investor-ready.

Example: Businesses with clear financial models gain investor trust faster, as structured projections showcase sustainability, scalability, and long-term profitability.

Example 1 Headcount Model * (Input Data)

Headcount Planning: The Key to Scaling Smartly

Why It Matters – proper workforce planning prevents over-hiring or talent shortages, ensuring financial stability.

Primary Inputs – includes job roles, salaries, hiring dates, and employment duration.

Main Results – predicts total payroll costs, helps manage burn rate, and aligns hiring with revenue. Tracks financial impact over time, enabling cash flow planning and workforce optimization in dynamic market conditions.

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HeadCount MODEL

Company name:Tech CompanyStart of ModelApr-25ProjectSAAS ProjectStart of SaleJun-25

FINANICAL ASSUMPTIONS

Model CurrencyUSDTAXESInflation, % pa5.00%Profit Tax22.0%FX rate, Native Coin/\$Payroll taxes30.0%

GENERAL PLAN						
		Full-Part	Start Date		Actual/Planned	
Department	▼ Job title	time 💌	Start Date	~	Salaries	~
C-Level	CEO	F	2025-01-01		15,000	,
C-Level	Assistant	F	2025-11-01		1,000	
C-Level	COO	F	2025-03-01		8,000	
C-Level	СТО	Р	2025-09-01		3,500	
C-Level	CFO	P	2025-01-01			
	Total Salary C-Level				27,500	
Res & Dev Dept	Project manager	F	2025-10-26		4,000	
Res & Dev Dept	Embedded Technical le	F	2025-03-27		4,000	
Res & Dev Dept	Total Salary C-Level Project manager	F	2025-10-26		4,000	

...



Example 1 Headcount Model* (Results Dashboard)

From Planning to Action: **Headcount Dashboard** Insights

Track Workforce Costs - Live dashboard for salary and hiring tracking.

Optimize Hiring Plans – Adjust hiring needs dynamically.

Key financial metrics– Average Cost per Employee, Total Salary Spend

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Department	nthly Salary by De Ave Monthly Salary	Selection		Ave Monthly Salary by Departments	
Control of the Contro		Selection		,,,,,,,,,	
C-Level	7,219		C-Level		7 219
Finance&Legal&HF			C-Level		/ 219
Marketing Dept	2,494		Finance&Legal&HR	1 851	
Operations	735				
Product	1575		Marketing Dept	2 494	
Res & Dev Dept	2.744	2.744	Operations	735	
Sales Dept					
Supply chain Dept	2.363		Product	1575	
			Res & Dev Dept	2.744	
			Sales Dept		
Total	3,047	2.744	Supply chain Dept	2 363	

peradoris		100			2.00
oduct		1575		Marketing Dept	2 494
es & Dev Dept	t	2,744	2,744	Operations	735
ales Dept					
upply chain De	ept	2,363		Product	1575
				Res & Dev Dept	2 744
				Sales Dept	±
tal		3,047	2,744	Supply chain Dept	2 363
Qt	y of Employe	es by Departme	nt		
partment	Share	Employ	ees Ave #		Share of Employees by Departments
-Level		13%	4		
nance&Legal	I&HF	13%	4		
! D		12./	4		- Clawl



Total		31
	Employees Tre	nds
Period	Ave Monthly Salary	Employees Ave #
Q1	NA	NA
Q2	3,4	30 13
Q3	3,1	01 18
04	28	19 28

Period	Ave Monthly Salary	Employees Ave #
Q1	NA	NA
Q2	3,43	0 1
Q3	3,10	01 1
Q4	2,84	9 2
2025	3,12	7 1
2026	3,04	7 3
2027	3,19	9 3
2028	3,35	
2029	3,52	7 3

1575				
2	764		41	
2 36				

Department

Res & Dev Dept Other



			F	James	. T		har	t Ai	rea		Employ
Ave Monthly Salary	000 -	3,	_	101 2.6	s Trer		7 3,191	3,359	3,527	Period Q1 Q2	Full-Tin NA 5,29
		-		-Are M	onthly Sa					Q3 Q4 2025	4,53 3,52 4,45
Employees S		13	18	28	19	31	31	31	31	2026 2027	3,75 3,94
Ave .	Qi	Q2	Q3	Q4	2025	2026	2027	2028	2029	2028	4,13 4,34

Period		es Avg Sal Part-Time	Vacant	Not Determined
Q1	NA	NA	NA	NA
Q2	5,299	1305		644
Q3	4,531	1,469		2,333
Q4	3,527	1,626		2,500
2025	4,452	1,467		1,826
2026	3,752	1,698		2,625
2027	3,940	1,782		2,756
2028	4,137	1871		2,894
2029	4,344	1,965		3,039

52% **Employment of Selected** Department

Employees Ave #

Period 2026

Avg Salary \$ 7 616 Avg Number 15



Example 2 SaaS Financial Model * (Input Data)

SaaS Success: The Power of a Well-Built Financial Model

Why It Matters – Helps SaaS companies plan revenue growth, manage churn, and optimize pricing.

Primary Inputs – Includes MRR, churn rate, CAC, and operational costs.

Main Results – Predicts profitability, funding needs, and breakeven timeline

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		<u> </u>	rinancial Solutions
Company name: Project	Tech Company SAAS Project	Start of Model Start of Sale	Apr-25 Jun-25
FINANICAL ASSUMPTIONS			
Model Currency Inflation, % pa FX rate, Native Coin/\$	USD	LOAN 5.00% Interest Rate Repayment sha	6.00% are 70%
TAXES Profit Tax		DIVIDENDS Distribution rat	e 30%

GENERAL INFO

Input Data	Purpose	Code	Example Values	Project Values
Website Traffic	Measures total visitors to the website on start of sale	WT	50,000 visits	50,000
Website Traffic Growth Rate	Growth per month due to increasing brand awareness, marketing improvements, or referral effects	WTGR	5%	3%
Conversion Rate	Percentage of visitors converting to leads/customers	CVR	5%	5%
Paid Conversion Rate	Percentage of free users converting to paid plans	PCVR	20%	20%
Churn Rate	Percentage of customers leaving each month	CHURN	3%	3%

Example 2 SaaS Financial Model* (Overview)

Your Financial Roadmap: Data-Driven SaaS Growth

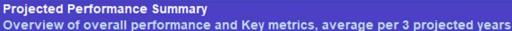
Understand Growth – Track recurring revenue growth. Transforms raw financial data into actionable insights for growth and fundraising.

Profitability at a Glance – Assess burn rate and breakeven points using revenue data, expenses, customer growth projections.

Investors Love Clarity – Turn complex financials into actionable insights. Provides EBITDA analysis, cash flow forecasting, and investor-friendly summaries.

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Total Customers 9.33 K

> MRR 421.21 K

NRR 113.0%

LTV/CAC

CAC Pavback



Contact me:

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- III Online meeting: calendly.com/valentina_sibiryakova/30min
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Let's Build a Financially Stronger Business – Together!

