



Performance Technologies S.A. stands today as one of the most dynamic ICT system integrators and advanced technology solution providers in Southeastern Europe. Since its **establishment in 1997**, the company has steadily evolved into a highly trusted partner for enterprises, public institutions, industrial operators and research actors who operate in critical sectors where secure digital transformation, operational resilience, data-driven decision-making and technological leadership are essential. Following its continuous growth and financial stability, **Performance Technologies is listed since 2024 on the Athens Stock Exchange**, further reinforcing its corporate transparency and long-term expansion strategy.

Operating across multiple vertical sectors, **Performance Technologies** maintains a **long track record of successful project implementations** in the fields of critical infrastructure, security and civil protection, energy systems, telecommunications, public administration, banking and finance, healthcare, manufacturing, smart mobility, defence, aerospace and space data applications. Its cross-sectoral expertise allows the company to act as a trusted system integrator in complex multi-stakeholder environments, where technology convergence, data interoperability, cybersecurity and operational optimization are critical success factors.

Performance Technologies offers its partners not only mature industrial-grade integration capacity but also strong operational readiness to design, implement and **validate high-TRL demonstrators under real-world conditions and mission critical environments**. The company operates across the entire digital transformation value chain, combining expertise in advanced ICT infrastructures, cybersecurity, cloud-native architectures, data science, artificial intelligence, simulation platforms and mission-critical operational systems.

- Its capabilities extend across multiple layers of technology integration, starting from private, **hybrid and multi-cloud deployments**, the design and automation of **data centers**, the development of cloud-native applications, the implementation of DevOps pipelines, and the orchestration of container-based infrastructures using state-of-the-art platforms. Performance Technologies delivers complex **operational observability solutions**, designing and implementing real-time application performance monitoring, user experience optimization and fully automated platform observability mechanisms, while ensuring resilient operations and rapid incident response management for high-availability ICT environments.



- In the field of **artificial intelligence and data analytics**, Performance Technologies develops and deploys highly advanced platforms for data lakes, **digital twins**, predictive maintenance, demand forecasting, business optimization and **complex simulation models** that support decision-making processes in domains such as transport, energy, manufacturing, healthcare, smart cities and critical infrastructures. Its experience extends to machine learning, natural language processing, optimization algorithms, process mining and explainable AI models that support operational excellence, financial sustainability, risk mitigation and service personalization across diverse sectors.
- In **cybersecurity**, the company operates industrial-grade security and network operations centers, managing end-to-end data protection, encryption, identity and access governance, federated data architectures, privacy-by-design systems, privileged access management, zero-trust architectures, and compliance frameworks that address the most demanding regulatory and operational requirements. Its cybersecurity expertise spans the protection of critical infrastructures, cross-border data exchange platforms, **public sector eGovernment systems**, financial institutions, transport networks, energy providers and telecommunications operators.
- The company's capabilities in **digital workflows and automation** include the deployment of large-scale IT service management platforms, enterprise service management architectures, customer experience platforms, robotic process automation, low-code and no-code systems for rapid application development, knowledge management and collaborative workflow integration.
- In parallel, Performance Technologies delivers **certified training and capacity building** services, being an **accredited partner of leading technology vendors** such as Microsoft, Red Hat, VMware, Veritas and others, covering training curricula in cloud computing, cybersecurity, system architecture, data science, AI/ML, virtualization, DevOps and infrastructure management.

Headquartered in Athens, Greece, and employing more than **250 highly qualified professionals**, the majority of whom hold postgraduate engineering degrees, Performance Technologies operates under a comprehensive framework of international certifications that ensure operational excellence, full compliance, resilience, and sustainability.



Its **certified systems** cover quality management, information security, data privacy, service management, business continuity, environmental management, and occupational health and safety, fully aligned with ISO 9001, ISO 27001, ISO 22301, ISO 27701, ISO 20000-1, ISO 45001 and ISO 14001 standards. Its financial robustness, strong ethical and legal compliance, certified processes, and ability to manage complex research partnerships enable it to contribute actively to European technological sovereignty, innovation leadership and strategic resilience.

Performance Technologies plays an active role in European research projects, delivering advanced technological solutions in artificial intelligence, cybersecurity, data governance and operational resilience. As the Coordinator of the **Digital Europe** project **TRACY** (<https://www.tracy-project.eu/>), the company has led the design and implementation of secure, privacy-preserving architectures that enable trusted cross-border information exchange for law enforcement and security cooperation, integrating privacy-by-design principles, ethical data management frameworks and advanced analytics into sensitive data environments. In the **Horizon Europe** project **NEXUS** (<https://nexus-heproject.eu/>), it develops AI-powered simulation and optimization platforms that improve metro system adaptability, predictive maintenance, energy efficiency and dynamic passenger flow management.

Across both projects, Performance Technologies demonstrated its capacity to design and implement high-TRL pilots, integrate complex digital infrastructures, and ensure full compliance with European data protection, ethical, and security standards.