



Scientia strategically align top talent with opportunities that drive progress in the life science and STEM sectors.

Our tailor-made Scientia Formula enables us to *deliver high-quality* candidates swiftly and precisely.

Recruitment as an exact science

Our approach relies on a 360° knowledge of our clients and industry, coupled with the use of data-driven recruitment strategies. Fundamental to our methodology is a commitment to trust and honesty, allowing us to offer fast-paced talent solutions with zero compromise on quality.

Trust the Scientia Formula

We deliver the relevant talent, regardless of level, applying executive search methodologies to all key and strategic hires.

- Candidate delivery in 1/3rd of the time of the industry norm
- 3+ benchmark candidates in 72 hours and a shortlist in under 4 weeks
- Skills-based hiring (OCA methodology – qualitative and quantitative data) push more on the website
- Diverse, high-quality shortlist of AA players – with improved time commitment
- One exceptional point of contact only

Our purpose is simple yet significant – placing people whose contributions create lasting impact – driving progress that benefits humanity.
Discover the Scientia difference today.

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Expertise
High growth
Diversity and equality
Turnarounds
Clinical/Commercialisation/
Product launch



Services
Retained
Bespoke RPO
Proactive Candidate
Partnerships
Leadership assessment



Sectors
Healthtech
LifeScience & Diagnostics
Medtech & Devices
Biopharma



Clients
Retained
Bespoke RPO
Proactive Candidate
Partnerships
Leadership assessment

34 YRS+
search experience

3 YRS
in-house within big
pharma –GSK

3 YRS
with Korn Ferry

Fast MDM search
Engineered Products –
*Newly created role, in a newly
created market, shaped by
real-time recruitment data,*
refined candidate profile, and
*successfully appointed using
our Scientia Formula.*



**Our results speak
for themselves:**

Bio Tech CDMO
9-month-old
outstanding problem hire
filled within 3 weeks
using our **bespoke Q-Print
methodology.**

Over
400
hires in 3 years
Ranging from
sales reps to senior
leaders.