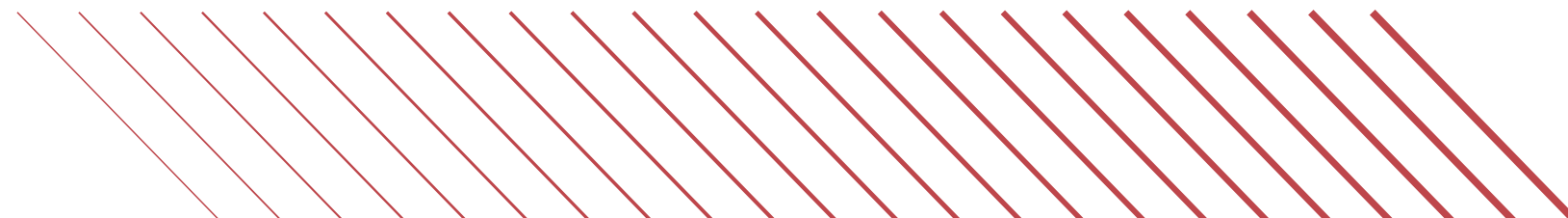
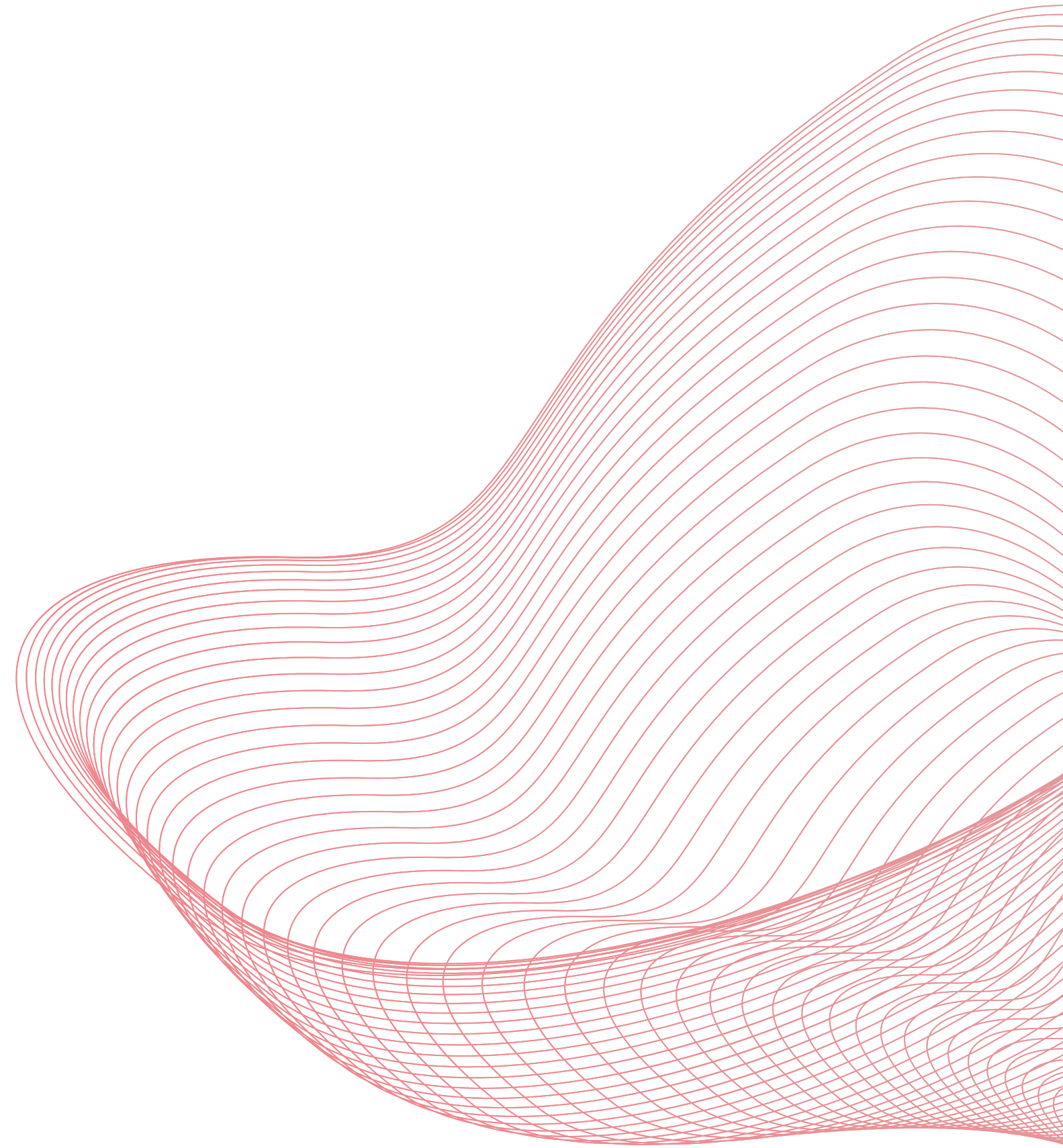




COMPANY PROFILE

sboztekin@hroom.com.tr
+90 532 225 42 94



ABOUT COMPANY

Established in 2014 in Istanbul,
Turkey

Specializing in recruitment,
executive search & selection,
training, assessment center projects,
organizational development and
human resources management
consulting services, provide value-
added solutions we make to the
success of your business.



SERVICES

We are committed to empowering your business by connecting you with the talent that truly fits your unique needs.

Our range of services is designed to streamline the hiring process, offering you comprehensive solutions from candidate sourcing to final placement.

With our expertise and deep understanding of the job market, we turn the challenge of recruitment into an opportunity for your company's growth.



RECRUITMENT



HR CONSULTANCY &
ORGANISATIONAL
DEVELOPMENT



TRAINING &
DEVELOPMENT



OUTPLACEMENT



CANDIDATE
SUPPORT

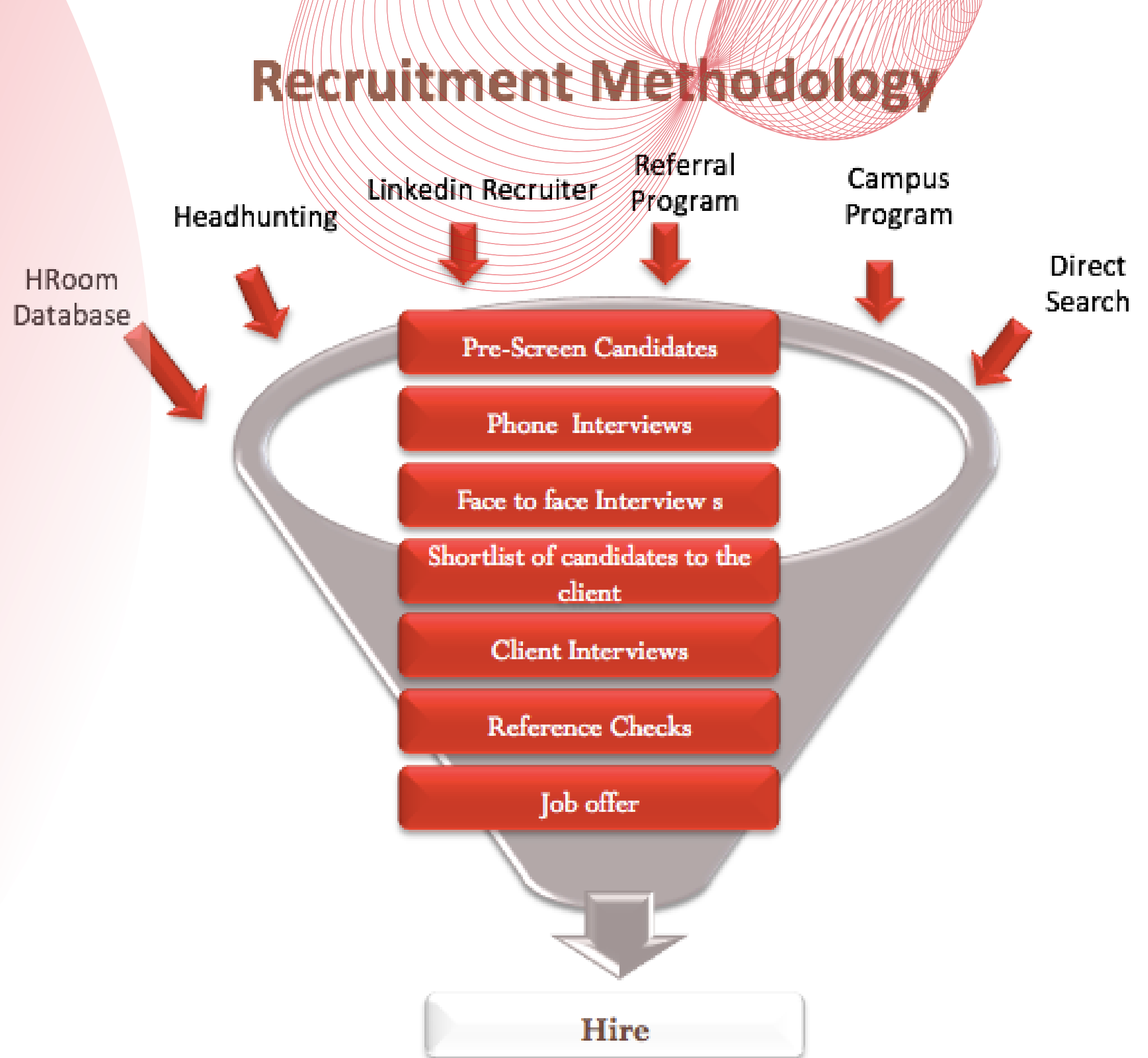
RECRUITMENT

We provide end-to-end recruitment support tailored to meet the needs of our clients.

Our comprehensive hiring solutions are designed to assist companies throughout the recruitment process.

Our expertise ensures we understand our client's requirements and provide the necessary support to find the right talent for their organization.

From sourcing and screening candidates to conducting interviews and facilitating the hiring process, we are committed to delivering personalized recruitment services that align with our client's objectives.



ASSESSMENT CENTER & DEVELOPMENT CENTER

IN RECRUITMENT AND PROMOTION;
CHOOSE THE BEST

We enable you to distinguish the best candidates, most simply according to your company's expectations and needs.

We support you in deciding on the most suitable candidate for your company's culture and objectives by clarifying your needs.

Create your own process with our tools designed for different needs, backed by our content development experience.

Group Discusstion

Evaluating candidates by observing their ability to communicate, collaborate, and problem-solve within a team context.

RoI Play

Candidates are asked to act out specific scenarios to evaluate their problem-solving skills, creativity, and ability to handle real-life situations.

Presentation

Evaluating candidates' abilities to organize, articulate, and communicate their ideas effectively in front of an audience.

Competancy Base Interview

ult used to evaluate a candidate's specific skills and behaviors that are essential for the job by asking them to provide examples from their past experiences.

In Tray Exercise

Simulations of real-world tasks where candidates must prioritise and respond to various written materials, evaluating their decision-making, organisational, and time management skills.

Timing

Project stage	First step	1st week	2nd week	3rd week
Request				
Search from Database, web sites, advertising				
Networking, referencing, direct approach				
HRoom Interviews				
Client Interviews				
Final decision				

Key Performance Indicators for a Position

Process	Rate	Number of Candidates
CVs rated, processed in the Long List		60-100
Called in for an interview	1:5	
HRoom Interview		12-20
Introduced to Client from HRoom	1:4	
Client Interviews		3-6
Job offer by Client	1:3	
Final decision		1

HR CONSULTANCY & ORGANISATIONAL DEVELOPMENT

Enhance your organization with adequate employment documentation, tailored learning solutions, and people-centric strategies for lasting change and enhanced productivity.

1

Learning & Development

- Tailored learning solutions for all levels, industries, and coaching needs.
- Comprehensive strategies: competency frameworks, skills analysis, and team development.
- Remote training options,

2

Organisational Development

Unlock your organization's potential through people-centric organizational development. Our experts drive lasting change and enhance productivity. for sustainable growth.

3

Employee Relations

- Establish a solid foundation for employee/employer relationships with comprehensive employment documentation.
- Clear expectations and compliance with employment documentation. Support for contracts, job descriptions, and more.
- Onboarding, HR system implementation, and employee handbook assistance.
- HR policy support or opt for one-time services like handbook drafting or performance appraisals.

HR OUTSOURCING

We provide our clients with access to the experience and knowledge of an outstanding HR team who delivers the full spectrum of HR solutions.

When working with you, we prioritize understanding your culture, business plans, and goals.

From resourcing to leadership development, we tailor HR solutions to meet your needs, ensuring the best outcomes at every step.

Our dedicated experts take the time to partner with your organization, fostering a solid relationship based on understanding and collaboration.



OUTPLACEMENT SERVICES

Outplacement is an employer-sponsored benefit offered as part of a severance package to support terminated and laid-off workers in transitioning to new job opportunities or careers.

Our outplacement services are fully customizable to meet your organization's unique needs and budget. With our expertise and resources, we provide a comprehensive suite of options designed to address standard requirements.

CV Writing

- One-on-one CV writing and guidance
- CV writing guide

Interview Preparation

- Mastering a mock telephone/video interview
- Virtual workshops/webinars and simulations
- Interview support guides to prepare participants for job hunting.

Career Coaching

- Dedicated and experienced HRoom coach
- One-to-one bespoke career coaching sessions
- Advice on a new career path for participants

Market Insights

- Market trends and current landscape insights
- Remuneration guidance and negotiation support
- Company insights at a local level

Job Search

- Guide to setting job search strategies using tools
- Support participants how in searching for suitable job roles

Personel Branding

- Manage participants' online presence
- LinkedIn profile review
- Support to building a network

EXECUTIVE COACHING

We offer one-to-one executive coaching, team coaching, mentoring, and coaching culture workshops with accredited coaches and deliver exceptional results.



One-to-one Coaching: Discover our diverse range of one-to-one coaching options, suitable for employees at all levels. Enhance professional growth and development through personalized mentoring sessions.



Team Coaching: Boost collective performance and leverage the unique dynamics of your teams with our team coaching solutions. Unleash their full potential and achieve outstanding results.



Coaching Culture Workshops: Foster a supportive and growth-oriented environment through interactive workshops. Gain valuable insights and practical tools for creating a coaching culture in your organization.



First 90 Days Coaching: We have designed a program consisting of daily activities and monthly goals to help your new leaders/employees overcome challenges in their first 90 days.

CANDIDATE SUPPORT

We offer personalized solutions to empower your career journey as a candidate. From one-to-one career coaching and professional CV/Resume writing to tailored LinkedIn profile editing and effective job search strategies, we help you uncover strengths and align career options.

Maximize your potential with us!

- 1 Professional CV/ Resume & Cover Letter Writing**
 - ATS-friendly and attractive Professional CV.
 - Targeted and speculative cover letters
 - Highlighted key skills, experiences and qualifications.
- 2 Personal Branding**

Re-write / edit your LinkedIn profile as per the talent's target towards a specific role or industry if needed
- 3 Career Coaching**
 - Dedicated and experienced HRoom coach
 - One-to-one bespoke career coaching sessions
 - Advice on a new career path for candidates
- 4 Personal Inventory Feedback**
 - We support you in uncovering aspects of yourself, identifying strengths and weaknesses, exploring competencies, discovering motivators, and aligning career options using our Personal Inventory Feedback service.
- 5 Job Search Consultancy**
 - Guide to setting job search strategies using job search tools
 - Support you how in searching for suitable job roles
 - Accompany you in your job-hunting journey

LET'S CONNECT WITH US!

Sezin Boztekin
Managing Partner

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Merkezi No:1/3, Levent, İstanbul



HROOM DANIŞMANLIK TİCARET LİMİTED ŞİRKETİ, Özel İstihdam Bürosu Olarak
faaliyette bulunmak üzere, Türkiye İş Kurumu tarafından 23/11/2020 tarih ve 7233855 sayılı karar uyarınca 1200 no'lu
belge ile faaliyet göstermektedir.