



About us

We are one of the leading Management & Engineered Consulting firm offering innovative solutions in OPERATIONAL EXCELLENCE to the Corporate, MSME, startup organizations across India & abroad since 2001 (earlier known as PEP Management Consultants) giving them a competitive advantage "DOING MORE WITH LESS".

Vision

To be a respected corporation that provides best-of-breed consulting solutions, delivered by best-in-class subject matter experts.

Mission

To maximize PROFIT to our clients through our innovative Consulting services across industries & sectors.



We offer the following end to end consulting services to our esteemed clients across India:

MANAGEMENT / BUSINESS / ENGG. / PLANT OPERATIONS

HR & HR PROCESS OUTSOURCING SERVICES

ORGANIZATION DEVELOPMENT, TRAINING & DEVELOPMENT

RECRUITMENT & ALLIED SERVICES

FINANCE & ACCOUNTING PROCESS

SALES, MARKETING & BUSINESS DEVELOPMENT

CORPORATE FILM & FEATURE FILM

SCM PURCHASE, MATERIALS MGMT., LOGISTICS

OCCUPATIONAL, SAFETY, HEALTH & ENVIRONMENT



We offer the following end to end Consulting services to our esteemed clients across India:

MANAGEMENT / BUSINESS / ENGG. / PLANT OPERATIONS CONSULTING SERVICES

- ✔ Operational Excellence projects, Productivity improvement / Maximization (throughput, on – time delivery, cash flow, wastage reduction, cost saving, lean Mgmt., Organization Manual, SOPs, Industrial Process Automation, TOC)
- ✔ Turnkey projects, Formulation, Product development – Food processing industry
- ✔ Industrial Engineering studies (Manpower & process optimization, Method study, Time & Work study, Work measurement)
- ✔ 5S, KAIZEN, Employer Branding, Employee Satisfaction survey, SMED, TRIZ, SWOT Analysis and many more

HR & HR PROCESS OUTSOURCING SERVICES

- ✔ HR Audit, Competency & Skill Mapping study, Training Need Analysis, Job Evaluation, Job Analysis, Manpower Assessment
- ✔ End to end Human Resource process outsourcing, Recruitment to Retirement, HR / Organizational Policies, HR Systems, HR Automation, HR / Organizational Manuals, Executive Assessment

ORGANIZATION DEVELOPMENT, TRAINING & DEVELOPMENT

- ✔ Organization Development intervention projects and assignments, Skill development
- ✔ Training & Development Workshops (Leadership, Technical, Non – Technical, Behavioural & Motivational, Soft Skills etc.)



RECRUITMENT & ALLIED CONSULTING SERVICES

- ✔ Recruitment, Head Hunting, Talent Acquisition, Recruitment Process Outsourcing, Executive Assessment .
- ✔ Manpower & Consultant's outsourcing .

FINANCE & ACCOUNTING PROCESS CONSULTING SERVICES

- ✔ Setting up Accounting process, Working Capital Management, Cost Accounting, Budgeting, Internal Controls.
- ✔ Business & Financial Strategy, Risk mitigation, Funds utilization, Direct & Indirect Taxes, Accounts Audit.

SALES, MARKETING & BUSINESS DEVELOPMENT CONSULTING SERVICES

- ✔ B2B Sales, Sales / Marketing plan, Channel Mgmt., Dealer & Distribution network, Marketing strategies / Review, Audit.

CORPORATE FILM & FEATURE FILM CONSULTING SERVICES

- ✔ Corporate Film & Videos, Brand videos, Training videos, Internal Communications, Documentary Films, Social Media videos, Scriptwriting and Storyboarding, Professional Filming and Production, Post – Production, Distribution and Promotion Strategies
- ✔ Script consultant, Cost cutting measures

SUPPLYCHAIN MGMT., PURCHASE, MATERIALS MGMT., LOGISTICS CONSULTING SERVICES

- ✔ Best Mgmt. practices in the areas of Supply Chain, Purchase, Stores, Logistics, Inventory Assessment, Niche vendor / material sourcing, Negotiations, Periodical audits.

OCCUPATIONAL, SAFETY, HEALTH & ENVIRONMENT

- ✔ Audits – IMS, Industrial Safety, Fire, Electrical, ISO etc.
- ✔ Emergency Plan, Risk Assessment, Internal Auditor Training.



OUTSOURCE YOUR STATUTORY COMPLIANCE RESPONSIBILITIES, SO THAT YOU CAN FOCUS ON YOUR BUSINESS

END TO END STATUTORY COMPLIANCE SERVICES - FACTORIES, SHOPS & ESTABLISHMENT ACTS

1. Labour Department 2. Contract Labour 3. Employees State Insurance 4. Employees Provident Fund 5. Employment Exchange 6. National & Festival Holidays 7. Labour welfare Fund 8. Payment of Gratuity 9. Professional Tax 10. Maternity Benefit 11. Minimum Wages 12. Payment of Wages 13. Payment of Bonus 14. POSH 15. Compliance Audits 16. Any other Act as applicable

WHY PEPCS?

- ✓ We provide practical and actionable expertise.
- ✓ Our focus is on world-class and holistic solutions.
- ✓ We collaborate closely with our clients.
- ✓ We offer quick turnaround times and reasonable pricing

BENEFITS TO THE ORGANIZATION

OUR SCIENTIFIC STUDIES, APPROACH, ANALYSIS AND SOLUTIONS WILL AID THE ORGANIZATION IN:

- ✓ Enhancing throughput, productivity and profitability.
- ✓ Reducing wastage, process / cycle time, manpower and process costs.
- ✓ Achieving higher customer satisfaction.

Our clients (HR / Recruitment / Operational excellence / Productivity improvement / Industrial Engineering / Process & Manpower Optimization study / Training & Development / Audits) projects conducted:

Asaco Pvt. Ltd., APSRTC, Bharat Electronics Ltd., BHEL, Chargeback Gurus Fintech Pvt. Ltd., Dalmia Cement, Encase Packaging Pvt. Ltd., Furniture World, Gland Pharma Ltd., GMR / HIAL Hyderabad, Gulf Oil Corporation, Hetero Pharma Ltd., JSW Hydro Energy Ltd., Karnataka Antibiotics & Pharmaceuticals Ltd., NCL Group, Renewsys India Pvt. Ltd., Sagar Cements Ltd., Shakti Hormann Pvt. Ltd., Sulakshana Circuits Ltd., Super Healthy International Pvt. Ltd., Vasantha Tool Crafts Pvt. Ltd., Vishnu Chemicals Ltd., and many more (the list is not exhaustive).